

We Enable **Business Growth with Innovative Technology** Solutions

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ABOUT NSL

NINtec Systems Limited ("NSL") provide comprehensive software services and solutions, specializing in offshore software product development, application development and maintenance, software migration, multimedia design and development, web design, digitization of engineering drawings, and search engine optimization. Our customers include Companies from diverse industry Healthcare & Lifesciences, Manufacturing, Automotive, Print Media & Publishing, Banking, Financial Services & Insurance (BFSI), and Transportation & Logistics. Our core objective is to deliver the strategic advantages of offshore software outsourcing to our global customers, helping them enhance efficiency, reduce costs, and accelerate innovation.

ABOUT THIS REPORT:

Summary:

NINtec Systems Limited's ("NSL", "Nintec"/ "the Company"), Annual Report provides a comprehensive overview of our Company's performance and process over past year. It includes the Statutory Reports, Director Report and Corporate Governance Report contains information about us, how we create value for our stakeholders and how we run our business. It includes our strategy, business model, market outlook and key performance indicators. The Report of Board of Directors and the Management Discussion and Analysis include details of our performance.

Corporate Governance Report, part of the Report of Board of Directors, contains an analysis of steps taken in the area of Corporate Governance including information as required under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations). Our Financial Statements and Notes to financials are also a part of this report. The Annual Report, Statutory Reports and Financial Statements have been duly approved by the Board of Directors.

Standards & Frameworks

The financial and statutory data presented in this Annual Report is in line with the requirements of the Companies Act, 2013 (and the rules made thereunder); Indian Accounting Standards; Listing Regulations; and the Secretarial Standards issued by the Institute of Company Secretaries of India.

Assurance by Independent Auditor

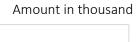
The enclosed Consolidated and Standalone Financial Statements of the Company have been audited by the Independent Statutory Auditors of the Company M/s. Samir M. Shah & Associates, Chartered Accountants.



ABOUT THE COMPANY

Revenue Trend

The Company on standalone basis reported a revenue from operations of ₹ 858,470 thousands during the current Financial Year, compared to ₹ 647,419 thousands in the previous financial Year. This represents an approximate growth of 32.5%.





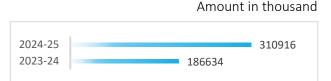
Profit After Tax

The Profit After Tax on standalone basis for the current year was ₹ 233,134 thousands during the current Financial Year, compared to ₹ 140,722 thousands in the previous financial Year.

2024-25 2023-24 233134

Profit Before Tax

The Profit Before Tax on standalone basis for the current year was ₹ 310,916 thousands during the current Financial Year, compared to ₹ 186,634 thousands in the previous financial Year.

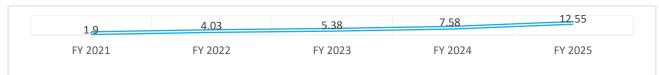


Tax Expense

The Tax expense on standalone basis for the current year was ₹ 77,782 thousands during the current Financial Year, compared to ₹ 45,912 thousands in the previous financial Year.



Earnings per Share



NSL has consistently grown its Earnings Per Share (EPS), from 1.9 per share in FY 2020-21 to 12.55 per share in FY 2024-25. This steady increase highlights the Company's growing earnings and its commitment to delivering long-term value to shareholders.

Our Vision:

To become the most preferred IT services Company by delivering cutting-edge and cost-effective technology solutions that enable success of enterprises across the globe, while also helping our employees realize and expand their potential.

Striving for excellence, our aim is to ascend as the ultimate choice among IT services Companies. We achieve this by consistently providing avant-garde and economically viable technological solutions, thus fostering the



triumph of enterprises worldwide. Concurrently, we are committed to nurturing the growth and actualization of our employees' capabilities, empowering them to reach new horizons of potential.

Our Mission:

To provide best-in-class IT services and solutions to our clients by making effective use of latest technologies, innovative solutions and experience-based processes and methodologies.

Elevating our commitment, we aspire to deliver unparalleled IT services and solutions to our esteemed clients. We achieve this by harnessing the cutting-edge prowess of the latest technologies, infusing innovation into every facet, and drawing upon a wealth of experience-driven processes and methodologies. Our dedication is to set the gold standard in client satisfaction and technological advancement.

About Company:

NINtec Systems Limited stands as a visionary global technology enterprise, dedicated to the advancement of software development and innovative solutions. Our headquarters, nestled in the vibrant city of Ahmedabad, Gujarat, serve as the heartbeat of our operations. We embody the essence of a next-generation tech powerhouse, steadfast in our mission to empower businesses in unlocking the boundless potential of state-of-the-art technology. Our unwavering commitment lies in assisting enterprises in surmounting obstacles and propelling growth through the dynamic synergy of innovation.

With an exceptional assemblage of skilled professionals, boasting extensive reservoirs of experience, and an unwavering dedication to pioneering innovation, NINtec goes above and beyond in furnishing all-encompassing IT solutions finely tuned to the distinctive requirements of our valued clients. Our adept project management prowess, well-seasoned processes, and impeccably smooth communication methodologies synergistically converge to guarantee paramount service quality, all the while streamlining expenditures for optimal outcomes.

At NINtec, we proudly present an extensive array of services, encompassing a wide spectrum of offerings. Our repertoire includes meticulous application development and continuous maintenance, as well as the strategic pursuit of offshore software product development. We specialize in breathing new life into legacy systems through adept development and seamless software migration. Additionally, we wield our expertise in the realm of search engine optimization to elevate your digital presence. At NINtec, we are not merely service providers; we are your partners in progress, dedicated to transforming concepts into tangible success stories.

