

ANNUAL REPORT 2018 - 2019

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CORPORATE INFORMATION

BOARD OF DIRECTORS

| Mr. Niraj Gemawat | (DIN: 00030749) |
|-----------------------|-----------------|
| Mr. Indrajeet Mitra | (DIN: 00030788) |
| Mr. Vipin Moharir | (DIN: 02245355) |
| Mrs. Rachana Gemawat | (DIN: 02029832) |
| Mr. Hursh Jani | (DIN: 01356764) |
| Mr. Vishal Shah | (DIN: 01681950) |
| Mr. Bhushan Saluja | (DIN: 00312854) |
| Mr. Somilkumar Mathur | (DIN: 07471863) |

Managing Director Non-Executive Non-Independent Director Non-Executive Non-Independent Director Non-Executive Non-Independent Director Independent Director Independent Director Independent Director

CHIEF FINANCIAL OFFICER

Mr. Bharat Thaker

COMPANY SECRETARY & COMPLIANCE OFFICER

Mr. Sagar Sharma (appointed w.e.f. 10th January, 2019)

STATUTORY AUDITOR

M/s. Samir M. Shah & Associates

SECRETARIAL AUDITOR

M/s. Tushar Vora & Associates

BANKERS Kotak Mahindra Bank Ltd.

REGISTERED OFFICE

B-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad-380054, Gujarat Tel. /Fax: +91 79 40393909 Email: <u>cs@nintecsystems.com</u> Web: <u>www.nintecsystems.com</u>

REGISTRAR & SHARE TRANSFER AGENTS

Bigshare Services Private Limited, A/802, Samudra Complex, Near Klassic Gold Hotel, Off C.G. Road, Ahmedabad – 380009, Gujarat



CONTENTS

| Notice | 4 - 11 |
|------------------------------|---------|
| Directors' Report | 13 - 33 |
| Secretarial Auditors' Report | 34 - 37 |
| Independent Auditors' Report | 38 - 46 |

FINANCIAL STATEMENTS

| Balance Sheet | 48 |
|----------------------------|--------|
| Statement of Profit & Loss | 50 |
| Cash Flow Statement | 53 |
| Notes forming part of | 54- 70 |
| Financial Statements | |
| General Information | 71 |

DISCLAIMER:

Except for the historical information contained herein, statements in this discussion which contain words or phrases such as will', 'would', 'indicating', 'expected to' etc., and similar expressions or variations of such expressions may constitute 'forward-looking statements'. These forward looking statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially from those suggested by the forward-looking statements. These risks and uncertainties include, but are not limited to, our ability to successfully implement our strategy, future business plans, our growth and expansion in business, the impact of any acquisitions, our financial capabilities, technological implementation and changes, the actual growth in demand for our products and services, cash flow projections, our exposure to market risks as well as other general risks applicable to the business or industry. The Company undertakes no obligation to update forward looking statements to reflect events or circumstances after the date thereof. These discussions and analysis should be read in conjunction with the Company's financial statements included herein and the notes thereto.



NINTEC SYSTEMS LIMITED

CIN: L72900GJ2015PLC084063

Regd. Office: B-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad-380054, Gujarat Tel. /Fax: +91 79 40393909; Email: <u>cs@nintecsystems.com</u>; Web: www.nintecsystems.com

NOTICE

NOTICE is hereby given that the 4th Annual General Meeting (AGM) of the members of NINtec Systems Limited (NSL or the Company) will be held on Saturday, 28th day of September, 2019 at 11:00 A.M. at the Registered Office of the company at B-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad - 380054, Gujarat, India, to transact the following business:

ORDINARY BUSINESS:

1. Adoption of Standalone Audited Financial Statements and Reports thereon

To receive, consider and adopt the Standalone Audited Financial Statements of the company for the financial year ended March 31, 2019 together with reports of Board of Directors and Auditors thereon.

2. Appointment of Director in place of those retiring by rotation

To appoint a director in place of Mr. Vipin Moharir (DIN: 02245355), who retires by rotation and being eligible, offers himself for re-appointment.

"RESOLVED THAT pursuant to the provisions of Section 152 of the Companies Act, 2013, Mr. Vipin Moharir (DIN: 02245355), who retires by rotation, at this Annual General Meeting and being eligible, has offered himself for re-appointment, be and is hereby re-appointed as Non-Executive Director of the company, liable to retire by rotation."

"RESOLVED FURTHER THAT the Board of Directors and the Company Secretary of the company be and are hereby severally authorized to do all such acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

For and on behalf of the Board

Date: 2nd September, 2019 **Place:** Ahmedabad NIRAJ GEMAWAT Chairman & Managing Director DIN: 00030749



NOTES

1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE ANNUAL GENERAL MEETING (the Meeting) IS ENTITLED TO APPOINT ONE OR MORE PROXIES TO ATTEND AND VOTE ON A POLL ONLY INSTEAD OF HIMSELF / HERSELF AND A PROXY SO APPOINTED NEED NOT BE A MEMBER. A person can act as proxy on behalf of members not exceeding fifty (50) and holding in aggregate not more than 10% of the total share capital of the Company. A Member who is holding more than ten percent of the total share capital of the Company may appoint a single person as proxy and such person shall not act as proxy for any other person or shareholder.

The instrument of proxy in order to be effective must be received at the Registered Office / Corporate Office of the Company duly completed and signed, not less than 48 hours before the commencement of the meeting. A proxy form is annexed herewith. Proxy form submitted on behalf of the Companies, Societies, etc. must be supported by an appropriate resolution / authority, as applicable authorizing their representative to attend and vote on their behalf at the meeting.

- 2. Members who hold shares in dematerialised form are requested to write their DP ID and Client ID number(s) and those who hold share(s) in physical form are requested to write their Folio Number(s) in the attendance slip for attending the Meeting to facilitate identification of membership at the Meeting.
- 3. Members / Proxies / Representatives are requested to bring the enclosed Attendance Slip, duly filled in, for attending the Meeting.
- 4. The Register of Members and Share Transfer Books of the Company will remain closed from Saturday, 21st September, 2019 to Saturday, 28th September, 2019 (both days inclusive).
- 5. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company or Registrar & Share Transfer Agent.
 - 6. The Notice of the Annual General Meeting and Annual Report of the Company for the year ended March 31, 2019 is uploaded on the Company's website <u>www.nintecsystems.com</u> and may be accessed by the members.
 - 7. In compliance with the circular of Ministry of Corporate Affairs for a "Green Initiative in the Corporate Governance" by allowing / permitting service of documents etc. in electronic form, electronic copy of the Annual Report of 2018-19 is being sent to all the members whose email IDs are registered with the Company / Depository Participant(s) for communication purposes unless any member has requested for a hard copy of the same. For members who have not registered their email address, can send a request on <u>cs@nintecsystems.com</u> for availing physical copies of the Annual Report for 2018-19.
- 8. The Company proposes to continue sending documents, such as the Notice of the Annual General Meeting and Annual Report etc. henceforth to the Members in electronic form at the e-mail address provided by them and made available to the Company by the Depositories from time to time.



REQUEST TO THE MEMBERS

- 1. Members intending to require information about Accounts to be explained in the Meeting are requested to inform the Company at least 7 days in advance of the Annual General Meeting.
- 2. Members are requested to bring their copy of the Annual Report to the meeting.

For and on behalf of the Board

Date: 2nd September, 2019 **Place:** Ahmedabad

NIRAJ GEMAWAT Chairman & Managing Director DIN: 00030749



EXHIBIT TO THE NOTICE

Details of Directors seeking Appointment/Re-appointment at the Annual General Meeting (Under Regulation 36 of the SEBI Listing Obligations and Disclosure Requirements, 2015)

| Name of Director | Mr. Vipin Moharir |
|--|--|
| DIN | 02245355 |
| Date of Birth | 04/12/1970 |
| Brief Resume and Nature of Expertise in Functional Areas | 2016. He has a Bachelor's Degree in Computer Sciences Engineering and a Master's in Business Administration. He holds a Bachelor degree of |
| | Engineering from University of Pune and Master of Business Administration (Information Technology and Management) from Maastricht School of Management, Netherlands. He has over 15 years of managerial & consulting experience working across large IT- enabled business areas in India and abroad. |
| No. of Equity Shares held in the Company | Nil |
| List of Directorship/Committee Memberships in other Public companies as on 31 st March, 2019 | Other Directorship- NIL Other Committee Membership- NIL |
| Disclosure of Relationships between Directors inter-se | No relationship. |

For and on behalf of the Board

Date: 2nd September, 2019 **Place:** Ahmedabad

NIRAJ GEMAWAT

Chairman & Managing Director DIN: 00030749



NINTEC SYSTEMS LIMITED

CIN: L72900GJ2015PLC084063

Regd. Office: B-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad-380054, Gujarat Tel. /Fax: +91 79 40393909; Email: <u>cs@nintecsystems.com</u>; Web: <u>www.nintecsystems.com</u>

ATTENDANCE SLIP

4th ANNUAL GENERAL MEETING

| Folio No.: | |
|------------|--|
|------------|--|

DP ID & Client ID:

Name:

Address:

No. of shares:

I /We hereby record my / our presence at 4th Annual General Meeting of the Company to be held on Saturday, 28th day of September, 2019 at 11:00 A.M. at the Registered Office of the company at B-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad - 380054, Gujarat, India.

Member's Folio/DP ID Client ID No. Member's/Proxy name (IN BLOCK) Member's/Proxy's Signature

Note:

- 1. Please complete the Folio / DP ID-Client ID No. and Name, sign this Attendance Slip and hand it over at the Attendance Verification Counter at the ENTRANCE OF THE MEETING VENUE.
- 2. Electronic copy of the Annual Report for 2018-19 and Notice of the 4th Annual General Meeting (AGM) along with Attendance Slip and Proxy Form are being sent to all the members whose email address is registered with the Company / Depository Participant unless any member has requested for a hard copy of the same. Members receiving electronic copy & attending the AGM are requested to carry this Attendance Slip.
- 3. Physical copy of the Annual Report for 2018-19 and Notice of the Annual General Meeting along with Attendance Slip and Proxy Form is sent in the permitted mode (s) to all members whose email address is not registered and who have requested for a hard copy.



NINTEC SYSTEMS LIMITED

CIN: L72900GJ2015PLC084063

Regd. Office: B-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad-380054, Gujarat Tel. /Fax: +91 79 40393909; Email: <u>cs@nintecsystems.com</u>; Web: <u>www.nintecsystems.com</u>

PROXY FORM

Form No. MGT-11

[Pursuant to Section 105 (6) of the Companies Act, 2013 and Rule 19 (3) of the Companies (Management and Administration) Rules, 2014] 4th Appual General Meeting, September 28, 2019

| 4 ^{err} Annual General Weeting- September 28, 2019 | | |
|---|--|--|
| Name of the Member (s): | | |
| | | |
| Registered Address: | | |
| Register eu Address. | | |
| E-mail id: | | |
| | | |
| Folio / DP ID Client ID No.: | | |
| | | |

I/We being the member(s) holding ______shares of the above named company hereby appoint:

| 1) | Name Address E-mail ID | : : | | |
|----|------------------------------|--------|---------------------|--|
| | Signature | : | or failing him/her; | |
| 2) | Name Address E-mail ID | : : | | |

Signature : ______ or failing him/her;

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the Fourth Annual General Meeting of the company to be held on Saturday, 28th September, 2019 at 11.00 a.m. at the registered office of the company at B-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad and at any adjournment thereof in respect of such resolutions as are indicated below:

| | | | Vote |
|------------|--|-----|---------------------------|
| Sr. No. | Particulars | For | Against |
| | ORDINARY BUSINESS | | |
| 1. | Adoption of Financial Statements for the year ended 31st March, 2019 | | |
| 2. | Re-appointment of Mr. Vipin Moharir as Non-Executive Director of the company | | |
| Signec | this day of 2019. | | Affix Revenue Stamp |

Signature of Shareholder ______Signature of Proxy holder (s) ______



Notes: -

- 1) This Form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the meeting.
- 2) A proxy need not be a Member of the Company.
- 3) A person can act as proxy on behalf of such number of Members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. Further, a Member holding more than ten percent of the total share capital of the Company carrying voting rights, may appoint a single person as proxy and such person shall not act as proxy for any other person or Member.
- 4) It is optional to put a 'X' in the appropriate column against the Resolutions indicated in the Box. If you leave the 'For' or 'Against' column blank against any or all resolutions, your proxy will be entitled to vote in the manner as he / she thinks appropriate.
- 5) Please complete all details including details of member (s) in the above box before submission.



ROUTE MAP FOR THE VENUE OF 4TH ANNUAL GENERAL MEETING

Venue - Registered Office: B-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad-380054, Gujarat





DIRECTORS' REPORT





Dear Members,

NINtec Systems Limited

Your Directors hereby present the Fourth Annual Report of your company together with the Audited Standalone Financial Statements for the Financial Year ended 31st March, 2019.

1. FINANCIAL HIGHLIGHTS

| Particulars | <i>Results for the Financial Year 2019</i> | Results for the Financial Year 2018 |
|--|--|---|
| Revenue from Operations | 78,344,014 | 3,61,87,221 |
| Other Income | 66,02,723 | 61,21,995 |
| Finance Cost | 27,117 | 96,958 |
| Depreciation & Amortization | 13,92,110 | 7,31,909 |
| PROFIT BEFORE TAX | 1,19,31,408 | 76,13,873 |
| (i) Provision for Taxation (Current) (ii) Provision for Taxation (Deferred) (iii) Short Provision for earlier year | 3,44,601 (1,05,836) 25,576 | 24,52,199 (27,926) - |
| Total Tax | 33,65,340 | 24,24,272 |
| PROFIT AFTER TAX | 85,66,068 | 51,89,601 |
| Minority Interest | - | - |
| Re-measurement of Defined benefit liabilities/assets | 1,69,162 | (1056257) |
| Surplus Brought Forward from Previous Year | | - |
| Balance available for appropriations | 87,35,230 | 41,33,344 |
| Transferred to General Reserve | - | - |
| Interim / Final Dividend on Equity Shares | - | - |
| Tax on Dividend on Equity Shares | - | - |
| Balance Carried to Balance Sheet | 87,35,230 | 41,33,344 |
| Earnings per share (Basic) | 1.25 | 0.75 |
| Earnings per share (Diluted) | 1.25 | 0.75 |

2. DIVIDEND

Your directors do not recommend any dividend for the Financial Year 2018-19 in lieu to conserve the resources for future growth plans.