Our commitment to client success goes beyond project completion. We provide 24/7 support, ensuring that our clients receive the assistance they need, regardless of their location or project scope. As a next-gen tech



company, Nintec is dedicated to fostering innovation and empowering businesses with the tools and expertise to thrive in the ever-evolving technological landscape.

BUSINESS & PERFORMANCE OVERVIEW

NINtec Systems Limited is a leading provider of software development services and solutions, catering to global enterprises and embracing cutting-edge technologies. We offer consulting, technology, outsourcing, and digital services, helping clients worldwide to develop and implement strategies for their digital transformation. Our expertise spans off/on-shore software product development, software migration, multimedia design and development, application development and maintenance, and web design.

PIONEERING EXCELLENCE ACROSS MULTIPLE FRONTS:

Distinguished for our exceptional capabilities, NINtec Systems Limited has cultivated expertise across a spectrum of services, catering to the intricate needs of modern businesses:

• Strategic Software Development:

With an innate understanding of innovation, we specialize in both onshore and offshore software product development, crafting solutions that transcend conventional boundaries.

• Seamless Software Migration:

Navigating the evolving tech landscape, we excel in facilitating seamless software migration, ensuring a smooth transition while harnessing the potential of new platforms.

Multimedia Ingenuity:

Our creative prowess extends to multimedia design and development, transforming ideas into captivating visual and interactive experiences that resonate with audiences worldwide.

Agile Application Mastery:

Navigating the dynamic digital ecosystem, we master the art of application development and maintenance, continuously enhancing performance and functionality to meet evolving user demands.

Elegant Web Design:

Crafting digital identities that captivate and engage, our web designing expertise merges aesthetics with functionality, delivering online experiences that leave lasting impressions.



OUR PERFORMANCE JOURNEY:

Driven by an unyielding pursuit of excellence, NINtec has consistently demonstrated remarkable performance:

• Global Reach:

Our solutions transcend borders, impacting clients across diverse countries and industries, testament to our global footprint and the universal appeal of our services.

• Innovation Hub:

Innovation is the cornerstone of our DNA, as reflected in our consistent adoption of emerging technologies and our ability to infuse creative problem-solving into every project we undertake.

• Client-Centric Approach:

We take pride in cultivating lasting partnerships with our clients, driven by a deep understanding of their unique challenges and a commitment to tailoring solutions that deliver tangible results.

ENVISIONING TODAY AND TOMORROW:

In an era defined by rapid technological evolution, NINtec Systems Limited remains undeterred in its mission to shape the future of businesses through innovation and expertise. As we continue to push boundaries, create synergies, and craft unparalleled solutions, we invite you to embark on this transformative journey with us, where the possibilities of tomorrow become the realities of today.



CORPORATE INFORMATION

REGISTERED OFFICE:

NINTEC SYSTEMS LIMITED

CIN: L72900GJ2015PLC084063

Address: B-11, Corporate House, S.G. Highway,

Bodakdev, Ahmedabad – 380054, Gujarat.

Mobile No.: 63597 70854

Email: cs@nintecsystems.com

Web: www.nintecsystems.com

STOCK EXCHANGE:

BSE Limited (Scrip No.-539843)

National Stock Exchange of India Limited (Symbol - NINSYS)

REGISTRAR & SHARE TRANSFER AGENTS:

Bigshare Services Private Limited,

Registration No. INR000001385

Corporate Address: A/802, Samudra Complex,

Near Klassic Gold Hotel, Off C.G. Road, Ahmedabad – 380009, Gujarat.

Registered Office: Office No. S6-2, 6th floor, Pinnacle Business Park,

Mahakali Caves Road, Andheri East, Mumbai - 400093

AUDITORS:

Statutory Auditor: Secretarial Auditor:

M/s. Samir M. Shah & Associates M/s. Tushar Vora & Associates

Chartered Accountants Practicing Company Secretary

(Firm Registration No. 122377W) (Firm Registration No. S1991GJ008000)

GST REGISTRATION: BANKERS:

24AAFCN0137K1ZN ICICI BANK LIMITED



BOARD OF DIRECTORS, KEY MANEGERIAL PERSONNEL AND COMMITTEE DETAILS

BOARD OF DIRECTORS:

DIN	Name of Director	Designation
00030749	Mr. Niraj Gemawat	Managing Director
00030788	Mr. Indrajeet Mitra	Non-Executive Non-Independent Director
02029832	Mrs. Rachana Gemawat	Non-Executive Non-Independent Director
01356764	Mr. Hursh Jani	Non-Executive, Independent Director
01681950	Mr. Vishal Shah	Non-Executive, Independent Director
07471863	Mr. Somilkumar Mathur	Non-Executive, Independent Director

KEY MANAGERIAL PERSONNELS:

CHIEF FINANCIAL OFFICER:

Ms. Shivangi Vakil Mr. Mohit Soni

(resigned w.e.f. April 30, 2024) (appointed w.e.f. May 3, 2024)

COMPANY SECRETARY & COMPLIANCE OFFICER:

Ms. Pooja Kadam Ms. Disha Shah

(resigned w.e.f. May 29, 2024) (appointed w.e.f. May 30, 2024)

COMMITTEE INFORMATION

AUDIT COMMITTEE:

Mr. Vishal Shah
 Mr. Somilkumar Mathur
 Mr. Indrajeet Mitra
 Member

NOMINATION & REMUNERATION COMMITTEE:

1. Mr. Vishal Shah	Chairman
2. Mr. Somilkumar Mathur	Member
3. Mrs. Rachana Gemawat	Member

STAKEHOLDERS RELATIONSHIP COMMITTEE:

1. Mr. Indrajeet Mitra	Chairman
2. Mrs. Rachana Gemawat	Member
3. Mr. Vishal Shah	Member



BOARD OF DIRECTORS AND KEY MANAGERIAL PERSONNELS OF NINTEC SYSTEMS LIMITED



Mr. Niraj GemawatManaging Director



Mr. Indrajeet Mitra

Non-Executive Director



Mrs. Rachana Gemawat

Non-Executive Director



Mr. Vishal Shah
Non-Executive
Independent Director



Mr. Hursh JaniNon-Executive
Independent Director



Mr. Somilkumar Mathur
Non-Executive
Independent Director



Mr. Mohit Soni
Chief Financial Officer



Ms. Disha Shah
Company Secretary &
Compliance Officer





NOTICE OF AGM





NINTEC SYSTEMS LIMITED

CIN: L72900GJ2015PLC084063

Registered Office: B-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad-380054, Gujarat

Tel. /Fax: +91 63597 70854; Email: cs@nintecsystems.com; Website: www.nintecsystems.com

NOTICE:

NOTICE is hereby given that the Tenth (10th) Annual General Meeting ("AGM") of **NINtec Systems Limited** ("NSL" and/or the "the Company") will be held on **Friday**, **26th day of September**, **2025 at 3:00 P.M. (IST)** through Video Conferencing ("VC") / any Other Audio-Visual Means (OAVM), to transact the following business:

ORDINARY BUSINESS:

 To consider and adopt the Standalone and Consolidated Audited Financial Statements of the Company for the Financial Year ended 31st March, 2025 together with reports of the Board of Directors and Auditors thereon:

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**.

"RESOLVED THAT, the Standalone and Consolidated Audited Financial Statements of the Company for the Financial Year ended 31st March, 2025 together with reports of Board of Directors and Auditors thereon, as circulated to the members, be and are hereby considered and adopted."

2. To consider re-appointment of Mr. Indrajeet Mitra (DIN: 00030788) as Director, who retires by rotation and being eligible, offers himself for re-appointment:

To consider and if thought fit, to pass, with or without modifications(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT, pursuant to the provisions of Section 152 and all other applicable provisions of the Companies Act, 2013 ("Act") and other applicable rules, if any, (including any statutory modification(s) or re-enactment thereof for the time being in force), Mr. Indrajeet Mitra (DIN: 00030788), who retires by rotation, at this 10th Annual General Meeting and being eligible, has offered himself for re-appointment, be and is hereby re-appointed as Non-Executive Director of the Company, liable to retire by rotation."

"RESOLVED FURTHER THAT, the Board of Directors and/or the Company Secretary of the Company be and are hereby severally authorized to do all such acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

SPECIAL BUSINESS:

3. To appoint Secretarial Auditors of the Company

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as an

Ordinary Resolution:

"RESOLVED THAT, pursuant to the provisions of Section 204 and other applicable provisions, if any, of the

Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel)

Rules, 2014, Regulation 24A and other applicable regulations of the Securities and Exchange Board of India

(Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), if any,

read with circulars issued from time to time (including any statutory modification(s) or reenactment(s)

thereof for the time being in force), and upon the recommendation of the Audit Committee and approval

of Board of Directors of the Company, M/s. Tushar Vora & Associates, Practising Company Secretary (Firm

Registration Number: S1991GJ008000) be and is hereby appointed as Secretarial Auditor of the Company

for a term of five consecutive years commencing from financial year 2025-26 till financial year 2029-30.

"RESOLVED FURTHER THAT, the Board of Directors of the Company be and are hereby authorized to fix the

annual remuneration plus applicable taxes and out of pocket expenses payable to them during their tenure

as the Secretarial Auditors of the Company, as recommended by the Audit Committee in consultation with

the said Secretarial Auditors."

"RESOLVED FURTHER THAT, the Board of Directors of the Company and / or any person authorised by the

Board, be and are hereby severally authorized to do all such acts, deeds, matters and things as may be

deemed proper, necessary, or expedient, including filing the requisite forms or submission of documents

with any authority or accepting any modifications to the clauses as required by such authorities, for the

purpose of giving effect to this resolution and for matters connected therewith, or incidental thereto."

Date: August 12, 2025

Registered Office:

B-11, Corporate House, S.G. Highway,

Bodakdev, Ahmedabad-380054, Gujarat

CIN: L72900GJ2015PLC084063

Tel: +91 79 40393909

Email: cs@nintecsystems.com

Web: www.nintecsystems.com

By order of the Board of Directors

For, NINtec Systems Limited

Sd/-

Disha Nandish Shah

Company Secretary &

Compliance Officer

Membership No. F13084

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NOTES

- 1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("the Act") read with the applicable rules made thereunder, as amended time to time, and the Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India, setting out the material facts concerning the special business of the accompanying Notice is Annexed hereto.
- 2. Additional information pursuant to Regulation 36 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI Listing Regulations") and Secretarial Standard on General Meetings ("SS-2") issued by The Institute of Company Secretaries of India, in respect of Director retiring by rotation and seeking re-appointment at this Annual General Meeting ("Meeting" or "AGM") is furnished as Annexure to this Notice.
- 3. The Circulars Issued by the Ministry of Corporate Affairs ("MCA") General Circular No. 14/2020 dated 8th April, 2020 and 17/2020 dated 13th April, 2020, General Circular No. 20/2020 dated 5th May, 2020 in relation to "Clarification on passing of ordinary and special resolutions by Companies under the Companies Act, 2013", and subsequent circulars issued in this regard, the latest being Circulars No. 09/2024 dated 19th September, 2024, in relation to "Clarification on holding of AGM through VC/OAVM, collectively referred to as "MCA Circulars", permitted the holding of the AGM through VC/OAVM, without the physical presence of the Members at a common venue. In compliance with the MCA Circulars, the AGM of the Company is being held through VC/OAVM. The registered office of the company shall be deemed to be venue for the AGM.
- 4. Pursuant to the SEBI Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12th May, 2020 and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 3rd October, 2024, read with other circulars issued in this regards (hereinafter collectively referred to as "SEBI Circulars"), Companies are permitted to convene the Annual General Meeting ("AGM") through Video Conferencing ("VC"), or any Other Audio Visual Means ("OAVM"), without the physical presence of the members at a common venue. The deemed venue for the AGM shall be the Registered Office of the Company as stated in the notice.
- 5. A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote on a poll instead of himself / herself and the proxy need not be a member of the Company. But, pursuant to Circular No. 14/2020 dated April 8, 2020, issued by the Ministry of Corporate Affairs and since this AGM is being held through VC / OAVM, physical attendance of members has been dispensed with. Accordingly, the facility for appointment of proxies by the members will not be available for the AGM and thus, the Proxy Form and Attendance Slip are not annexed hereto. However, in pursuance of Section 113 of the Companies Act 2013 ('Act') and rules made thereunder, the Members who are body corporate(s) are entitled to



appoint their authorised representatives to attend the AGM through VC/OAVM and participate and cast their votes through remote e-voting and e-voting during the 10th AGM of the Company.

6. Institutional/Corporate Shareholders (i.e., other than individuals, HUF, NRIs, etc.), are encouraged to participate and vote in the AGM through VC/OAVM. The Corporate/Institutional Shareholders are entitled to appoint authorised representatives to attend the AGM through VC/OAVM on their behalf and cast their votes through electronic voting mechanism provided by the Company. The Corporate/Institutional Members intending to authorize their representatives to participate and vote at the Meeting are requested to send a certified copy of the Board resolution/authorization letter to the Company authorizing its representative(s) to attend through VC/OAVM and vote on their behalf, pursuant to section 113 of the Act. The said Resolution/Authorisation shall be sent by e-mail on Scrutiniser's e-mail address at cstusharvora@gmail.com with a copy marked to evoting@nsdl.com

Alternatively, the Corporate Members/Institutional shareholders (i.e., other than individuals, HUFs, NRIs, etc.) can also upload their Board Resolution/Power of Attorney/Authority Letter, etc., by clicking on the "Upload Board Resolution/Authority Letter" displayed under the "e-Voting" tab.

In case of joint holders attending the AGM through VC/ OAVM, only such joint holders who are higher in the order of the names as per the Register of Members of the Company, as of the cut-off date i.e., Friday, 19th September, 2025, will be entitled to vote at the Meeting.

- 7. The Members can join the AGM in the VC/OAVM mode 15 minutes before the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- 8. Since the AGM will be held through VC/OAVM, the Route Map of the venue of the Meeting is not required to be annexed hereto.
- 9. Members attending the AGM through VC/OAVM (including Members present through authorised representatives) shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.

In compliance with the MCA Circulars and Regulation 36(1)(a) of the Listing Regulations, Notice of the AGM along with the Annual Report for the financial year 2024-25 is being sent only through electronic mode to those members whose e-mail address is registered with the Company / Registrar and Transfer Agent /

Depository Participants / Depositories. Further, in compliance with Regulation 36(1)(b) of the Listing Regulations, a letter providing the web-link, including the exact path, where Annual Report for the financial year 2024-25 is available, is being sent to those members whose e-mail address is not registered with the Company / Registrar and Transfer Agent / Depository Participants / Depositories.

- 10. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.nintecsystems.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com. For receiving all communication from the Company electronically: Members holding shares in dematerialised mode are requested to register / update their e-mail address with the relevant Depository Participant.
- 11. Physical copy of the Annual Report for financial year 2024-25 and Notice of AGM will be dispatched only to those Shareholders who submit a written request for the same to the Company at legal@nintecsystems.com.
- 12. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act and the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, and all the relevant documents referred to in this Notice of AGM and explanatory statement will be available electronically for inspection without any fee by the members during the AGM. Members seeking to inspect such documents can send an email to legal@nintecsystems.com.
- 13. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), the Secretarial Standard on General Meetings (SS-2) issued by the ICSI and Regulation 44 of Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs, the Company is providing facility of remote e-Voting to its Members in respect of all the resolutions set forth in the notice of AGM. For this purpose, the Company has appointed National Securities Depository Limited ("NSDL") for providing the facility voting through electronic means, by members through remote e-Voting system as well as e-voting on the date of the AGM.

The remote e-voting period commences on Tuesday, 23rd September, 2025 at 09:00 A.M. (IST) and ends on Thursday, 25th September, 2025 at 05:00 P.M. (IST). The remote e-voting module shall be disabled by NSDL for voting thereafter. The members, whose names appear in the Register of Members / Beneficial



Owners as on the cut-off date i.e. **Friday 19th September, 2025** may cast their vote electronically. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently. The voting rights of Members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date i.e. Friday, 19th September, 2025.