3. TRANSFER OF UNCLAIMED DIVIDEND TO INVESTOR EDUCTION AND PROTECTION FUND

There is no unclaimed/unpaid Dividend within the meaning of the provisions of Section 125 of the Companies Act, 2013.

4. SHARE CAPITAL

The paid up capital of the company as on 31st March 2019 is Rs. 6,88,00,000/-. During the year under review, the company has not issued any shares.

5. REVIEW OF BUSINESS OPERATIONS AND FUTURE PROSPECTS

During the year under review, your company has earned a net revenue from operations on a Standalone basis of Rs. 7,83,44,014/- for the financial year 2018-19. Further, your company has earned a Profit before tax (PBT) of Rs. 1,19,31,408/- and Profit after tax (PAT) of Rs. 87,35,230/-.



The company is working on the diversification of its operations which will give exponential growth in coming years.

6. DETAILS OF SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS / COURTS / TRIBUNALS IMPACTING THE GOING CONCERN STATUS AND COMPANY'S OPERATIONS IN FUTURE

There are no significant/material orders passed by the Regulators or Courts or Tribunals impacting the going concern status of your Company and its operations in future.

7. ADEQUACY OF INTERNAL FINANCIAL CONTROLS WITH REFERENCE TO THE FINANCIAL STATEMENTS

Your Company has appointed Ms. Zalak Kaushikbhai Choksi as the Internal Auditor of the Company for the Financial Year 2018-19 to evaluate and manage the efficacy and adequacy of Internal Controls and to ensure the adequate systems which are place in the company are adhered with time to time checks and to ensure compliances procedures and policies are adhered. During the year, such controls were tested and no reportable material weaknesses in the operations of the company were observed.

8. MATERIAL CHANGES AND COMMITMENT IF ANY AFFECTING THE FINANCIAL POSITION OF THE COMPANY OCCURRED BETWEEN THE END OF THE FINANCIAL YEAR TO WHICH THIS FINANCIAL STATEMENTS RELATE AND THE DATE OF THE REPORT

The Board wishes to inform the members that there are no material changes and commitments affecting the financial position of your Company which have occurred between the end of the Financial Year 2018-19 and the date of this report.

9. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

Pursuant to provisions of Section 134 of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014 the details of Conservation of Energy, Technology Absorption, Foreign Exchange Earnings and Outgo are attached as Annexure "A" which forms part of this report.

10. STATEMENT CONCERNING DEVELOPMENT AND IMPLEMENTATION OF RISK MANAGEMENT POLICY OF THE COMPANY

The risk management process is followed by the company to ensure timely identification, categorization and prioritization of operational, financial and strategic business risks. Teams are authorised for managing such risks and updating it to the senior management.

The Board and Audit Committee review on regular basis the risk assessment in the company.

11. SECRETARIAL STANDARDS

The Company has complied with applicable Secretarial Standards issued by the Institute of Company Secretaries of India.

12. LISTING WITH STOCK EXCHANGE

Pursuant to the provisions of listing agreement with stock exchanges, the equity shares of the Company are listed at Bombay Stock Exchange (BSE SME).



13. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS MADE UNDER SECTION 186 OF THE COMPANIES ACT, 2013

There are no loans given, guarantees issued or investments made to which provisions of Section 186 are applicable to the Company. The details of the Investments made by the Company are given in the notes to the Financial Statements.

14. PARTICULARS OF CONTRACTS OR ARRANGEMENTS MADE WITH RELATED PARTIES

With reference to Section 134 (3) (h) of the Companies Act, 2013, all contracts and arrangements with related parties under Section 188(1) of the Act, entered by the Company during the Financial Year, were in the ordinary course of business and on an arm's length basis.

The details of transactions with the company and related parties are given as information under Notes to Accounts and Form AOC – 2 as Annexure "B" which forms a part of this Report.

15. EXPLANATION OR COMMENTS ON QUALIFICATIONS, RESERVATIONS OR ADVERSE REMARKS OR DISCLAIMERS MADE BY THE AUDITORS AND THE PRACTICING COMPANY SECRETARY IN THEIR REPORTS

The Statutory Auditors and Secretarial Auditors have not raised any qualifications, reservations or remarks in their respective Audit Report for the financial year ended on 31st March 2019. The specific notes forming part of the accounts referred to in the Auditor's Report are self-explanatory.

16. POLICIES

A. VIGIL MECHANISM/ WHISTLE BLOWER POLICY

The company is committed to adhere to the highest standards of ethical, moral and legal conduct of business operations. In compliance with Section 177 of the Companies Act, 2013 and other applicable provisions, the company has formulated a Vigil Mechanism / Whistle Blower Policy (Mechanism) for its Stakeholders, Directors and Employees in order to promote ethical behaviour in all its business activities and in line with the best governance practices.

Vigil Mechanism provides a channel to report to the management concerns about unethical behaviour, actual or suspected fraud or violation of the code of conduct or policy. It provides adequate safeguards against victimization of directors, employees and all stakeholders. It also provides direct access to the Chairman of the Audit Committee.

The policy is available on the website of the company <u>www.nintecsystems.com</u>

B. PROTECTION OF WOMEN AGAINST SEXUAL HARASSMENT

Your company believes in providing a healthy, safe and harassment-free workplace for all its employees. Further company ensures that every women employee is treated with dignity and respect.

The Company has in place an Anti-Sexual Harassment Policy as per the requirements of The Sexual Harassment of Women at the Workplace (Prevention, Prohibition & Redressal) Act, 2013. During the year under review, no complaints of sexual harassment have been received by the company.

C. CODE OF CONDUCT TO REGULATE, MONITOR AND REPORT TRADING BY INSIDERS

Your company has in place the code of conduct to regulate, monitor and report trading by Directors and Designated Employees in order to protect the investor's interest as per Securities and Exchange of Board of India (Prohibition of Insider Trading) Regulations, 2015. As per the code, periodical



disclosures and pre-clearances for trading in securities by the Directors, Designated Employees and Connected Persons is regulated and monitored.

17. DIRECTORS AND KEY MANAGERIAL PERSONNEL

- A. BOARD OF DIRECTORS
- (i) <u>Composition</u>:

The Board composition is as per the Listing Regulations and provisions of the Companies Act, 2013. At March 31, 2019, the Board of the company comprised of 8 (Eight) Directors, out of which 4 (four) are independent Directors, three non-executive directors and one managing director.

During the year, Mr. Parminder Singh S. Chhabda resigned from the office of Independent Director w.e.f. July 31, 2018 and Mr. Somilkumar Ragvendr Nath Mathur (DIN: 07471863) was appointed as an Independent Director w.e.f 26th September, 2018, to fill up the vacancy caused by the Resignation of Mr. Parminder Singh Chhabda.

(ii) <u>Retirement by rotation:</u>

In accordance with section 152 of the Companies Act, 2013, Mr. Vipin Moharir, Non-Executive director of the company, would retire by rotation at the forthcoming 4th Annual General Meeting of the Company and is eligible for reappointment. Mr. Vipin Moharir has offered himself for reappointment.

(iii) Declaration of Independence

All independent directors have given declarations confirming that they meet the criteria of independence as prescribed both under Section 149 of the Companies Act, 2013 and Regulation 16(1) (b) SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with the Stock Exchanges.

B. KEY MANAGERIAL PERSONNEL

During the F.Y-2018-19, Mr. Mukesh Jiwnani, Company Secretary and Compliance Officer of the Company resigned from the office w.e.f 28th September, 2018 and the Board conveyed its sincere appreciation for the valuable contribution made by Mr. Mukesh Jiwnani to the Company as the Company Secretary and Compliance Officer of the Company

Mr. Sagar Sharma, Associate Company Secretary was then appointed as the Company Secretary and Compliance officer of the Company w.e.f 10th January, 2019.

C. MEETINGS OF THE BOARD

During the year under review, Six Board Meetings were convened. The intervening gap between the meetings was within the period prescribed under the Companies Act, 2013 and Clause 49 of the Listing Agreement as amended from time to time.

D. <u>COMMITTEES OF THE BOARD OF DIRECTORS</u>

In compliance with the requirement of applicable laws and as part of the best governance practice, the Board has constituted various Committees of its members. These Committees hold meetings at such frequencies as is deemed necessary by them to effectively undertake and deliver upon the responsibilities and tasks assigned to them. Minutes of the meetings of each of these Committees are tabled regularly at the Board Meetings.



Your Company currently has 3 (Three) Committees viz.:

(i) Audit Committee

The Company has a qualified and Independent Audit Committee which acts as a link between the Statutory and Internal Auditors and the Board of Directors. The terms of reference of the Audit Committee cover the matters specified for Audit Committee in the SEBI Listing Regulations and Section 177 of the Companies Act, 2013.

As on 31st March, 2019, the Audit Committee comprises of the following members-

| Mr. Vishal Shah | Chairman |
|---------------------|----------|
| Mr. Indrajeet Mitra | Member |
| Mr. Bhushan Saluja | Member |

Four Audit Committee meetings were held during the year. Mr. Mukesh Jiwnani, former Company Secretary acted as the Secretary of the Committee during his tenure and later Mr. Sagar Sharma, current Company Secretary acted as the Secretary of the Committee.

(ii) <u>Stakeholders Relationship Committee</u>

The Stakeholders Relationship Committee is constituted according to Section 178 of the Companies Act, 2013 and SEBI Listing Regulations. The Committee ensures cordial investor relations and oversees the mechanism for redressal of investor grievances. The Committee specifically looks into redressing shareholders and investor complaints/ grievances pertaining to share transfers, non-receipts of annual reports, non- receipt of dividend and other allied complaints.

As on 31st March, 2019, the Stakeholders Relationship Committee comprises of the following members-

| Mr. Indrajeet Mitra | Chairman |
|----------------------|----------|
| Mr. Vishal Shah | Member |
| Mrs. Rachana Gemawat | Member |

Two meetings were held for the Committee during the year. Mr. Mukesh Jiwnani (former Company Secretary) Mr. Sagar Sharma (current Company Secretary) acted as the Secretary of the Committee during their respective tenure in the Company.

(a) Nomination and Remuneration Committee

As on 31st March, 2019, the Nomination and Remuneration Committee comprises of the following members-

| Mr. Vishal Shah | Chairman |
|----------------------|----------|
| Mr. Bhushan Saluja | Member |
| Mrs. Rachana Gemawat | Member |

During the year, two Nomination and Remuneration Committee meetings were held. Mr. Mukesh Jiwnani (former Company Secretary) Mr. Sagar Sharma (current Company Secretary) acted as the Secretary of the Committee during their respective tenure in the Company.



E. BOARD EVALUATION

The Board adopted a formal mechanism for evaluating its performance as well as that of its Committees and individual Directors, including the Chairman of the Board. The exercise was carried out through a structured evaluation process covering various aspects of the Boards functioning such as composition of the Board & committees, experience & competencies, performance of specific duties & obligations, contribution at the meetings and otherwise, independent judgement, governance issues etc.

F. DIRECTORS' RESPONSIBILITY STATEMENT

Pursuant to the provisions under Section 134(5) of the Companies Act, 2013, with respect to Directors' Responsibility Statement, the Directors confirm:

- (a) That in the preparation of the Annual Accounts, the applicable Accounting Standards have been followed and no material departures have been made from the same;
- (b) That they had selected such accounting policies and applied them consistently, and made judgements and estimates that are reasonable and prudent, so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit and loss of the Company for that period;
- (c) That they had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- (d) That they had prepared the Annual Accounts on a going concern basis;
- (e) That they had laid down Internal Financial Controls to be followed by the company and that such internal financial controls are adequate and were operating effectively; and
- (f) That they had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

18. AUDITORS

A. STATUTORY AUDITORS

M/s. Samir M. Shah & Associates, Chartered Accountants were appointed as the Statutory Auditors of the Company to hold office from the conclusion of 1st Annual General Meeting till the conclusion of 6th Annual General Meeting of the Company i.e. for a period of 5 years.

B. SECRETARIAL AUDITORS

Pursuant to the provisions of section 204 of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Board of Directors have appointed M/s. Tushar Vora & Associates, Company Secretaries for conducting secretarial audit of the company for the year ended 31st March, 2019. Secretarial Audit Report issued by Mr. Tushar Vora, Practicing Company Secretary in Form MR – 3 (Annexure – F) forms part of this report.



19. FINANCE & ACCOUNTS

Your Company prepares its financial statements in compliances with the requirements of the Companies Act, 2013 and the Generally Accepted Accounting Principles (GAAP) in India.

Cash and Cash Equivalents as at March 31, 2019 were Rs. 34,88,116/-. The company continues to focus on its working capital, receivables and other parameters were kept under check through continuous monitoring.

20. PUBLIC DEPOSITS

Your company has not invited, accepted, received or renewed any deposits from public falling within the meaning of Section 73 and 76 of the Companies Act, 2013 and the Companies (Acceptance of Deposit) Rules, 2014, as amended from time to time during the year under review and accordingly, there were no deposits which were due for repayment on or before 31st March, 2019.

21. SHARES

A. BUY BACK OF SECURITIES

The Company has not bought back any of its securities during the year under review.

B. SWEAT EQUITY

The Company has not issued any Sweat Equity Shares during the year under review.

C. BONUS SHARES

No Bonus Shares were issued during the year under review.

D. EMPLOYEES STOCK OPTION PLAN

The Company has not provided any Stock Option Scheme to the employees.

22. SUBSIDIARIES, JOINT VENTURES AND ASSOCIATE COMPANIES

Your company does not have any subsidiary, Joint Venture and associate companies.

23. CORPORATE GOVERNANCE

In line with the Company's commitment to good Corporate Governance Practices, your Company has complied with all the mandatory provisions as prescribed in SEBI Listing Regulations and other applicable provisions.

24. LITIGATIONS

There were no litigations outstanding as on March 31, 2019.

25. NUMBER OF COMPLAINTS RELATING TO CHILD LABOUR, FORCED LABOUR, INVOLUNTARY LABOUR

During the year under review, no cases of child labour, forced labour, involuntary labour and discriminatory employment were reported.

26. EXTRACT OF ANNUAL RETURN

The extract of the Annual Return in Form MGT-9 in terms of Section 92(3) of the Companies Act, 2013 for the financial year under review has been provided in an Annexure "C" which forms part of the Directors' Report.



27. MANAGEMENT DISCUSSION AND ANALYSIS (MDA)

The Management Discussion and Analysis Report, highlighting the important aspects of the business of the company for the year under review is given as a separate statement as Annexure - D, which forms part of this Annual Report.

28. FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Your company has in place a structured induction and familiarisation programme for the Independent Directors of the company. Your company through such programmes familiarises the Independent Directors with a brief background of your company, their roles, rights, responsibilities, nature of the industry in which it operates, business model operations, ongoing events, etc. They are also informed of the important policies of your company including the Code of Conduct for Directors and Senior Management Personnel and the Code of Conduct for Prevention of Insider Trading. Brief details of the familiarisation programme are uploaded on the website of your company (www.nintecsystems.com).

29. PARTICULARS OF EMPLOYEES

Disclosures pertaining to remuneration and other details as required under Section 197(12) of the Act read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is attached as Annexure 'E' which forms a part of this report.

30. HUMAN RESOURCE MANAGEMENT

At NINtec Systems Limited, we believe that human resources are precious assets of the company. The motto during the year has been to enhance the morale and capabilities of the employees. We strongly believe in favourable work environment that encourages innovation and creativity. Your Company has established an organization structure that is agile and focused on delivering business results, stimulating performance culture and motivating employees to develop themselves personally and professionally.

31. FRAUD REPORTING

There have been no instances of fraud reported by the Statutory Auditors under Section 143(12) of the Act and Rules framed thereunder either to the Company or to the Central Government.

32. CAUTIONARY STATEMENT

Statements in the Board's Report describing the company's objective, expectations or forecasts may be forward looking within the meaning of applicable laws and regulations. Actual results may differ materially from those expressed in the statement.

33. ACKNOWLEDGEMENT

The Directors wish to place on record their appreciation for the assistance, cooperation, and support received from all the clients, vendors, bankers, Registrar of Companies, auditors, suppliers, government bodies, shareholders and other business associates.

The Directors also acknowledge the hard work, dedication and commitment of the employees. Their enthusiasm and unstinting efforts have enabled the company to grow during the year under review.



The Board deeply acknowledges the trust and confidence placed by the clients of the company and all its shareholders. Your Directors look forward to the long term future confidently.

For and on behalf of the Board

Date: 2nd September, 2019 **Place:** Ahmedabad

NIRAJ GEMAWAT Chairman & Managing Director DIN: 00030749



ANNEXURE-A

DETAILS OF CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION,

FOREIGN EXCHANGE EARNINGS AND OUTGO

[PURSUANT TO SECTION 134(3) (M) OF THE COMPANIES ACT, 2013 READ WITH RULE 8(3) OF THE COMPANIES (ACCOUNTS) RULES, 2014]

A. CONSERVATION OF ENERGY:

Your company continuously seeks to adopt and promote clean energy methods to conserve clean energy and lesser consumption of electricity. The efforts to optimize the use of energy through improved operational method and other means will continue in the future.

B. TECHNOLOGY ABSORPTION:

Your company is committed to use smarter technologies for improved productivity and lesser consumption of resources which will eventually result in savings for your company. Teams have been formed and synchronised in a manner in different industry verticals to optimize the best use of resources. These methods enable teams to explore, learn and adapt smarter practices, smarter procedures which results in time efficient resolutions.

C. FOREIGN EXCHANGE EARNINGS AND OUTGO:

| | | (Amt. in Rs.) |
|---------|-------------------------------|---|
| Sr. No. | Particulars | Year ended 31 st March, 2019 |
| 1. | Total Foreign Exchange used | NIL |
| 2. | Total Foreign Exchange earned | 3,61,87,221/- |

For and on behalf of the Board

Date: 2nd September, 2019 **Place:** Ahmedabad

NIRAJ GEMAWAT Chairman & Managing Director DIN: 00030749



ANNEXURE-B

Form No. AOC-2

[Pursuant to Clause (h) of Sub-Section (3) of Section 134 of the Companies Act, 2013 and Rules 8 (2) of the Companies (Accounts) Rules, 2014]

Form for disclosure of particulars of Contracts / Arrangements entered into by the Company with the Related Parties referred to in Sub-Section (1) of Section 188 of the Companies Act, 2013 including certain Arm's Length transactions under third proviso thereto:

A. DETAILS OF CONTRACTS OR ARRANGEMENTS OR TRANSACTIONS NOT AT ARM'S LENGTH BASIS:

| i. | Name (s) of the Related Party and nature of Relationship | |
|-------|--|------|
| ii. | Nature of contract/arrangement/transactions | |
| iii. | Duration of contract/arrangements/transactions | |
| iv. | Salient Terms of contract/arrangements/transactions including the value if any | None |
| V. | Justification for entering into such contracts or arrangements or transactions | |
| vi. | Date(s) of approval by the Board | |
| vii. | Amount paid as Advances, if any | |
| viii. | Date on which the special resolution was passed in general meeting under first proviso to Section 188 of Companies Act, 2013 | |

B. DETAILS OF CONTRACTS OR ARRANGEMENTS OR TRANSACTIONS AT ARM'S LENGTH BASIS:

| i. | Name (s) of the Related Party and nature of Relationship | DilX B.V. (formerly, Yemo Connect & Interact B.V.), Group Company |
|------|--|---|
| ii. | Nature of contract/arrangement/transactions | Software Development Outsourcing |
| iii. | Duration of contract/arrangements/transactions | Order/Agreement-based transaction |
| iv. | Total value of contract | Rs. 3,82,65,341/- |
| v. | Salient Terms of contract/arrangements/transactions including the value if any | Normal business terms as normally entered into with unrelated parties |
| vi. | Date(s) of approval by the Board, if any | 30.05.2018 |
| vii. | Amount paid as Advances, if any | Nil |

For and on behalf of the Board

Date: 2nd September, 2019 **Place:** Ahmedabad Niraj Gemawat Chairman & Managing Director DIN: 00030749



ANNEXURE-C

EXTRACT OF ANNUAL RETURN

Form No. MGT-9

As on Financial Year ended on March 31, 2019

[Pursuant to Section 92 (3) of the Companies Act, 2013 and Rule 12(1) of the

Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS

| I | CIN | L72900GJ2015PLC084063 |
|-----|---|---|
| II | Registration Date | 04 th August, 2015 |
| III | Name of the Company | NINtec Systems Limited |
| IV | Category/Sub-Category of the Company | Public Company Company limited by Share Capital |
| V | Address of the Registered Office and contact details | B-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad-380054, Gujarat, India |
| VI | Whether listed company | Yes – BSE (SME) |
| VII | Name, Address and Contact details of Registrar and Transfer Agent, if any | Bigshare Services Pvt. Ltd A/802, Samudra Complex, Near Klassic Gold Hotel, Off C.G. Road, Ahmedabad-380 009, Gujarat Tel - 079 – 40024135 Email - bssahd@bigshareonline.com Website - <u>www.bigshareonline.com</u> Bigshare Services Pvt. Ltd., 1 st Floor, Bharat Tin Works Building, Opp. Vasant Oasis, Makwana Road, VIII, Marol, Andheri(East), Mumbai-400059 Maharashtra Tel - 022 - 62638200 Email - bssahd@bigshareonline.com |

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

| Sr. No. | Name and Description of main products / services | | % to total turnover of the company |
|------------|---|-----|---------------------------------------|
| 1. | Computer programming, consultancy and related activities. | 620 | 100% |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

| Sr. No. | Name and Address of the Company | CIN/GLN | Holding/ Subsidiary /Associate | % of shares held | Applicable Section | | |
|------------|---------------------------------------|---------|-----------------------------------|---------------------|-----------------------|--|--|
| | N.A. | | | | | | |



IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

A. Category-wise Share Holding

| Category of Shareholders | No. of shares held at the beginning of the year, i.e. on April 01, 2018 | | | No. of shares held at the end of the year, i.e. on March 31, 2019 | | | | % Change during the year | |
|--|---|----------|---------|---|---------|----------|---------|-----------------------------------|------|
| | Demat | Physical | Total | % | Demat | Physical | Total | % | |
| A. Promoters | | | | | | | | | |
| 1) Indian | | | | | | | | | |
| a) Individual/HUF | 2577500 | - | 2577500 | 37.46 | 2577500 | - | 2577500 | 37.46 | - |
| b) Central Govt. | - | - | - | - | - | - | - | - | - |
| c) State Govt. (s) | - | - | - | - | - | - | - | - | |
| d) Bodies Corp | 672500 | - | 672500 | 9.77 | 672500 | - | 672500 | 9.77 | - |
| e) Banks / Fl | - | - | - | - | - | - | - | - | - |
| f) Any Other | - | - | - | - | - | - | - | - | - |
| Sub-Total (A) (1) | 3250000 | - | 3250000 | 47.24 | 3250000 | - | 3250000 | 47.24 | 0.00 |
| 2) Foreign | | | | | | | | | |
| a) NRIs - Individuals | - | - | - | - | - | - | - | - | - |
| b) Other-Individuals | - | - | - | - | - | - | - | - | - |
| c) Bodies Corporate | - | - | - | - | - | - | - | - | - |
| d) Banks / Fls | - | - | - | - | - | - | - | - | - |
| e) Any Other | - | - | - | - | - | - | - | - | - |
| Sub-Total (A) (2) | - | - | - | - | - | - | - | - | - |
| Total Shareholding of Promoter (A) = (A) (1) + (A) (2) | 3250000 | - | 3250000 | 47.24 | 3250000 | - | 3250000 | 47.24 | 0.00 |
| B. Public Shareholdir | ng | | | | | | | | |
| 1) Institutions | | | | | | | | | |
| a) Mutual Funds | - | - | - | - | - | - | - | - | - |
| b) Banks / Fls | - | - | - | - | - | - | - | - | - |
| c) Central Govt. | - | - | - | - | - | - | - | - | - |
| d) State Govt. (s) | - | - | - | - | - | - | - | - | - |
| e) Venture Capital Funds | - | - | - | - | - | - | - | - | - |
| f) Insurance Companies | - | - | - | - | - | - | - | - | - |
| g) FIIs | - | - | - | - | - | - | - | - | - |
| h) Foreign Venture Capital Funds | - | - | - | - | - | - | - | - | - |
| i) Others (specify) | - | - | - | - | - | - | - | - | - |
| Sub-Total (B) (1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



| 2) Non-Institutions | | | | | | | | | |
|---|---------|---|---------|-------|---------|---|---------|-------|---------|
| a) Bodies Corp. | - | - | - | - | - | - | - | - | - |
| i. Indian | 485000 | - | 485000 | 7.04 | 340000 | - | 340000 | 4.94 | 1.3 |
| ii. Overseas | 1750000 | - | 1750000 | 25.44 | 1750000 | - | 1750000 | 25.44 | 0.0 |
| b) Individuals | | | | | | | | | |
| i. Individual shareholders holding nominal share capital upto Rs. 2 lakh | 475000 | - | 425000 | 6.90 | 360000 | - | 360000 | 5.23 | 0.94 |
| ii. Individual shareholders holding nominal share capital in excess of Rs 2 lakh | 785000 | - | 785000 | 11.41 | 1040000 | - | 1040000 | 15.12 | (1.1) |
| c) Others – | 5000 | - | 5000 | 0.072 | 10000 | - | 10000 | 0.14 | (0.068) |
| Clearing Members | | | | | | | | | |
| d) Others – (NRI) | 130000 | - | 130000 | 1.89 | 130000 | - | 130000 | 1.89 | 0.00 |
| Sub-Total (B) (2) | 3630000 | - | 3630000 | 52.76 | 3630000 | - | 3630000 | 52.76 | 0.00 |
| Total Public Shareholding (B) = (B) (1) + (B) (2) | 3630000 | - | 3630000 | 52.76 | 3630000 | - | 3630000 | 52.76 | 0.00 |
| C. Shares held by Custodian for GDRs & ADRs | - | - | - | - | - | - | - | - | |
| Grand Total (A+B+C) | 6880000 | - | 6880000 | 100 | 6880000 | | 6880000 | 100 | 0.00 |

B. Shareholding of Promoter and Promoter Group

| Sr. | | | ig at the begir .e. on April 01 | e e e e e e e e e e e e e e e e e e e | | ng at the end of the year, on March 31, 2019 | | | |
|-----|---------------------|------------------|---|--|------------------|---|--|--------------------------------|--|
| No | | No. of Shares | % of total shares of the company | % of shares pledged / encumber ed to total shares | No. of Shares | % of total shares of the company | % of shares pledged / encumber ed to total shares | % Change during the year | |
| 1. | Sumanlata Gemawat | 20000 | 0.29 | - | | 20000 | 0.29 | 0 | |
| 2. | Niraj Gemawat | 1250000 | 18.17 | - | | 1250000 | 18.17 | 0 | |
| 3. | Chhaganraj Gemawat | 20000 | 0.29 | - | | 20000 | 0.29 | 0 | |
| 4. | Rachana Gemawat | 945000 | 13.74 | - | | 945000 | 13.74 | 0 | |
| 5. | Indrajeet Mitra | 322500 | 4.69 | - | | 322500 | 4.69 | 0 | |
| 6. | Ketki Mitra | 20000 | 0.29 | - | | 20000 | 0.29 | 0 | |
| 7. | VIN ITSolutions LLP | 672500 | 9.77 | - | | 672500 | 9.77 | 0 | |
| | TOTAL | 3250000 | 47.23 | - | | 3250000 | 47.23 | 0 | |



C. Change in Promoters' shareholding (Please specify, if there is no change)

| Particulars | | he beginning of the ear | Cumulative Shareholding during the year | | |
|--|---------------|----------------------------------|--|----------------------------------|--|
| | No. of Shares | % of total shares of the company | No. of Shares | % of total shares of the company | |
| At the beginning of the year | 3250000 | 47.23% | 3250000 | 47.23% | |
| Increase/Decrease in promoters shareholding during the year | - | - | - | - | |
| At the end of the year | 3250000 | 47.23% | 3250000 | 47.23% | |

(i) Shareholding Pattern of Top Ten Shareholders (other than Directors, Promoters and Holders of GDRs & ADRs):

| Sr. No. | | | y at the beginning of he year | Cumulative Shareholding during the year | | |
|---------|--|------------------|----------------------------------|--|----------------------------------|--|
| | Name of Shareholder | No. of Shares | % of total shares of the company | No. of Shares | % of total shares of the company | |
| 1. | TECTHINK B.V. | 17,50,000 | 25.44% | 17,50,000 | 25.44% | |
| 2. | INFINIUM MOTORS (GUJARAT) PVT LTD | 35000 | 0.5087 | 1,15,000 | 1.67 | |
| 3. | INFINIUM NATURAL RESOURCES INVESTMENTS PRIVATE LIMITED | - | - | 1,15,000 | 1.67 | |
| 4. | GOODNESS CONSULTANCY LLP | 1,00,000 | 1.45% | 95,000 | 1.38% | |
| 5. | JYOTI SANJAY TIWARI | 10,000 | 0.15% | 80,000 | 1.16% | |
| 6. | PANKAJ KRISHNAVADAN MASHRUWALA | 60,000 | 0.87% | 80,000 | 1.16% | |
| 7. | ARUN S BHAT | 70,000 | 1.01 | 70,000 | 1.01 | |
| 8. | SONAL AJAY SAVAI | 70,000 | 1.01 | 70,000 | 1.01 | |
| 9. | ANURADHA JOSHI | 70,000 | 1.01 | 70,000 | 1.01 | |
| 10. | DEBARATI MITRA | - | - | 65,000 | 0.9448 | |