A member may participate in the AGM even after exercising his right to vote through remote e-voting but shall not be allowed to vote again at the AGM. **Mr. Tushar Vora, Practicing Company Secretary (FCS: 3459)** has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.

The Scrutinizer shall after the conclusion of voting during the general meeting, first count the votes cast during the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses, who will not be in the employment of the Company and shall make, within not later than 48 hours of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favor or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING ANNUAL GENERAL MEETING ARE AS UNDER:

The remote e-voting period begins on **Tuesday**, 23rd September, 2025 at 09:00 A.M. (IST) and ends on **Thursday**, 25th September, 2025 at 05:00 P.M. (IST). The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on cut-off date i.e. 19th September, 2025 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 19th September, 2025. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:



Type of shareholders

Login Method

Individual Shareholders holding securities in demat mode with NSDL.

- 1. For OTP based login click you can https://eservices.nsdl.com/SecureWeb/evoting/evotinglog in.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- 2. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
- 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon



Type of shareholders

Login Method

"Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

5. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on









Individual Shareholders holding securities in demat mode with CDSL

- 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing Myeasi username & password.
- 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.



Type of shareholders

Login Method

Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.

- 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.
- 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual Shareholders (holding securities in demat mode) login through their depository participants

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.



Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details						
Individual Shareholders holding	Members facing any technical issue in login can contact NSDL						
securities in demat mode with	helpdesk by sending a request at evoting@nsdl.com or call at						
NSDL	022 - 4886 7000						
Individual Shareholders holding	Members facing any technical issue in login can contact CDSL						
securities in demat mode with CDSL	helpdesk by sending a request at						
	helpdesk.evoting@cdslindia.com or contact at toll free no.						
	1800-21-09911						

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
 - Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at www.eservices.nsdl.com with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- 4. Your User ID details are given below:

Manner of holding shares i.e. Demat User ID is: (NSDL or CDSL) or Physical

a)	For	Members	who	hold	shares	in	8 Cha	racter DP I	D foll	owed b	y 8 Digit	Client I	ID	
	dem	at account	with I	NSDL.										
							For ex	xample, if y	our (OP ID is	IN300*	** and	Client	t ID
							is 12*	***** the	n you	r user IE	is IN30	0***12)**** -	**.
b)	For	Members	who	hold	shares	in	16 Dig	git Benefici	ary IC)				
	dem	at account	with	CDSL.										
							For	example,	if	your	Benef	ciary	ID	is
							12***	******	***	then	your	user	ID	is
							12***	******	***					



c) For Members holding shares in EVEN Number followed by Folio Number registered

Physical Form. with the company

For example, if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- 5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those** shareholders whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.



Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- 2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

- 1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to cstusharvora@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- 2. It is strongly recommended to the Members not to share the password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 4886 7000 or send a request to Hardikkumar Thakkar at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to cs@nintecsystems.com. If you are an



Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.

- 2. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
- 3. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:

- 1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- 2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- 3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

- 1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM" placed under "Join meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- 3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.



- 5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at cs@nintecsystems.com. The same will be replied by the Company suitably.
- 6. Members who would like to express their views/ask questions as a speaker at the Meeting may pre-register themselves by sending a request from their registered e-mail address mentioning their names, DP ID and Client ID/folio number, PAN and mobile number at cs@nintecsystems.com between 22nd September, 2025 (9.00 a.m. IST) to 25th September, 2025 (5.00 p.m. IST). Only those Members who have pre-registered themselves as a speaker will be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

Other Instructions:

The result declared along with the Scrutinizer's Report shall be placed on the Company's website www.nintecsystems.com and on the website of NSDL at www.evoting.nsdl.com immediately. The Company shall simultaneously forward the results to the Stock Exchanges where the shares of the Company are listed.

Date: 12th August, 2025

Registered Office:

B-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad-380054, Gujarat

CIN: L72900GJ2015PLC084063

Tel: +91 79 40393909

Email: cs@nintecsystems.com

Web: www.nintecsystems.com

By order of the Board of Directors

For, NINtec Systems Limited

Sd/-**Disha Nandish Shah**

Company Secretary &

Compliance Officer

Membership No. F13084



EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 READ WITH THE SECRETARIAL STANDARD ON GENERAL MEETINGS

Item no. 3

Appointment of Secretarial Auditors of the Company

The Board at its meeting held on 28th May, 2025, based on recommendation of the Audit Committee, after evaluating and considering various factors such as industry experience, competency of the audit team, efficiency in conduct of audit, independence, etc., has approved the appointment of M/s. Tushar Vora & Associates, Practicing Company Secretary, (Membership No. 3459 and Certificate of Practice No. 1745), a Peer Reviewed Firm (Firm Registration Number: S1991GJ008000) as Secretarial Auditors of the Company for a term of five (5) consecutive years commencing from FY 2025-26 till FY 2029-30, subject to approval of the Members

of the Company.