(ii) Shareholding of Directors and Key Managerial Personnel

| Particulars | Shareholding at the beginning of the | | Cumulative Shareholding during the year | | | | |
|---|--------------------------------------|--|--|----------------------------------|--|--|--|
| | No. of Shares | % of total shares of the company | No. of Shares | % of total shares of the company | | | |
| Mr. Niraj Gemawat | 12,50,000 | 18.17% | 12,50,000 | 18.17% | | | |
| Mrs. Rachana Gemawat | 9,45,000 | 13.74% | 9,45,000 | 13.74% | | | |
| Mr. Indrajeet Mitra | 3,22,500 | 4.69% | 3,22,500 | 4.69% | | | |
| <u>Non-Executive Director-</u> Mr. Vipin Moharir <u>Independent Directors-</u> Mr. Vishal Shah Mr. Bhushan Saluja & Mr. Hursh Jani | Nor | None of these Directors hold shares in the company | | | | | |
| <u>Chief Financial Officer-</u> Mr. Bharat Thaker | - | - | 40,000 | 0.58% | | | |
| Company Secretary- *Mr. Sagar Sharma | - | - | - | - | | | |

*Mr. Sagar Sharma was appointed as the Company Secretary and the Compliance Officer of the Company w.e.f 10th January, 2019



INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

| Par | ticulars | Secured Loans excluding deposits | Unsecured Loans | Deposits | Total Indebtedness | | | | |
|----------------------|---|--|--------------------|----------|-----------------------|--|--|--|--|
| Inc | Indebtedness at the beginning of the Financial Year | | | | | | | | |
| i. | Principal Amount | NIL | NIL | NIL | NIL | | | | |
| ii. | Interest due but not paid | NIL | NIL | NIL | NIL | | | | |
| iii. | Interest accrued but not due | NIL | NIL | NIL | NIL | | | | |
| Total(i + ii + iii) | | NIL | NIL | NIL | NIL | | | | |
| | Change in Indebtedness during the Financial Year | | | | | | | | |
| i. | Addition | NIL | NIL | NIL | NIL | | | | |
| ii. | Reduction | NIL | NIL | NIL | NIL | | | | |
| | Indebtedness at the end of the Financial Year | | | | | | | | |
| i. | Principal Amount | NIL | NIL | NIL | NIL | | | | |
| ii. | Interest due but not paid | NIL | NIL | NIL | NIL | | | | |
| iii. | Interest accrued but not due | NIL | NIL | NIL | NIL | | | | |
| Total (i + ii + iii) | | NIL | NIL | NIL | NIL | | | | |

V. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

| Sr. No. | Particulars of Remuneration | Names of MD/WTD/Manager Mr. Niraj Gemawat (Managing Director) | Total Amount |
|---------|--|--|-----------------|
| 1. | Gross Salary | | |
| | a) Salary as per provisions contained in section17(1) of the Income-tax Act, 1961 | Rs. 6.00 Lacs | Rs. 6.00 Lacs |
| | b) Value of perquisites u/s 17(2)Income-tax Act, 1961 | - | - |
| | c) Profits in lieu of salary undersection17(3)Inco me- Tax Act, 1961 | - | - |
| 2. | Stock Option | - | - |
| 3. | Sweat Equity | - | - |
| 4. | Commission- As % of Profit, Others- Specify | - | - |
| 5. | Others, please specify | - | - |
| 6. | Total(A) | Rs. 6.00 Lacs | Rs. 6.00 Lacs |



B. Remuneration to other Directors

| Sr. No. | Particulars of Remuneration | Names of Other Directors | | | Total | |
|---------|--|--------------------------|-----------------------|-------------------|---------------------------|--------|
| | | Mr. Vishal Shah | Mr. Bhushan Saluja | Mr. Hursh Jani | Mr. Somilkumar Mathur* | Amount |
| Indepen | dent Directors | | | | | |
| 1. | Gross Salary | | | | | |
| | a) Salary as per provisions contained in section17(1) of the Income-tax Act, 1961 | - | - | - | - | |
| | b) Value of perquisites u/s 17(2)Income-tax Act, 1961 | - | - | - | - | |
| | c) Profits in lieu of salary under section17(3) Income- Tax Act, 1961 | - | - | - | - | |
| 2. | Stock Option | - | - | - | - | |
| 3. | Sweat Equity | - | - | - | - | |
| 4. | Commission- As % of Profit, Others- Specify | - | - | - | - | |
| 5. | Others, please specify | - | - | - | - | |
| | Total(A) | - | | | - | |

*Mr. Somilkumar Mathur was appointed w.e.f. 26.09.18

| Sr. No. | Particulars of | Names of Othe | Total | | |
|---------|---|-------------------|----------------------|------------|--|
| | Remuneration | Mr. Vipin Moharir | Mrs. Rachana Gemawat | Amoun t | |
| Other N | on-Executive Directors | | | | |
| 1. | Gross Salary | | | | |
| | a) Salary as per provisions containedinsection17(1) of the Income-tax Act, 1961 | - | - | - | |
| | b) Value of perquisites u/s 17(2)Income-tax Act, 1961 | - | - | - | |
| | c) Profits in lieu of salary undersection17(3)Income- Tax Act, 1961 | - | - | - | |
| 2. | Stock Option | _ | - | - | |
| 3. | Sweat Equity | - | - | - | |
| 4. | Commission- As % of Profit, Others- Specify | - | - | - | |
| 5. | Others, please specify | - | - | - | |
| | Total(A) | - | - | - | |



| Sr. no. | Particulars of Remuneration | Key Managerial Personnel (Other than MD) | | | |
|------------|---|--|----------------------------------|------------------|--|
| | | *Company Secretary (CS) | Chief Financial Officer (CFO) | Total Amount | |
| 1. | Gross Salary | | | | |
| | A. Salary as per provisions contained in section17(1) of the Income-tax Act, 1961 | Rs. 6.32/- Lacs | Rs. 12.46/- Lacs | Rs. 18.78/- Lacs | |
| | B. Value of perquisites u/s 17(2) Income-tax Act, 1961 | - | - | - | |
| | C. Profits in lieu of salary undersection17(3)Income- Tax Act, 1961 | - | - | - | |
| 2. | Stock Option | - | - | - | |
| 3. | Sweat Equity | - | - | - | |
| 4. | Commission- As % of Profit, Others- Specify | - | - | - | |
| 5. | Others, please specify | - | - | - | |
| | Total | Rs. 6.32/- Lacs | Rs. 12.46/- Lacs | Rs. 18.78/- Lacs | |
| *Incl | udes remuneration paid to CS Mu | ıkesh Jiwnani (resign | ed) and CS Sagar Sha | rma(appointed) | |

C. Remuneration to Key Managerial Personnel Other Than MD / Manager / WTD

VI. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES

| Туре | Section of the companies Act | Brief description | Details of Penalty/ Punishment/ Compounding fees imposed | Authority [RD /NCLT/Court] | Appeal made. If any(give details) | | |
|------------------------------|---------------------------------------|----------------------|--|-------------------------------|--|--|--|
| A. Company | | | | | | | |
| Penalty | | | | | | | |
| Punishment | | | NONE | | | | |
| Compounding | NONE | | | | | | |
| B. Directors | B. Directors | | | | | | |
| Penalty | | | | | | | |
| Punishment | | | | | | | |
| Compounding | NONE | | | | | | |
| C. Other Officers In Default | | | | | | | |
| Penalty | | | | | | | |
| Punishment | NONE | | | | | | |
| Compounding | | | | | | | |

For and on behalf of the Board

Date: 2nd September, 2019 **Place:** Ahmedabad

Niraj Gemawat Chairman & Managing Director DIN: 00030749



ANNEXURE-D

MANAGEMENT DISCUSSION AND ANALYSIS

Industry Structure& Overview

Information Technology industry is going through a disruptive phase and is expected to diversify in terms of growth in cyber offerings. Indian IT companies are also looking to capitalise and bank on offerings in field of cyber products and services to maintain the competitive edge globally. The business environment across the globe today is undergoing a massive transformation with increase in use of technology and business friendly products. These changes have resulted in increased use of analytics and digital technologies for business which has evolved as an opportunity for IT industry in addition to cyber offerings.

In the recent years, the industry has seen demand in digital technologies, cloud-based applications, big data & analytics, mobile systems, social media and cyber security. The rate of change and the level of disruption driven by modern technology are exponential. Companies across the entire IT space are changing how they deliver their offerings with added service of analytics, artificial intelligence which is generating new revenue opportunities.

Business Overview

Your company is well established in delivering software development services and solutions globally. Your company is in phase of expanding its product base in cyber products and services. After specialising in off/on-shore software product development, software migration, multimedia design & development, application development & maintenance, web designing, digitization of engineering drawings, and search engine optimization, the company is looking at growing exponentially with new offerings in cyber space.

Future Outlook

India has remain the top most destination for IT companies across the world. Amidst the constant change, challenges and opportunities, NINtec constantly strives to recognize the business opportunity behind the changing environment especially in identifying offerings in new arenas i.e. cyber space which is really useful in the competitive environment. While our clients proactively seek support and strategic inputs as they look towards embarking on their digital journey, our team imbibes the leading best practices with out of box solutions to deliver client objectives. The company's strategy for long term growth is to continuously expand the addressable market, increase the customer-base and superior execution that gives clients an experience of digital transformation.

Opportunities and Threats

With the change in emerging technology areas, companies have become dependent on technology not only for day-to-day operations, but also for the use of technology as a strategic tool to enable them to re-engineer business processes, restructure operations, ensure regulatory compliances, etc. and with increase in use of artificial intelligence Over the coming years, the industry will see huge demand in cyber products and services as global threats have increased leading to demand in cyber space & analytics etc. The IT Industry has the powerful opportunity to deliver results in cyber space. The company's business model is such that it will help in evolving to meet the pace of change in its offerings to seize the existing growth opportunities.

The IT space faces currency risks where operating results are impacted by fluctuations in the exchange rate between the Indian Rupee and other foreign currencies. Further, the cyber risk has



emerged as a top risk across industries now. Moreover, Apart from these threats, economic uncertainties in the international markets can also have a deep impact on demand for our services. Other general threats to the business continue to include competition among Information and Technology companies/service providers.

Financial Highlights

During the year under review, the company has achieved revenue from operations of Rs. 7,83,44,014/- and Profit after tax for the year stood at Rs. 85,66,068/- as compared to the previous Financial Year 2017-18 where the Revenue from Operations was Rs. 33,61,87,221/- and Profit after tax was Rs. 51,89,601/-. The Basic and Diluted Earnings per share of the company as on 31st March, 2019 is Rs. 1.25 on a standalone basis.

Foreign Currency Risks

Volatility in global economies have become the new common in recent times and since India IT industry is largely focused on markets outside India, fluctuations in major currencies due to unstable economic conditions impact revenue and profits of the IT industry. However, the company has a defined policy for managing its foreign exchange exposure minimising the currency risk which results in stable earnings.

Human Resources

Your company is focused in balance work life approach which promotes employee innovation, excellence and mutual trust between all the personnel and the company. The company also focuses on systematic training programmes and developing the technical and behavioural skills of the personnel's at each level of organisation to upgrade and innovate the work culture. Your Directors acknowledge and thank employees for their constant support.

Cautionary Statement

Statements made in this Management Discussions and Analysis describing company's objectives and predictions may be "forward-looking Statements" involving future plans of the company within the meaning of applicable laws and regulations. Actual results may differ from those expressed herein. The company is dependent on factors that can impact the operations i.e. Government regulations, tax regimes, and economic developments within India and other countries. Readers are cautioned not to place undue reliance on these forward-looking statements that speak only as of their dates. The following discussion and analysis should be read in conjunction with the Company's financial statements included in this report and the notes thereto. Investors are also requested to note that this discussion is based on the Standalone Financial Results of the company.

For and on behalf of the Board

Date: 2nd September, 2019 **Place:** Ahmedabad Niraj Gemawat Chairman & Managing Director DIN: 00030749



ANNEXURE-E

Particulars of Remuneration as per Section 197 (12) of the Companies Act, 2013 read with Rules 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel), Rules 2014

Disclosure of Ratio of Remuneration of each Director to Median Employees Remuneration, the % increase in remuneration of Director, Chief Financial Officer and Company Secretary for the financial year ended 31st March, 2019:-

- 1) Ratio of Mr. Niraj Gemawat, Managing Director's remuneration to the median remuneration of employees of the company is 1.06:1.
- 2) Percentage increase in remuneration of Mr. Niraj Gemawat, Managing Director is 0 %. Mr. Mukesh Jiwnani, Company Secretary resigned on 28.09.18. Percentage increase in remuneration of Mr. Sagar Sharma (Current Company Secretary & Compliance Officer) is 0 % and Mr. Bharat Thaker, CFO is 0 % in the financial year.
- 3) Percentage increase in the median remuneration of employees- 9-10% (approx.)
- 4) Number of permanent employees on the rolls of company-79 Employees.
- 5) The average increase in the salaries of employees other than managerial personnel in the financial year was 10-12% compared to average increase in managerial personnel remuneration of 0%.
- 6) The company affirms that the remuneration is as per the remuneration policy of the company.

For and on behalf of the Board

Date: 2nd September, 2019 **Place:** Ahmedabad Niraj Gemawat Chairman & Managing Director DIN: 00030749



SECRETARIAL AUDITORS' REPORT





ANNEXURE-F

FORM NO. MR-3

SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED 31st MARCH, 2019 [Pursuant to section 204(1) of the Companies Act, 2013 and rule No.9 of the Companies (Appointment and Remuneration of Personnel) Rules, 2014]

To, The Members, NINtec Systems Limited

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by NINTEC SYSTEMS LIMITED (hereinafter called "the Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, We hereby report that in our opinion read with Annexure A forming part of this report, the Company has during the audit period covering the financial year ended on 31st March, 2019, complied with, in general, the statutory provisions listed hereunder and also that the Company has proper Boardprocesses and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I/we have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March, 2019 according to the provisions of:

- I. The Companies Act, 2013 (the Act) and the rules made there under;
- II. The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under;
- III. The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- IV. Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- V. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') to the extent applicable to the Company:
 - a) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
 - b) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - c) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - d) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
 - e) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999;
 - f) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;



- g) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
- h) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and
- i) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998;

We have also examined compliance with the applicable clauses of

1. Secretarial Standards issued by the Institute of Company Secretaries of India

2. The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

We hereby report that during the period under review, the Company has complied with the applicable provisions of the Act, Rules, Regulations, Guidelines, Standards etc. mentioned above.

VI. We further report that having regard to the compliance system and process prevailing in the Company and on examination, on test-check basis, of the relevant documents and records thereof, the Company has complied with the provision of (1) The Information Technology Act, 2000, (2) Policy relating to Software Technology Parks of India and its regulations as are specifically applicable to the Company.

We further report that

- a) The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors.
- b) Adequate notice is given at least seven days in advance to all directors to schedule the Board Meetings. As informed to us, the Company has also provided agenda and detailed notes on agenda to the directors, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.
- c) Majority decision is carried through while the dissenting members' views are captured and recorded, wherever applicable, as part of the minutes.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with other applicable laws, rules, regulations and guidelines.

We further report that during the audit period, no major events took place under the Companies Act, 2013 having bearing on the Company's affairs.

2nd September, 2019 Ahmedabad. FOR TUSHAR VORA & ASSOCIATES Company Secretaries

TUSHAR M VORA Proprietor FCS No.: 3459 C P No.: 1745


"ANNEXURE A"

To The Members NINtec Systems Limited

Our report of even date is to be read along with this letter.

1. Maintenance of Secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.

2. We have followed the audit practices and process as considered appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification as done on test basis is to reasonably ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.

3. In respect of laws, rules and regulations other than those specifically mentioned in our report above, we have limited our review, analysis and reporting up to process and system adopted by the Company for compliance with the same and have not verified detailed compliance, submissions, reporting under such laws etc. nor verified correctness and appropriateness thereof including financial records and books of accounts of the Company.

4. Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.

5. The compliance of the provisions of Corporate and other applicable laws, Rules, Regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.

6. The Secretarial Audit report is neither an assurance as to compliance in totality or the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

2nd September, 2019 Ahmedabad. FOR TUSHAR VORA & ASSOCIATES Company Secretaries

TUSHAR M VORA Proprietor FCS No.: 3459 C P No.: 1745



INDEPENDENT AUDITORS' REPORT





To, The Members of Nintec Systems Limited Ahmedabad.

Report on the Standalone Financial Statements Opinion

We have audited the accompanying standalone financial statements of Nintec Systems Limited ('the Company'), which comprise the balance sheet as at 31st March, 2019, the statement of profit and loss (including Other Comprehensive Income), the Statement of Changes in Equity and the Statement of Cash Flows for the year ended on that date, and a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the standalone financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2019, the profit and total comprehensive income, changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing specified under section 143(10) of the Act (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the independence requirements that are relevant to our audit of the standalone financial statements under the provisions of the Act and the Rules made there under, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements of the current period. These matters were addressed in the context of our audit of the standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. However, we have no such matters to be reported under this para.

Information Other than the Standalone Financial Statements and Auditor's Report Thereon

The Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the standalone financial statements and our auditor's report thereon.



Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Management's Responsibility for the Standalone Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance, total comprehensive income, changes in equity and cash flows of the Company in accordance with the Ind AS and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the standalone financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Standalone Financial Statements

Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

• Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



• Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.

• Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

• Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the standalone financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

• Evaluate the overall presentation, structure and content of the standalone financial statements, including the disclosures, and whether the standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the standalone financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the standalone financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

1. As required by Section 143(3) of the Act, based on our audit we report that:

a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.

b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.



c) The Balance Sheet, the Statement of Profit and Loss including Other Comprehensive Income, Statement of Changes in Equity and the Statement of Cash Flow dealt with by this Report are in agreement with the relevant books of account.

d) In our opinion, the aforesaid standalone financial statements comply with the Ind AS specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.

e) On the basis of the written representations received from the directors as on March 31, 2019 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2019 from being appointed as a director in terms of Section 164 (2) of the Act.

f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in "Annexure A". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.

g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended:

In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.

h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:

- i. The Company has disclosed the impact of pending litigations on its financial position in its standalone financial statements.
- ii. The Company has made provision, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts.
- iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.

2. As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "Annexure B" a statement on the matters specified in paragraphs 3 and 4 of the Order.

Place : AHMEDABAD Date : 21st MAY, 2019 For SAMIR M. SHAH & ASSOCIATES CHARTERED ACCOUNTANTS FIRM REG. No.: 122377W

SAMIR M. SHAH (PARTNER) MEMBERSHIP No.: 111052 Heaven, 8, Western Park Society, Nr. Inductotherm, Bopal, Ahmedabad-380058



INDEPENDENT AUDITOR'S REPORT-ANNEXURE A

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of Nintec Systems Limited ("the Company") as of 31 March 2019 in conjunction with our audit of the Standalone Ind AS financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Board of Directors of the Company is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A



company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31 March, 2019, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Place : AHMEDABAD Date : 21st MAY, 2019 For SAMIR M. SHAH & ASSOCIATES CHARTERED ACCOUNTANTS FIRM REG. No.: 122377W

SAMIR M. SHAH (PARTNER) MEMBERSHIP No.: 111052 Heaven, 8, Western Park Society, Nr. Inductotherm, Bopal, Ahmedabad-380058



INDEPENDENT AUDITOR'S REPORT-ANNEXURE B

The Annexure referred to in our Independent Auditors' Report to the members of the Company on the financial statements for the period ended **31st March**, **2019**, we report that:

- i Fixed assets :
 - d) The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets.
 - e) The Company has a regular programme of physical verification of its fixed assets. In accordance with this programme, certain fixed assets were verified during the period and no material discrepancies were noticed on such verification. In our opinion, this periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets.
 - f) According to the information and explanations given to us, the company does not have any immoveable property so this clause is not applicable.
- ii The Company is a service company, primarily rendering software services. Accordingly, it does not hold any physical inventories. Thus, paragraph 3(ii) of the Order is not applicable to the Company.
- iii According to the information and explanations given to us, the Company has not granted secured or unsecured loans to the companies, firms, Limited Liability Partnerships or other parties covered in the register maintained under section 189 of the Companies Act, 2013 ('the Act') so this clause is not applicable.
- iv According to the information and explanations given to us, there were no transactions made in respect of loans, investments, guarantees, and security in respect to section 185 and 186 of the Companies Act, 2013 so this clause is not applicable.
- v According to the information and explanations given to us, the company has not accepted deposits and hence no question arises on compliance of the directives issued by the Reserve Bank of India and the provisions of sections 73 to 76 or any other relevant provisions of the Companies Act and the rules framed thereunder, where applicable.
- vi The Central Government has not prescribed the maintenance of cost records under section 148(1) of the Act, for any of the services rendered by the Company.
- vii In respect of Statutory Dues :
 - a) According to the records provided by the Company, the company has been regular in depositing undisputed statutory dues, provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and any other statutory dues to the appropriate authorities during the period and there were no arrears of any outstanding statutory dues as at 31st March, 2019 for a period of more than six months from the date they became payable.
 - b) According to the information and explanations provided to us, there were no undisputed demands payable in respect of income tax or sales tax or service tax or duty of customs or duty of excise or value added tax and no amount has been deposited on account of any dispute.
- viii The Company does not have any loans or borrowings from any financial institution, banks, government or debenture holders during the year. Accordingly, paragraph 3(viii) of the Order is not applicable.



- ix According to the information and explanations given to us, the Company has not raised moneys by way of initial public offer or further public offer (including debt instruments) and also has no term loan during the period so this clause is not applicable.
- x To the best of our knowledge and belief and according to the information and explanations given to us, no material fraud by the Company or no material fraud on the Company by its officers or employees was noticed or reported during the period.
- xi According to the information and explanations given to us, the Company has paid or provided managerial remuneration in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Companies Act.
- xii In our opinion and according to the information and explanations given to us, the Company is not a nidhi company. Accordingly, paragraph 3(xii) of the Order is not applicable.
- xiii According to the information and explanations given to us, all transactions with the related parties are in compliance with sections 177 and 188 of Companies Act, 2013 where applicable and the details have been disclosed in the Financial Statements etc., as required by the applicable accounting standards.
- xiv According to the information and explanations given to us, the company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under review so this clause is not applicable.
- xv According to the information and explanations given to us and based on our examination of the records of the Company, the Company has not entered into non-cash transactions with directors or persons connected with him. Accordingly, paragraph 3(xv) of the Order is not applicable.
- xvi According to the information and explanations given to us, the company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934 so this clause is not applicable.

Place : AHMEDABAD

Date : 21st MAY, 2019

For SAMIR M. SHAH & ASSOCIATES CHARTERED ACCOUNTANTS FIRM REG. No.: 122377W

> SAMIR M. SHAH (PARTNER) MEMBERSHIP No.: 111052 Heaven, 8, Western Park Society,

Nr. Inductotherm, Bopal, Ahmedabad-380058



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BALANCE SHEET



BALANCE SHEET AS AT 31st MARCH 2019

| Sr. No. | Particulars | Note No. | As at 31 st March, 2019 | (Amount in Rs.) As at 31 st March, 2018 |
|---------|---|----------|------------------------------------|---|
| | ASSETS | | | |
| 1 | Non-current Assets | | | |
| | a) Property, Plant and Equipment | 2 | 27,71,338 | 36,02,816 |
| | b) Capital work-in-progress | | | 0 |
| | c) Investment Property | | | 0 |
| | d) Other Intangible Assets | | | 0 |
| | e) Intangible Assets under development | | | 0 |
| | f) Financial Assets | | | |
| | (i) Investments | | | 0 |
| | (ii) Loans | | | 0 |
| | (iii) Other Financial Assets | 5 | 2,47,81,342 | 23,300,409 |
| | g) Deferred Tax Assets (Net) | 9 | 1,34,149 | 93,512 |
| | h) Other Non-Current Assets | 6 | 1,51,117 | 0,012 |
| | Total Non-Current Assets | Ŭ | 2,76,86,829 | 26,996,737 |
| 2 | Current Assets | | 2,10,00,02, | 2017701101 |
| | a) Inventories | | | 0 |
| | b) Financial Assets | | | 0 |
| | (i) Investments | 3 | 2,79,73,914 | 5,22,13,157 |
| | (ii) Trade Receivables | 4 | 3,62,58,701 | 4,96,700 |
| | (iii) Cash & Cash Equivalents | 7 | 34,88,116 | 16,95,779 |
| | (iv) Bank Balances other than (iii) above | , | 34,00,110 | 0,73,777 |
| | (v) Loans | | | 0 |
| | (vi) Other Financial Assets | 5 | 53438 | 52,926 |
| | c) Current Tax Assets (Net) | 9 | 35,10,308 | 26,71,028 |
| | d) Other Current Assets | 6 | 20,02,811 | 11,35,013 |
| | e) Asset held for sale | | | 0 |
| | Total Current Assets | | 7,32,87,288 | 58,264,602 |
| | TOTAL ASSETS | | 10,09,74,117 | 85,261,339 |
| | EQUITY AND LIABILITIES | | | |
| 1 | Equity | | | |
| | a) Equity Share Capital | 18 | 6,88,00,000 | 6,88,00,000 |
| | b) Retained Earnings | | | 0 |
| | c) Other Equity | | 1,85,75,602 | 98,40,372 |
| | Total Equity | | 8,73,75,602 | 78,640,372 |
| | LIABILITIES | | | |
| 2 | Non-Current Liabilities | | | |
| | a) Financial Liabilities | | | |
| | (i) Borrowings | | | 0 |
| | (ii) Other Financial Liabilities | | | 0 |
| | b) Provisions | 10 | 14,83,901 | 11,95,339 |
| | c) Deferred Tax Liabilities (Net) | 9 | 0 | 0 |
| | d) Government Grants | | | 0 |
| | Total Non-Current Liabilities | | 14,83,901 | 11,95,339 |
| 3 | Current Liabilities | | | |
| | a) Financial Liabilities | | | |
| | (i) Borrowings | | | 0 |
| | (ii) Trade Payables | 8 | 74,83,918 | 23,98,731 |
| | (iii) Other Financial Liabilities (other than those | | 0 | 0 |
| | specified in Provisions) | | | |
| | b) Other Current Liabilities (Net) | 11 | 8,05,579 | 3,63,579 |
| | c) Provisions | 10 | 3,78,516 | 1,98,369 |
| | d) Current Tax Liabilities (Net) | 9 | 34,46,601 | 24,64,949 |
| | Total Current Liabilities | | 1,21,14,614 | 54,25,628 |
| | TOTAL EQUITY & LIABILITIES | | 10,09,74,117 | 85,261,339 |

For Samir M. Shah & Associates Chartered Accountants

Firm Reg. No.–122377W

Samir M. Shah (Partner) Memb. No. 111052 Place: Ahmedabad Date: 21st May, 2019 For and on behalf of the Board of Directors,