The appointment of Secretarial Auditors shall be in terms of the amended Regulation 24A of the SEBI Listing Regulations vide SEBI Notification dated December 12, 2024 and provisions of Section 204 of the Act and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

The proposed fees to be paid to M/s. Tushar Vora & Associates for the secretarial audit shall be ₹ 1,20,000/-(Rupees One Lakh Twenty Thousand only) plus applicable taxes and other out-of-pocket expenses for F.Y. 2025-2026. The fee for remaining tenure shall be fixed by the Board of Directors or any committees thereof in consultation with M/s. Tushar Vora & Associates. In addition to the secretarial audit, Tushar Vora & Associates shall provide such other services in the nature of certifications and other professional work, as approved by the Board of Directors. The relevant fees will be determined by the Board, as recommended by the Audit Committee in consultation with the Secretarial Auditors.

None of the Directors and/or Key Managerial Personnel of the Company and/or their relatives are concerned or interested, in the Resolution set out in Item No. 3 of this Notice.

Date: 12th August, 2025

By order of the Board of Directors

Registered Office:

For, NINtec Systems Limited

B-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad-380054, Gujarat

Sd/-

CIN: L72900GJ2015PLC084063

Disha Nandish Shah

Tel: +91 79 40393909

Company Secretary &

Email: <u>cs@nintecsystems.com</u>

Compliance Officer

Web: www.nintecsystems.com

Membership No. F13084



ANNEXURE-1

EXHIBIT TO THE NOTICE

Details of Directors seeking Appointment/Re-appointment at the Annual General Meeting (Under Regulation 36 of the SEBI Listing Obligations and Disclosure Requirements, 2015)

Name of Director	Mr. Indrajeet Mitra
DIN	00030788
Date of Birth	24 th October, 1972
Qualification	Bachelor of Science (BSc.) and Masters in Computer Applications (MCA)
Expertise in specific functional	Wide experience in Information Technology
areas	
Terms and Conditions of	Not Applicable
appointment/re- appointment	
Listed Entities from which	Nil
he/she has resigned as Director	
in past 3 years	
Brief Resume and Nature of	Mr. Indrajeet Mitra is associated with the Company since August 2015.
Expertise in Functional Areas	He has completed his Bachelor of Science (BSc.) and Masters in
	Computer Applications (MCA) from Gujarat University and has an
	experience of more than 2 decades in the field of software development.
	On the business front, he is responsible for technology transformation,
	quality and overall project management in order to bring the strategic
	differential advantage to the Company thereby ensuring high quality and
	affordable services to the broader population and ultimate client
	satisfaction.
Key terms and conditions of	As agreed between the parties
appointment/ reappointment	
No. of Equity Shares held in the	8,70,750 Equity Shares
Company	
Directorship/Committee	Directorship in other listed entities - 1
Memberships held in other	
listed entities	Committee Membership – TGIF Agribusiness Limited
	1. Stakeholder Relationship Committee
Disclosure of Relationships	No relationship
between Directors inter-se	
Remuneration sought to be paid	NIL
and remuneration last drawn	
Number of Board Meetings	6 out of 7 Board meetings
attended during the financial	
year 2024-25	

Date: 12th August, 2025 Registered Office:

B-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad-380054, Gujarat

CIN: L72900GJ2015PLC084063

Tel: +91 79 40393909

Email: cs@nintecsystems.com
Web: www.nintecsystems.com

By order of the Board of Directors For, NINtec Systems Limited

Sd/-Disha Nandish Shah Company Secretary & Compliance Officer Membership No. F13084



BOARD'S REPORT





BOARD'S REPORT

Dear Members,

Your Directors are pleased to present the 10th (Tenth) Annual Report of your Company together with the Standalone and Consolidated Audited Financial Statements for the Financial Year ended 31st March, 2025.

1. FINANCIAL SUMMARY AND HIGHLIGHTS

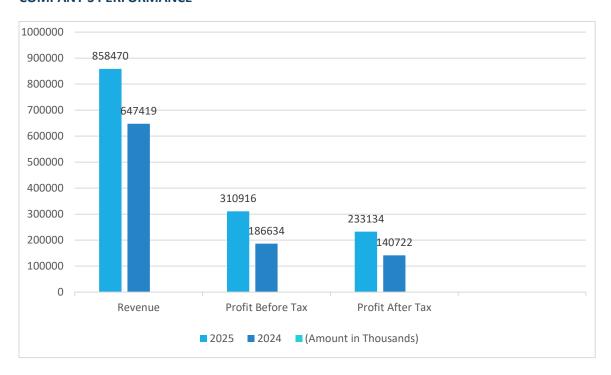
Key highlights of the Financial Results (Consolidated and Standalone) of your Company for the Financial Year ended March 31, 2025, summarised below:

(₹ in thousands except EPS)

	Stand	alone	Consolidated		
Particulars	Results for	Results for	Results for	Results for	
	the Financial	the Financial	the Financial	the Financial	
	Year 2025	Year 2024	Year 2025	Year 2024	
Revenue from Operations	858,470	647,419	1,398,042	830,461	
Other Income	44,558	16,457	44,558	16,457	
Total Income	903,028	663,876	1,442,600	846,918	
Finance Cost	2,685	307	3,007	333	
Depreciation & Amortization	20,652	10,959	20,652	10,959	
Total Expenses	592,112	477,242	1,092,690	642,483	
PROFIT BEFORE TAX	310,916	186,634	349,910	204,435	
Total Tax Expense	77,782	45,912	86,690	49,287	
PROFIT AFTER TAX	233,134	140,722	263,220	155,148	
Earnings per share (Basic)	12.55	7.58	14.17	8.35	
Earnings per share (Diluted)	12.55	7.58	14.17	8.35	



2. COMPANY'S PERFORMANCE



During the year under review, your Company has earned revenue of ₹858,470 thousands on Standalone basis and ₹1,398,042 thousands on Consolidated basis for the financial year 2024-2025. Further, your Company has earned a Standalone basis Profit before tax (PBT) of ₹310,916 thousands and Profit after tax (PAT) of ₹233,134 thousands and Consolidated basis Profit before tax (PBT) of ₹349,910 thousands and Profit after tax (PAT) of ₹263,220 thousands. The Company is working on expanding its operations which will give exponential growth in coming years. There is no revision in the financial statements during the year under review.