Niraj Gemawat Managing Director DIN: 00030749

Indrajeet Mitra Director DIN: 00030788

Bharat Thaker Chief Financial Officer Sagar Sharma Company Secretary

Place: Ahmedabad Date: 21st May, 2019



STATEMENT OF PROFIT & LOSS





STATEMENT OF PROFIT & LOSS FOR THE PERIOD ENDED 31st MARCH, 2019

| (Amount in Rs.) | | | | | | |
|---|-------------|-----------------------------|-----------------------------|--|--|--|
| Particulars | Note No. | Year Ended 31st March, 2019 | Year Ended 31st March, 2018 | | | |
| Income | | | | | | |
| a) Revenue from Operations | 12 | 7,83,44,014 | 3,61,87,221 | | | |
| b) Other income | 13 | 66,02,723 | 6,12,1995 | | | |
| Total Income | | 8,49,46,737 | 42,309,216 | | | |
| Expenses | | | | | | |
| Cost of Materials Consumed | | 0 | 0 | | | |
| Purchases of Stock in Trade | 14 | 1,14,46,059 | 0 | | | |
| Changes in Inventories of finished goods, work-in-progress and stock in trade | | 0 | 0 | | | |
| Employee benefits Expense | 15 | 5,31,62,595 | 2,34,79,216 | | | |
| Finance Costs | 16 | 27,117 | 96,958 | | | |
| Depreciation & amortisation expense | 2 | 13,92,110 | 7,31,909 | | | |
| Other Expenses | 17 | 69,87,448 | 1,03,87,260 | | | |
| Total Expenses | | 7,30,15,329 | 3,46,95,343 | | | |
| Profit / (loss) before exceptional and extraordinary items and tax | | 1,19,31,408 | 76,13,873 | | | |
| Add / (Less): Exceptional Items | | 0 | 0 | | | |
| Profit / (loss) before extraordinary items and tax | | 1,19,31,408 | 76,13,873 | | | |
| Extraordinary Items | | 0 | 0 | | | |
| Profit before tax | | 1,19,31,408 | 76,13,873 | | | |
| Tax Expense | | | | | | |
| a) Current Tax | 9 | 34,46,601 | 24,52,199 | | | |
| b) Deferred Tax | 9 | (1,05,836) | (27,926) | | | |
| c) Short provision for earlier year | | 24,576 | | | | |
| Profit (Loss) for the period from continuing operations | | 33,65,340 | 2424272 | | | |
| Profit (Loss) from discontinuing operations | | 0 | 0 | | | |
| Tax Expense of discontinuing operations | | 0 | 0 | | | |
| Profit (Loss) from Discontinuing operations (after tax) | | 0 | 0 | | | |
| Net Profit/ (Loss) for the period | | 85,56,068 | 51,89,601 | | | |
| Other Comprehensive Income (net of tax) | | 1,69,162 | (10,56,257) | | | |
| Total Comprehensive Income for the period | | 87,35,230 | 41,33,344 | | | |
| Earnings per Share | | | | | | |
| a) Basic | 18 | 1.25 | 0.75 | | | |
| b) Diluted | 18 | 1.25 | 0.75 | | | |
| Weighted average equity shares used in computing earnings | | | 0.75 | | | |
| per equity share | | | | | | |
| a) Basic | 18 | 68,80,000 | 68,80,000 | | | |
| b) Diluted | 18 | 68,80,000 | 68,80,000 | | | |

In terms of our report attached

For Samir M. Shah & Associates

Chartered Accountants

Firm Reg. No.–122377W

Samir M. Shah (Partner) Memb. No. 111052 Place: Ahmedabad Date: 21st May, 2019 For and on behalf of the Board of Directors,

Niraj Gemawat Managing Director DIN: 00030749 Indrajeet Mitra Director DIN: 00030788

Bharat Thaker Chief Financial Officer Sagar Sharma Company Secretary

Place: Ahmedabad Date: 21st May, 2019



a. EQUITY SHARE CAPITAL

Issued and Paid up Equity Share Capital

| | | | (Amount in Rs.) |
|---|------|------------------|----------------------|
| PARTICULARS | Note | Number of Shares | Equity share capital |
| As at April 1, 2018 | | 68,80,000 | 688,00,000 |
| Changes in equity share capital during the year | | - | - |
| Balance at March 31, 2019 | | 68,80,000 | 688,00,000 |
| Changes in equity share capital during the year | 19 | - | - |
| Balance at March 31, 2019 | | 68,80,000 | 688,00,000 |

b. OTHER EQUITY

| | Reserves and Surplus | Items of other comprehensive income | | |
|--|----------------------|-------------------------------------|---|-------------|
| PARTICULARS | Retained earnings | Actuarial Gain / (Loss) | Other items of other comprehensive income (specify nature) | Total |
| Balance as of April 1, 2017 | 57,07,028 | - | - | 57,07,028 |
| Changes in accounting policy/ prior period | | | | |
| errors | - | - | - | - |
| Restated balance as at April 1, 2017 | 57,07,028 | - | - | 57,07,028 |
| Remeasurement of net defined benefit | | | | |
| liability/asset, net of Tax | | (10,56,257) | | (10,56,257) |
| Transfer to retained earnings | 51,89,601 | - | - | 51,89,601 |
| Balance as at March 31, 2018 | 1,08,96,629 | (10,56,257) | - | 98,40,372 |

| | Reserves and Surplus | Items of other co | | |
|--|-----------------------------|-------------------|----------------------|------------|
| | Retained earnings | Actuarial Gain / | Other items of other | |
| PARTICULARS | | (Loss) | comprehensive | Total |
| | | | income (specify | |
| | | | nature) | |
| Balance as of April 1, 2018 | 9840372 | - | - | 9840372 |
| Changes in accounting policy/ prior period | | | | |
| errors | - | - | - | - |
| Restated balance as at April 1, 2018 | 9840372 | - | - | 9840372 |
| Remeasurement of net defined benefit | | | | |
| liability/asset | | 1,69,162 | | 1,69,162 |
| Transfer to retained earnings | 85,66,068 | - | - | 85,66,068 |
| Balance as at March 31, 2019 | 184,06,440 | 1,69,162 | - | 185,75,602 |

In terms of our report attached

For Samir M. Shah & Associates

Chartered Accountants

Firm Reg. No.–122377W

Samir M. Shah (Partner) Memb. No. 111052 Place: Ahmedabad Date: 21st May, 2019 For and on behalf of the Board of Directors,

Niraj GemawatIndraManaging DirectorDirectorDIN: 00030749DIN:

Indrajeet Mitra Director DIN: 00030788

Bharat Thaker Chief Financial Officer Sagar Sharma Company Secretary

Place: Ahmedabad Date: 21st May, 2019



CASH FLOW STATEMENT





CASH FLOW STATEMENT FOR THE PERIOD ENDED 31st MARCH, 2019

| Particulars | For the year ended 31 st March, 2019 | For the year ended 31 st March, 2018 |
|---|--|---|
| | ₹ | ₹ |
| CASH FLOW FROM OPERATING ACTIVITIES | | |
| Profit before tax for the year | 119,31,408 | 76,13,873 |
| Adjustments for: | | |
| Depreciation and amortisation | 13,92,110 | 7,31,909 |
| Finance costs recognised in profit or loss | 27,117 | 96,958 |
| Investment income recognised in profit or loss | (16,46,050) | (14,95,629) |
| Other Adjustments | 2,34,361 | (10,56,257) |
| Net (gain)/loss arising on financial assets mandatorily measured at | (47,77,757) | (36,29,973) |
| fair value through profit or loss | | |
| | 71,61,190 | 22,60,882 |
| Movements in working capital: | | |
| Increase in trade and other receivables | (357,62,001) | (2,26,660) |
| (Increase)/decrease in Financial and other Financial assets | 227,57,798 | (5,004,039) |
| (Increase)/decrease in other assets | (17,07,079) | 11,92,787 |
| Decrease in trade and other payables | 50,85,187 | (62,433) |
| Increase/(decrease) in provisions | 4,68,709 | 11,40,654 |
| (Decrease)/increase in other liabilities | 4,42,000 | (38,257) |
| | (87,15,386) | (29,97,947) |
| Cash generated from operations | (15,54,196) | (7,37,066) |
| Income taxes paid | (24,89,525) | (20,99,760) |
| Net cash generated by operating activities | (40,43,721) | (28,36,826) |
| CASH FLOW FROM INVESTING ACTIVITIES | | |
| Proceeds on sale of financial assets | 47,77,757 | 36,29,973 |
| Interest received | 16,46,050 | 14,95,629 |
| Payments for property, plant and equipment | (5,60,632) | (24,54,895) |
| Net cash (used in)/generated by investing activities | 58,63,175 | 26,70,707 |
| CASH FLOW FROM FINANCING ACTIVITIES | | |
| Proceeds from issue of equity instruments of the Company | - | - |
| Interest paid | (27,117) | (96,958) |
| Net cash used in financing activities | (27,117) | (96,958) |
| Net decrease in cash and cash equivalents | 17,92,337 | (2,63,077) |
| Cash and cash equivalents at the beginning of the year | 16,95,779 | 19,58,857 |
| Cash and cash equivalents at the end of the year | 34,88,116 | 16,95,779 |

For Samir M. Shah & Associates Chartered Accountants

Firm Reg. No.-122377W

Samir M. Shah (Partner) Memb. No. 111052 Place: Ahmedabad Date: 21st May, 2019 For and on behalf of the Board of Directors,

Niraj Gemawat Managing Director DIN: 00030749 Indrajeet Mitra Director DIN: 00030788

Bharat Thaker Chief Financial Officer Sagar Sharma Company Secretary

Place: Ahmedabad Date: 21st May, 2019



NOTES FORMING PART OF THE BALANCE SHEET AND STATEMENT OF PROFIT AND LOSS

COMPANY OVERVIEW & SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS FOR THE PERIOD ENDED 31st MARCH, 2019

1.1. COMPANY OVERVIEW

NINtec Systems Limited (The Company) is a leading provider of software development services and solutions across the globe specialising in diverse industry verticals like Automotive, Print Media & Publishing, Banking, Financial Services & Insurance (BFSI), Transportation and Logistics.

The Company is a public limited Company incorporated and domiciled in India and has registered office in Ahmedabad, Gujarat, India. The Company is listed on the BSE -SME.

The financial statements are approved for issue by Company's Board of Directors on May 21, 2019.

1.2. SIGNIFICANT ACCOUNTING POLICIES:

A. Basis of Preparation of Financial Statements:

The financial statements of the Company are prepared in accordance with Indian Accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules, 2015 under the historical cost convention on the accrual basis. The Ind AS are prescribed under Section 133 of the Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and relevant amendment rules issued thereafter. Accounting policies have been consistently applied except where a newly issued accounting standard is initially adopted or a revision to an existing accounting standard requires a change in the accounting policy hitherto in use.

i. Functional and presentation currency

These financial statements are presented in Indian Rupees (INR), which is also the functional currency

ii. Basis of Measurement

The financial statements have been prepared on the historical cost basis.

iii. Use of Estimates and Judgements:

In preparing these financial statements, management has made judgements, estimates, and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, incomes and expenses. Actual results may differ from these estimates

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to the accounting estimates are recognized prospectively.

- Judgements:

There are no significant judgements made in applying accounting policies that have the most significant effects on the amounts recognized in the financial statements.

- Assumptions and estimation uncertainties:

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year, if any are included in the respective note.



- Measurement of fair value

The Company has established policies with respect to the measurement of fair values. The Company regularly reviews significant valuation adjustments. Significant valuation issues are reported to the Company's Board of Directors.

B. Financial instruments

- 2) Financial Assets:
- i) Classification

The Company classifies its financial assets in the following measurement categories:

- Those measured at 'Amortized cost' and

- Those to be measured subsequently at either 'Fair value through other comprehensive income' (FVTOCI) or 'Fair value through profit or loss' (FVTPL).

The classification depends on the Company's business model for managing the financial assets and the contractual terms of the cash flows.

- A financial asset is measured at amortized cost if it meets both following conditions and is not designated as at FVTPL:

a. the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and

b. the contractual terms of a financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

- A debt investment is measured at FVTOCI if it meets both following conditions and is not designated as at FVTPL:

a. the asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and

b. the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

- Financial assets are not reclassified after their initial recognition except if and in the period the Company changes its business model for managing financial assets.

ii) Measurement

At initial recognition, the company measures a financial asset when it becomes a party to the contractual provisions of the instruments and measures at its fair value except trade receivables which are initially measured at transaction price. Transaction costs are incremental costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss. A regular way purchase and sale of financial assets are accounted for at trade date.

iii) Subsequent measurement and gains and losses

Financial assets at FVTPL: "These assets are subsequently measured at fair value. Net gains including any interest or dividend income, are recognized in profit or loss."

Financial assets at amortised cost: These assets are subsequently measured at amortised cost using the effective interest rate method



The amortized cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognized in profit or loss. Any gain or loss on de-recognition is recognized in profit or loss.

iv) De-recognition

The Company derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all the risks and rewards of ownership of the financial asset is transferred or in which the Company neither transfers nor retains substantially all the risks and rewards of ownership and does not retain control of the financial asset.

If the Company enters transactions whereby it transfers assets recognized on its balance sheet, but retains either all or substantially all the risks and rewards of the transferred assets, the transferred assets are not derecognized.

2. Financial liabilities:

i) Classification, subsequent measurement and gains and losses

Financial liabilities are classified as measured at amortized cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held- for- trading, or it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognized in profit or loss. Other financial liabilities are subsequently measured at amortized cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognized in profit or loss. Any gain or loss on de-recognition is also recognized in profit or loss.

ii) De-recognition

The Company derecognizes a financial liability when its contractual obligations are discharged or cancelled or expired.

The Company also derecognizes a financial liability when its terms are modified and the cash flows under the modified terms are substantially different. In this case, a new financial liability based on the modified terms is recognized at fair value. The difference between the carrying amount of the financial liability extinguished and the new financial liability with modified terms is recognized in the profit or loss.

3. Offsetting

Financial assets and financial liabilities are off set and the net amount presented in the balance sheet when, and only when, the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

C. Property, Plant and Equipments:

(i) Recognition and measurement:

Property, Plant and Equipments are stated at its cost less accumulated depreciation. Cost comprise of purchase price and attributable cost, if any. The Company depreciates property, plant and equipment over the estimated useful lives using the Written Down Value Method. The estimated useful lives of assets are as follows:

| Buildings - Leasehold | 30 Years |
|-----------------------|----------|
| Computer Equipment | 3 Years |



| Office Equipment | 5 Years | |
|-----------------------------|-----------|----------|
| Furniture and Fixtures | 10 Years | |
| Vehicles – Freehold | 8 Years | |
| Electric Instruments & Inst | tallation | 10 Years |

"Depreciation is provided based on useful life of the assets as prescribed in Schedule II to the Companies Act, 2013.

Depreciation on assets and their respective additions / deduction have been provided on pro- rata basis according to the period for which each such assets have been put to use."

(ii) Subsequent expenditure

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Company.

D. Impairment of assets

1. Impairment of financial assets

The Company recognizes loss allowances for financial assets measured at amortized cost using expected credit loss model.

At each reporting date, the Company assesses whether financial assets carried at amortized cost is credit- impaired. A financial asset is 'credit- impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset, have occurred.

For trade receivables, the Company always measures the loss allowance at an amount equal to lifetime expected credit losses.

For all other financial assets, the Company measures loss allowances at an amount equal to twelve months expected credit losses unless there has been a significant increase in credit risk from initial recognition in which those are measured at life time expected credit risk.

Life time expected credit losses are the expected credit losses that result from all possible default events over the expected life of a financial asset. Twelve months expected credit losses are the portion of lifetime expected credit losses that represent the expected credit losses that result from default events on a financial instrument that are possible within the twelve months after the reporting date (or a shorter period if the expected life of the instrument is less than twelve months)

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating expected credit losses, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Company's historical experience and informed credit assessment and including forward-looking information.

The Company assumes that the credit risk on a financial asset has increased significantly if it is more than 360 days past due. The Company considers a financial asset to be in default when the borrower is unlikely to pay its credit obligations to the Company in full.

Measurement of expected credit losses

Expected credit losses are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the Company in accordance with the contract and the cash flows that the Company expects to receive).

Presentation of allowance for expected credit losses in the balance sheet



Loss allowances for financial assets measured at amortized cost are deducted from the gross carrying amount of the assets.

Write-off

The gross carrying amount of a financial asset is written off (either partially or in full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Company determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write- off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Company's procedures for recovery of amounts due.

2. Impairment of non-financial assets

The Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

An impairment loss is recognized if the carrying amount of an asset exceeds its estimated recoverable amount. Impairment losses are recognized in the statement of profit and loss.

In respect of assets for which impairment loss has been recognized in prior periods, the Company reviews at each reporting date whether there is any indication that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. Such a reversal is made only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

E. Foreign Currency Transaction:

Transactions in foreign currencies are translated to the reporting currency based on the average exchange rate for the month. Exchange differences arising on settlement thereof during the year are recognized as income or expenses in the Profit and Loss Statement.

Cash and Bank balances, receivables and liabilities (monetary items) in foreign currencies as at the year-end are translated at closing-date rates, and unrealized translation differences are included in the Statement of Profit and Loss.

The Company enters into derivate contracts strictly for hedging purposes and not for trading or speculation. Derivative transactions settlement take place with the terms of the respective contracts and Profit/Loss if any is recognized at the time of settlement of the contract.

F. Income Tax:

(1) Provision for Current Tax is made as per the provisions of the Income Tax Act, 1961.

(2) Deferred Tax resulting from "timing differences that are temporary in nature" between accounting and taxable profit is accounted for, using the tax rates and laws that have been enacted as on the Balance Sheet date. The deferred tax assets is recognized and carried forward only to the extent that there is a reasonable or virtual certainty, as the case may be, that the assets will be realized in future.

(3) Minimum Alternative Tax (MAT) paid in accordance with the tax laws, which gives rise to future economic benefits in the form of adjustment of future income tax liability is considered as an asset if there is convincing evidence that the Company will pay normal tax. Accordingly, it is recognized as an assets in the Balance Sheet when it is probable that the future economic benefit associated with it will flow to the Company and the asset can be measured reliably.



(4) Tax on distributed profits payable in accordance with the provisions of the Income-Tax Act, 1961 is disclosed in accordance with the Guidance Note on Accounting for Corporate Dividend Tax issued by the ICAI.

G. Revenue Recognition:

Revenue is recognized on accrual basis. Revenue is reported net of discounts. Dividend is recorded when the right to receive payment is established. Interest income is recognised on time proportion basis taking into account the amount outstanding and the rate applicable. Revenue from the software export is recognised as and when the software development activity is completed and delivered. Revenue is recognized in the accounting periods in which the services are rendered.

H. Expenditure :

Expenditure is recognized on accrual basis.

I. Employee Retirement Benefits:

i) Gratuity:

The Company accounts for its gratuity liability, a defined retirement benefit plan covering eligible employees. The gratuity plan provides for a lump sum payment to employees at retirement, death and on attending specified years of completed services as per The Payment of Gratuity Act, 1972. Liabilities with regards to Gratuity plan are determined based on the actuarial valuation carried out by an independent actuary as at the Balance Sheet date using Projected Unit Credit Method.

The Company recognizes the net obligation of a defined benefit plan in its Balance Sheet as as an asset or liability. Gains and losses through remeasurement of the net defined benefit liability / (asset) are recognised in other comprehensive income. The effect of any plan amendments are recognized in the Statement of Profit & Loss

ii) Provident Fund:

The eligible employees of the Company are entitled to receive the benefits of Provident fund, a defined contribution plan, in which both employees and the Company make monthly contributions at a specified percentage of the covered employees' salary (Currently at 12% of Maximum Base Pay of Rs.15000/- p.m.), which are charged to the Statement of Profit and Loss on accrual basis. The provident fund contributions are paid to the Regional Provident Fund Commissioner by the Company.

The Company has no further obligations other than its monthly contributions.

iii) Leave Encashment:

The Company is not having any policy for payment of leave encashment so no provision for the same has been made.

J. Inventories

The Company is not having any Inventory.

K. <u>Preliminary Expenses</u>

Preliminary and Pre- Operating expenses are written off entirely during the year on adoption of Ind AS.



Earning Per Share:

In determining earnings per share, the company considers the net profit / loss after tax. The no. of shares used in computing both basic and dilutive earnings per share is the weighted average number of shares outstanding during the period. There is no potential dilutive equity shares.

L. Cash Flow Statement

Cash flows are reported using the indirect method whereby the profit before tax is adjusted for the effect of the transactions of a non-cash nature, any deferrals or accruals of past and future operating cash receipts or payments and items of income or expenses associated with investing or financing cash flows. The cash flows from operating, investing and financing activities of the company are segregated.

M. Segment Reporting

The company has only one reportable business segment. Hence, Segment Reporting as defined in IND AS-108 is not applicable.



2. TANGIBLE ASSETS

The changes in the carrying value of property, plant and equipment for the year ended 31st March, 2019 are as follows:

| | | | | | | (A | mount in Rs.) |
|--|--------------------------|-----------------------|---------------------|------------------------------|-----------------------|--|---------------|
| Description of Assets | Buildings - Leasehold | Computer Equipment | Office Equipment | Furniture and Fixtures | Vehicles- Freehold | Electric Instruments & Installation | Total |
| I. Gross Block | | | | | | | |
| Balance as at 1 April, 2018 | 6,04,894 | 13,55,190 | 1,60,005 | 7,01,913 | 24,54,895 | 2,50,351 | 55,27,248 |
| Additions | - | 4,52,759 | 62,110 | 45,763 | - | - | 5,60,632 |
| Disposals | - | - | - | - | - | - | - |
| Balance as at 31 March, 2019 | 6,04,894 | 18,07,949 | 2,22,115 | 7,47,676 | 24,54,895 | 2,50,351 | 60,87,880 |
| II. Accumulated depreciation and impairment for the year 2017-18 | | | | | | | |
| Balance as at 1 April, 2018 | 1,16,046 | 11,42,657 | 1,14,171 | 3,30,356 | 1,02,736 | 1,18,466 | 19,24,432 |
| Depreciation / amortisation expense for the year | 46,441 | 4,20,198 | 48,650 | 1,08,044 | 7,34,579 | 34,198 | 13,92,110 |
| Balance as at 31 March, 2019 | 1,62,487 | 15,62,855 | 1,62,821 | 4,38,400 | 8,37,315 | 1,52,664 | 33,16,542 |
| Net block (I-II) | | | | | | | |
| Balance as on 31 st March 2019 | 4,42,407 | 2,45,094 | 59,294 | 3,09,276 | 16,17,580 | 97,687 | 27,71,338 |
| Balance as on 31 st March 2018 | 4,88,848 | 2,12,533 | 45,834 | 3,71,557 | 23,52,159 | 1,31,885 | 36,02,816 |

The changes in the carrying value of property, plant and equipment for the year ended 31st March, 2018 are as follows:

| | | | | | | A) | mount in Rs.) |
|--|--------------------------|-----------------------|---------------------|------------------------------|-----------------------|--|---------------|
| Description of Assets | Buildings - Leasehold | Computer Equipment | Office Equipment | Furniture and Fixtures | Vehicles- Freehold | Electric Instruments & Installation | Total |
| I. Gross Block | | | | | | | |
| Balance as at 1 April, 2017 | 6,04,894 | 13,55,190 | 1,60,005 | 7,01,913 | - | 2,50,351 | 30,72,353 |
| Additions | - | - | - | - | 24,54,895 | - | 24,54,895 |
| Disposals | - | - | - | - | - | - | - |
| Balance as at 31 March, 2018 | 6,04,894 | 13,55,190 | 1,60,005 | 7,01,913 | 24,54,895 | 2,50,351 | 55,27,248 |
| II. Accumulated depreciation and impairment for the year 2016-17 | | | | | | | |
| Balance as at 1 April, 2017 | 64,731 | 7,78,282 | 76,564 | 2,00,554 | - | 72,392 | 11,92,523 |
| Depreciation / amortisation expense for the year | 51,315 | 3,64,375 | 37,607 | 1,29,802 | 1,02,736 | 46,074 | 7,31,909 |
| Balance as at 31 March, 2018 | 1,16,046 | 11,42,657 | 1,14,171 | 3,30,356 | 1,02,736 | 1,18,466 | 19,24,432 |
| Net block (I-II) | | | | | | | |
| Balance as on 31 st March 2018 | 4,88,848 | 2,12,533 | 45,834 | 3,71,557 | 23,52,159 | 1,31,885 | 36,02,816 |
| Balance as on 31 st March 2017 | 5,40,163 | 5,76,908 | 83,441 | 5,01,359 | - | 1,77,959 | 18,79,830 |



3. INVESTMENT

| | | (Amount in Rs.) |
|-------------------------------------|---------------------------------------|---------------------------------------|
| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Current Investments | | |
| Liquid Mutual Fund (Refer Note 3.1) | 279,73,914 | 522,13,157 |
| Total | 279,73,914 | 522,13,157 |

Note 3.1 Details Investment in Liquid Mutual Fund

(Amount in Rs.) PARTICULARS As at 31st March, As at 31st March, 2019 2018 Investments carried at fair value through profit or loss Liquid Mutual Fund 15,68,000 **Reliance Liquid Fund** _ Franklin India Liquid Fund 122,13,037 -Franklin India Ultra Short Bond Fund 141,92,877 522,13,157 279,73,914 522,13,157

4. TRADE RECEIVABLES

| | | (Amount in Rs.) |
|-----------------------------------|---------------------------------------|---------------------------------------|
| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Current | | |
| Unsecured | | |
| (a) Unsecured, considered good | | 4,96,700 |
| (b) Doubtful | - | - |
| Less: Allowance for Credit Losses | - | - |
| Total | 362,58,701 | 4,96,700 |

5. OTHER FINANCIAL ASSETS

| | | (Amount in Rs.) |
|--|---------------------------------------|---------------------------------------|
| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Non-Current | | |
| Financial Assets carried at Amortised cost | | |
| Security Deposits | 1,88,000 | 1,88,000 |
| Rental Deposits | 1,20,000 | 1,20,000 |
| Fixed Deposits with Bank | 244,73,342 | 229,92,409 |
| | 247,81,342 | 233,00,409 |
| Current | | |
| Financial Assets carried at Amortised cost | | |
| Security Deposits | 45,000 | 45,000 |
| Interest accrued on FDR | 8,438 | 7,926 |
| | 53,438 | 52,926 |
| Total | 248,34,780 | 233,53,335 |



6. OTHER ASSETS

| | | (Amount in Rs.) |
|-------------------------------------|---------------------------------------|---------------------------------------|
| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Current | | |
| Others | | |
| Balance with Govt. Authorities | 13,07,966 | 10,89,757 |
| Advance to Staff - for Onsite Tours | 5,28,136 | |
| Prepaid Expenses | 1,66,709 | 45,256 |
| Total | 20,02,811 | 11,35,013 |

7. CASH AND BANK BALANCES

Cash and cash equivalents include cash/currency in hand and in banks:

| | | (Amount in Rs.) |
|---------------------|---------------------------------------|---------------------------------------|
| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Balance with Banks | | |
| In Current Accounts | 31,16,451 | 13,87,839 |
| | | |
| Cash in hand | | |
| Cash on hand | 2,80,793 | 2,85,187 |
| Currency on hand | 90,872 | 22,753 |
| Total | 34,88,116 | 16,95,779 |

8. TRADE PAYABLES

| PARTICULARS | As at 31 st March, 2019 | (Amount in RS.) As at 31 st March, 2018 |
|---------------|---------------------------------------|--|
| Trade payable | 74,83,918 | 23,98,731 |
| Total | 74,83,918 | 23,98,731 |

9. INCOME TAX AND DEFERRED TAX

Income Tax expense in the Statement of Profit & Loss comprised

| | | (Amount in Rs.) |
|----------------------------------|---------------------------------------|---------------------------------------|
| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Current Tax | 34,46,601 | 24,52,199 |
| Deferred Tax Liability / (Asset) | 1,05,836 | (27,926) |

Income Tax Asset / Income Tax Liabilities recognised in the Balance Sheet

| | | (Amount in Rs.) |
|--|---------------------------------------|---------------------------------------|
| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Current Income Tax Asset | 35,10,308 | 26,71,028 |
| Current Income Tax Liability | 34,46,601 | 24,64,949 |
| Net Current Income Tax assets / (liability) at the end | 63,708 | 2,06,079 |

Entire Deferred Income Tax Asset for the year ended March 31, 2019 and March 31, 2018 relates to origination and reversal of temporary difference.



Deferred Tax Assets / Liabilities (Net)

| | | (Amount in Rs.) |
|--|---------------------------------------|---------------------------------------|
| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Deferred Tax Liability | | |
| Timing difference between book and tax depreciation | | - |
| Gross Deferred Tax Liability | - | - |
| Deferred Tax Asset | | |
| On Disallowances under the Income Tax Act, 1961 Gratuity | 81,611 | 51,271 |
| Timing difference between book and tax depreciation | 2,43,270 | 42,242 |
| Timing difference - preliminary expenses written off | (1,90,732) | - |
| Gross Deferred Tax Assets | 1,34,149 | 93,512 |
| Net Deferred Tax Assets | 1,34,149 | 93,512 |

10. PROVISIONS

| | | (Amount in Rs.) |
|--|---------------------------------------|---------------------------------------|
| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Non-Current | | |
| Provision for employee benefits | | |
| Gratuity Provision (as per actuarial report) | 14,83,901 | 11,95,339 |
| | 14,83,901 | 11,95,339 |
| Current | | |
| Provision for employee benefits | | |
| Gratuity Provision (as per actuarial report) | | |
| Provident Fund Payable | 70,467 | 65,674 |
| | 2,65,296 | 1,15,528 |
| Other Provisions | | |
| Expenses Payable | 42,753 | 17,167 |
| | 3,78,516 | 1,98,369 |
| Total | 18,62,417 | 13,93,708 |

11. OTHER LIABILITIES

| | | (Amount in Rs.) |
|--------------------------|---------------------------------------|---------------------------------------|
| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Current | | |
| Statutory Dues | | |
| TDS Payable | 7,87,379 | 3,55,429 |
| Professional Tax payable | 18,200 | 8,150 |
| Total | 8,05,579 | 3,63,579 |

12. REVENUE FROM OPERATIONS

| PARTICULARS | As at 31 st March, 2019 | (Amount in Rs.) As at 31 st March, 2018 |
|------------------------------------|---------------------------------------|--|
| Revenue from rendering of services | | 2010 |
| Software Export Income | 645,19,399 | 361,87,221 |
| Domestic Sales | 138,24,615 | - |
| Total | 783,44,014 | 361,87,221 |



13. OTHER INCOME

| | | (Amount in Rs.) |
|--|---------------------------------------|---------------------------------------|
| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Interest Income on Financial Assets carried at Amortised Cost | 16,46,050 | 14,95,629 |
| Net Gain / (Loss) on Investments carried at fair value through Profit & Loss | | |
| Mutual Fund | 47,77,757 | 36,29,973 |
| Forex gain/loss | 1,78,916 | 9,96,245 |
| Miscellaneous Income, net | - | 148 |
| Total | 66,02,723 | 61,21,995 |

14. EMPLOYEE BENEFITS EXPENSES

| | | (Amount in Rs.) |
|---|---------------------------------------|---------------------------------------|
| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Salaries and wages, including bonus | 510,40,774 | 226,22,183 |
| Contribution to provident and other funds | 14,34,171 | 5,97,839 |
| Gratuity Expenses | 5,27,716 | 1,78,805 |
| Staff welfare expenses | 1,57,090 | 79,219 |
| Labour Welfare Expenses | 2,844 | 1,170 |
| Total | 531,62,595 | 234,79,216 |

Details of employee benefit as required by the Ind AS 19 - Employee Benefits are as under:

(a) Defined Contribution Plan

Amount recognized as an expense in the Statement of Profit and Loss for the period ended March 31, 2019 in respect of defined contribution plan is Rs. 5,27,716 (March 31, 2018 : Rs. 1,78,805).