The financial statements of the Company are prepared in accordance with Indian Accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules, 2015 under the historical cost convention on the accrual basis. The Ind AS are prescribed under Section 133 of the Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and relevant amendment rules issued thereafter. Accounting policies have been consistently applied except where a newly issued accounting standard is adopted or a revision to an existing accounting standard requires a change in the accounting policy in use. However, maintenance of cost records is not applicable to the Company.

Cash and Cash Equivalents as at March 31, 2025 were ₹ 262,047 thousands on Standalone basis. The Company continues to focus on its working capital, receivables and other parameters.

3. DIVIDEND

The Company, in order to conserve its resources, has not recommended and Dividend during the financial year under review.



4. TRANSFER OF UNCLAIMED DIVIDEND TO INVESTOR EDUCATION AND PROTECTION FUND

There is no unclaimed/unpaid Dividend within the meaning of the provisions of Section 125 of the Companies Act, 2013.

5. TRANSFER TO RESERVE

The closing balance of the retained earnings of the Company for F.Y. 2024-25, after all the appropriation and adjustments was ₹ 385,480 thousands on Standalone basis and ₹ 429,993 thousands on Consolidated basis.

6. SHARE CAPITAL

AUTHORISED SHARE CAPITAL

Authorised share capital of the Company as on 31st March, 2025 is ₹ 200,000 thousands. There is no change in authorised capital of the Company during the Year.

ISSUED, SUBSCRIBED AND PAID-UP SHARE CAPITAL

During the year under review, there is no further issued of the capital and as on 31^{st} March, 2025, the paid-up share capital of the Company is ₹ 185,760 thousands.

7. DETAILS OF SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS / COURTS / TRIBUNALS IMPACTING THE GOING CONCERN STATUS AND COMPANY'S OPERATIONS IN FUTURE

There are no significant/material orders passed by the Regulators or Courts or Tribunals impacting the going concern status of your Company and its operations in future.

8. STATEMENT IN RESPECT OF ADEQUACY OF INTERNAL FINANCIAL CONTROLS WITH REFERENCE TO THE FINANCIAL STATEMENTS

The details in respect of internal financial controls and their adequacy are included in the Management Discussion and Analysis, which forms part of this report.

9. MATERIAL CHANGES AND COMMITMENT IF ANY AFFECTING THE FINANCIAL POSITION OF THE COMPANY OCCURRED BETWEEN THE END OF THE FINANCIAL YEAR AND THE DATE OF THIS REPORT

There are no material changes or events that have occurred between the end of the financial year i.e. 31st March, 2025 and the date of this report that would affect the Company's financial position. However, the Chairman of the Company has been changed after the end of the financial year under review.

10. POLICY ON DIRECTORS' APPOINTMENT AND REMUNERATION

The policy on Director's appointment and remuneration, including the criteria for determining qualifications, positive attributes, independence of a director and other matters, as required under Companies Act, 2013 is available on Company's website at www.nintecsystems.com.



11. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

The information pertaining to conservation of energy, technology absorption, foreign exchange Earnings and outgo as required under Section 134 (3)(m) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014 is furnished as **Annexure A** which forms a part of this report.

12. SECRETARIAL STANDARDS

The Company has complied with Board of Directors (SS-1) and General Meeting (SS-2), as amended from time to time, issued by the Council of the Institute of Company Secretaries of India (ICSI) and approved by the Central Government.

13. STATEMENT CONCERNING DEVELOPMENT AND IMPLEMENTATION OF RISK MANAGEMENT POLICY OF THE COMPANY

The risk management process is followed by the Company to ensure timely identification, categorization and prioritization of operational, financial and strategic business risks. Teams are authorized for managing such risks and updating it to the senior management. The Board and Audit Committee review the risk assessment in the Company on regular basis.

14. ANNUAL EVALUATION OF THE PERFORMANCE OF THE BOARD, ITS COMMITTEES AND OF INDIVIDUAL DIRECTORS HAS BEEN MADE

The Board adopted a formal mechanism for evaluating its performance as well as that of its committees and individual Directors, including the Chairman of the Board.

The performance of the board was evaluated by the Independent Directors after seeking inputs from all the directors on the basis of criteria such as the board composition and structure, effectiveness of board processes, information and functioning, etc.

The performance of the committees was evaluated by the Board after seeking inputs from the committee members on the basis of criteria such as the composition of committees, effectiveness of committee meetings, etc.

15. LISTING WITH STOCK EXCHANGE

The Equity Shares of the Company are listed on BSE Limited (BSE) and National Stock Exchange of India Limited (NSE).



16. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS MADE UNDER SECTION 186 OF THE COMPANIES ACT, 2013

The Company has not provided any loans nor provided any guarantees under the provisions of Section 186 of the Companies Act, 2013 during the year under review and hence the said provision is not applicable. However, the details of the Investments made by the Company are given in the notes to the Financial Statements.