(b) Defined Benefit Plan

The defined benefit plan comprises of gratuity. The gratuity plan is not funded. Changes in the present value of defined obligation representing reconciliation of opening and closing balance thereof and fair value in the Balance Sheet are as follow:

| | | (Amount in Rs.) |
|---|---------------------------------------|---------------------------------------|
| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Present value of unfunded defined benefit obligation at the beginning of the year | 12,61,013 | 1,62,393 |
| Expenses Recognised in Profit and Loss Account | | |
| - Current Service Cost | 4,34,375 | 1,67,129 |
| - Interest Cost | 93,341 | 11,676 |
| Recognised in Other Comprehensive Income | | |
| Re-measurement gains / (losses) | | |
| - Actuarial Gain (Loss) arising from: | | |
| i. Demographic Assumptions | - | - |
| ii. Financial Assumptions | (28,289) | (58,858) |
| iii. Experience Adjustments | (2,06,072) | 11,15,115 |
| Benefit payments | | (1,36,442) |
| Present value of defined benefit obligation at the end of the year | 15,54,368 | 12,61,013 |

Components of amount recognized in the Statement of Profit and Loss under Employee Benefit Expenses for the period ended March 31, 2019 and March 31, 2018:



(Amount in Rs.)

| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
|------------------|---------------------------------------|---------------------------------------|
| Service Cost | 4,34,375 | 1,67,129 |
| Interest Expense | 93,341 | 11,676 |
| Total | 5,27,716 | 1,78,805 |

Components of amount recognized in the Statement of Comprehensive Income for the period ended March 31, 2019 and March 31, 2018: (Amount in Rs.)

| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
|--|---------------------------------------|---------------------------------------|
| Re-measurement on the net defined benefit liability / (assets) | | |
| Actuarial gains and loss arising from changes in financial assumptions | (28,289) | (58,858) |
| Actuarial gains and loss arising from experience adjustments | (2,06,072) | 11,15,115 |
| Total | (2,34,361) | 10,56,257 |

Principal Actuarial Assumptions

| | (Amount | in Rs. |
|-------------------------|---|--------|
| PARTICULARS | As at 31 st March, As at 31 st Mar 2019 2018 | rch, |
| Mortality | Indian Assured Lives Indian Assured Mortality (2006-08) Mortality (200 | |
| Salary Growth | 6.50% | 6.50% |
| Discount Rate | 7.75% | 7.60% |
| Expected Rate of Return | NA | NA |
| Withdrawal rates | 5.00% | 5.00% |
| Retirement age | 58 Years 58 | Years |

Sensitivity Analysis

Sensitivity to Key Assumptions

| | | (Amount in Rs.) |
|------------------------------------|---------------------------------------|---------------------------------------|
| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Discount rate Sensitivity | | |
| Increase by 0.5% | 14,65,335 | 11,92,864 |
| (% change) | -5.73% | -5.40% |
| Decrease by 0.5% | 16,51,684 | 13,35,229 |
| (% change) | 6.26% | 5.89% |
| Salary Growth Rate Sensitivity | | |
| Increase by 0.5% | 16,52,398 | 13,35,662 |
| (% change) | 6.31% | 5.92% |
| Decrease by 0.5% | 14,63,930 | 11,91,800 |
| (% change) | -5.82% | -5.48% |
| Withdrawal rate (W.R.) Sensitivity | | |
| W.R. x 110% | 15,56,497 | 12,65,469 |
| (% change) | 0.14% | 0.35% |
| W.R. x 90% | 15,51,498 | 12,56,100 |
| (% change) | -0.18% | -0.39% |



Description of methods used for sensitivity analysis and its Limitations:

- Sensitivity analysis is performed by varying a single parameter while keeping all the other parameters unchanged.
- Sensitivity analysis fails to focus on the interrelationship between underlying parameters. Hence, the results may vary if two or more variables are changed simultaneously
- The method used does not indicate anything about the likelihood of change in any parameter and the extent of the change if any.

15. FINANCE COST

| | | Amount in Rs.) |
|------------------|---------------------------------------|---------------------------------------|
| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Interest expense | 435 | 64,020 |
| Bank Charges | 26,682 | 32,938 |
| Total | 27,117 | 96,958 |

16. OTHER EXPENSES

| (Amc | | |
|---|---------------------------------------|---------------------------------------|
| PARTICULARS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| A. ESTABLISHMENT EXPENSES | | |
| Rent | 5,33,966 | 5,13,344 |
| Rates and taxes | 88,845 | 57,072 |
| Repairs and maintenance - Buildings | 57,900 | 77,100 |
| Repairs and maintenance - Others | 1,14,313 | 1,26,199 |
| Electricity Expenses | 3,41,906 | 2,92,097 |
| Insurance charges | 65,538 | 20,384 |
| Sub-Total | 12,02,468 | 10,86,196 |
| B. SELLING & DISTRIBUTION EXPENSES | | |
| Tours & Travelling Expenses | 26,02,020 | 12,93,471 |
| Commission on Sales | - | 6,00,488 |
| Sales Promotion Expenses | 3,01,348 | - |
| Sub-Total | 29,03,368 | 18,93,959 |
| C. OTHER EXPENSES | | |
| Legal and other professional costs | 22,660 | 16,075 |
| Auditor's Remuneration | | |
| Statutory Audit Fees | 12,000 | 12,000 |
| Computer Consumable Expenses | - | 23,999 |
| Conveyance & Travelling Expenses | 2,07,877 | 97,602 |
| Bad Debts | | - |
| Mobile, Internet and Telephone Expenses | 126626 | 2,28,973 |
| Other General Expenses | 240012 | 2,68,870 |
| Preliminary Expenses W/off | - | 24,28,472 |
| Domain Registration Charges | 2,970 | |
| Listing Fees | 25,000 | 25,000 |
| R & T Charges | 27,500 | 30,000 |
| STPI Charges | 1,10,000 | 1,10,000 |
| Sub-Total | 7,74,645 | 32,40,990 |
| Total | 48,80,481 | 62,21,146 |

17. EARNINGS PER SHARE (EPS)

| | | (Amount in Rs.) |
|---|---------------------------------------|---------------------------------------|
| BASIC EPS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Profit after tax attributable to equity shareholders | 85,66,068 | 51,89,601 |
| Nominal Value of equity share | 10 | 10 |
| Weighted average number of ordinary equity shares for Basic EPS | 68,80,000 | 68,80,000 |
| Total | 1.25 | 0.75 |



| | | (Amount in Rs.) |
|---|---------------------------------------|---------------------------------------|
| DILUTED EPS | As at 31 st March, 2019 | As at 31 st March, 2018 |
| Profit after tax attributable to equity shareholders | 85,66,068 | 51,89,601 |
| Add : Interest on dilutive potential equity shares which have been deducted in arriving at the Profit after Tax | | - |
| Adjusted Net Profit | 85,66,068 | 51,89,601 |
| Nominal Value of equity share | 10 | 10 |
| Weighted average number of ordinary equity shares | 68,80,000 | 68,80,000 |
| Total Potential Weighted average number of ordinary equity shares | 68,80,000 | 68,80,000 |
| Diluted EPS | 1.25 | 0.75 |

18. EQUITY SHARE CAPITAL

| PARTICULARS | As at 31 st March, 2019 | | As at 31 st March, 2018 | |
|---|------------------------------------|------------|------------------------------------|------------|
| | No. of Shares | Amount | No. of Shares | Amount |
| Authorised: | | | | |
| Equity shares of Rs. 10/- each with voting rights | 75,00,000 | 750,00,000 | 75,00,000 | 750,00,000 |
| Issued, Subscribed and Fully Paid: | | | | |
| Equity shares of Rs. 10/- each with voting rights | 68,80,000 | 688,00,000 | 68,80,000 | 688,00,000 |
| Total | 68,80,000 | 688,00,000 | 68,80,000 | 688,00,000 |

i. The Company has only one class of shares referred to as equity shares having par value of Rs. 10/- each. Each holder of equity share is entitled to one vote per share.

- ii. In the event of liquidation of the Company, the holders of equity shares will be entitled to receive remaining assets of the Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.
- iii. Aggregate Numbers and class of shares allotted as fully paid up pursuant to contract without payment being received in cash.
- iv. The Reconciliation of the number of shares outstanding and the amount of share capital as at March 31, 2019 and as at March 31, 2018 is as follows :

Equity shares with Voting Rights

| | As at 31 st March, 2019 | | As at 31 st M | larch, 2018 |
|--------------------------------|------------------------------------|------------|--------------------------|-------------|
| PARTICULARS | No. of Shares | Amount | No. of Shares | Amount |
| At the beginning of the period | 68,80,000 | 688,00,000 | 68,80,000 | 688,00,000 |
| Add: Fresh Issue | - | - | - | - |
| At the end of period | 68,80,000 | 688,00,000 | 68,80,000 | 688,00,000 |



v. The details of shares held by each shareholder holding more than 5% shares are as follows:

| | As at 31 st March, 2019 | | As at 31 st M | arch, 2018 |
|-------------------------------------|------------------------------------|--------|--------------------------|------------|
| CLASS OF SHARES/NAME OF SHAREHOLDER | No. of Shares | Amount | No. of Shares | Amount |
| Equity shares with voting rights | | | | |
| Niraj C Gemawat | 12,50,000 | 18.17% | 12,50,000 | 18.17% |
| Rachana N. Gemawat | 9,45,000 | 13.74% | 9,45,000 | 13.74% |
| Indrajeet A Mitra | 3,22,500 | 4.69% | 3,22,500 | 4.69% |
| M/S. Tecthink B.V. | 17,50,000 | 25.44% | 17,50,000 | 25.44% |
| M/S. VIN IT Solutions LLP | 6,72,500 | 9.77% | 6,72,500 | 9.77% |

19. RELATED PARTY TRANSACTIONS

The company has entered into related party transactions as under:

A. Names of related parties and description of relationship:

Associate Enterprise

M/s. DiLx B.V. (formerly Yemo Connect & Interact BV)

Key Management Personnel

Whole Time Directors

Niraj C Gemawat Indrajeet A Mitra

Executive Officer

Bharat B Thaker (Chief Financial Officer)

Company Secretary

Sagar Sharma (appointed w.e.f. 10th January, 2019) Mukesh Jiwnani (resigned w.e.f. 28th September, 2018)

The details of related -party transactions entered into by the Company for the year ended March 31, 2019 and March 31, 2018 are as follows:

| | Associate Enterprise | | Key Management Personnel | |
|---|--------------------------|--------------------------|--------------------------|--------------------------|
| Particulars | Year ended 31-03-2019 | Year ended 31-03-2018 | Year ended 31-03-2019 | Year ended 31-03-2018 |
| Revenue Transactions: | | | | |
| Sale of Services | | | | |
| DiLx B.V. (formerly Yemo Connect & Interact BV) | 382,65,341 | 129,58,306 | | |
| Reimbursement of Expenses | | | | |
| Sagar Sharma | | | 379 | - |
| Mukesh Jiwnani | | | - | 287 |

The details of amounts due to or due from related parties as at March 31, 2019 and March 31, 2018 are as follows:

| Particulars | Balance as at 31-03-2019 | Balance as at 31-03- 2018 |
|---|--------------------------|------------------------------|
| DiLx B.V. (formerly Yemo Connect & Interact BV) | 282,76,854 | - |



Transactions with Key Managerial Personnel

The remuneration of directors and other members of key managerial personnel during the year was as follows:

| Particulars | Year ended 31-03-2019 | Year ended 31-03-2018 |
|--|--------------------------|--------------------------|
| Salaries and Other employee benefits to Directors, Executive Officer and Company Secretary | 24,79,167 | 25,51,672 |



GENERAL INFORMATION

✤ 04th Annual General Meeting

Date & Time28th September, 2019, Saturday, 11.00 a.m.VenueB-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad-380054, Gujarat

Financial Year

The financial year of the Company starts from April 1 of every year to March 31 of the next year.

* Listing on Stock Exchange

The equity shares of the company were listed on BSE Limited (SME Platform), Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 on 18th April, 2016. (Scrip Code: 539843).

* Registrar and Share Transfer Agents

| Name and Address | Bigshare Services Private Limited 1st Floor, Bharat Tin Works Building, Opp. Vasant Oasis, Makwana Road, Andheri East, Mumbai - 400 059 |
|------------------|--|
| | Bigshare Services Private Limited, A/802, Samudra Complex, Near Klassic Gold Hotel, Off C.G. Road, Ahmedabad – 380009 |
| Tel. No. | : +91 22 62638200 |
| Fax No. | : +91 22 62638299 |
| Website | : www.bigshareonline.com |

E-mail address : ipo@bigshareonline.com

✤ Compliance Officer

Mr. Sagar Sharma Company Secretary & Compliance Officer NINtec Systems Limited B-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad-380054, Gujarat Ph. No- 079-40393909 E-mail id- <u>cs@nintecsystems.com</u>

* Address for Correspondence

NINtec Systems Limited

B-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad-380054, Gujarat



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 \$\mathbf{B}\$ -11 Corporate House, \$\mathbf{S}\$ Highway, Bodakdev, Ahmedabad - 54.

www.nintecsystems.com