17. STATEMENT CONTAINING SALIENT FEATURES OF THE FINANCIAL STATEMENT OF SUBSIDIARIES, JOINT VENTURES AND ASSOCIATE COMPANIES

On March 31, 2025, the Company has 1 Wholly Owned Subsidiary (WOS) and there has been no material change in the nature of the business of the subsidiaries. There are no associates or joint venture Companies within the meaning of Section 2(6) of the Companies Act, 2013 ("Act").

Pursuant to the provisions of Section 129(3) of the Act, a statement containing the salient features of Financial Statements of the Company's Subsidiaries in Form No. AOC -1 is attached as **Annexure B** which forms part of this report.

Further, pursuant to the provisions of Section 136 of the Act, the financial statements of the Company, consolidated financial statements along with relevant documents and separate financial statements in respect of subsidiaries, are available on the Company's website at www.nintecsystems.com.

18. PARTICULARS OF CONTRACTS OR ARRANGEMENTS MADE WITH RELATED PARTIES UNDER SECTION 188 OF THE COMPANIES ACT, 2013

During the year under review, the Company has not entered into any material transactions with Related Parties (except with its Subsidiaries, which are exempt for the purpose of Section 188(1) of the Act). With reference to Section 134 (3) (h) of the Companies Act, 2013, all contracts and arrangements with related parties under Section 188(1) of the Act, entered by the Company during the Financial Year, were in the ordinary course of business and on an arm's length basis.

All transactions with Related Parties are placed before the Audit Committee for its approval. Omnibus approvals are given by the Audit Committee on yearly basis for the transactions, which are anticipated and repetitive in nature. A statement of all Related Party Transactions is presented before the Audit Committee and the Board on quarterly basis, specifying the nature, value and terms and conditions of the transactions.

The details of transactions with the Company and the Related Parties are given as information under Notes to Accounts and Form AOC - 2 as **Annexure C** which forms a part of this Report.



19. POLICIES

A. VIGIL MECHANISM/ WHISTLE BLOWER POLICY

The Company has a Whistle Blower Policy and has established the necessary vigil mechanism for employees, Directors and stakeholders in conformation with the provisions of Section 177(9) of the Act and Regulation 22 of SEBI Listing Regulations, to report concerns about unethical behaviour. This Policy is available on the Company's website at www.ninctecsystems.com.

B. POLICY FOR PROTECTION OF WOMEN AGAINST SEXUAL HARASSMENT AT WORKPLACE

The Company has adopted a zero-tolerance approach for sexual harassment at workplace and has formulated a policy on the prevention, prohibition and redressal of sexual harassment at workplace in line with the provisions of Sexual harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013 and the rules framed thereunder, for prevention and redressal of complaints of Sexual harassment at the workplace. Your Company has complied with provisions relating to the constitution of the Internal Complaints Committee ('ICC') under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. During the financial year 2024-25, the Company has not received any complaints on sexual harassment. This policy has been uploaded on the website of the Company at www.nintecsystems.com.

Further, Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 are as follows:

a.	Number of complaints received during the Financial Year	0
b.	Number of complaints disposed of during the Financial Year	0
C.	Number of cases pending for a period exceeding ninety days	0

Maternity Benefit Act, 1961

The Company complies with the provisions of Maternity Benefit Act, 1961

C. POLICY FOR PREVENTION OF INSIDER TRADING

Pursuant to Regulation 8 of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, the Company has formulated and adopted the Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information ("Code of Fair Disclosure") of the Company. The Code of Fair Disclosure is available on the website of the Company at www.nintecsystems.com.

Further pursuant to Regulation 9 of SEBI (Prohibition of Insider Trading) Regulations, 2015, the Company has in place the code of Conduct for Prevention of Insider Trading. The Code lays down guidelines and procedures to be followed and regulate, monitor and report to be made while dealing with the shares of the Company. The Company Secretary has been appointed as Compliance Officer and is responsible for



monitoring adherence to the Code. The policy for Prohibition of Insider Trading has been uploaded on the website of the Company at www.nintecsystems.com.

D. CORPORATE SOCIAL RESPONSIBILITY (CSR)

NSL's CSR initiatives and activities are aligned with the requirements of Section 135 of the Companies Act, 2013. A brief outline of the CSR policy of the Company and the initiatives undertaken by the Company on CSR activities during the year are set out in **Annexure D** enclosed with this report in the format prescribed in the Companies (Corporate Social Responsibility Policy) Rules, 2014. This Policy is available on the Company's website at www.nintecsystems.com

20. DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. BOARD OF DIRECTORS

Composition:

The Board composition is as per the Listing Regulations and provisions of the Companies Act, 2013. As on March 31, 2025, the Board of the Company comprises of 6 (Six) Directors, with an optimum combination of Executive and Non-Executive Directors including one Women Director. The board comprises of 5 (Five) Non-executive directors, out of which 3 (three) Directors are Independent Directors.

During the year, the Members approved the following appointment and reappointment of directors: Mrs. Rachana Gemawat (DIN: 02029832) who retires by rotation and being eligible, offers herself for reappointment. A resolution seeking Shareholders' approval for his re-appointment was passed in the 9th Annual General Meeting of the Company hold on 27th September, 2024.

Retirement by rotation:

In pursuant to the provisions section 152 of the Companies Act, 2013 and Article of Association of the Company, Mr. Indrajeet Mitra (DIN: 00030788), Non-executive Director of the Company, would retire by rotation at this 10th Annual General Meeting of the Company and being eligible, Mr. Indrajeet Mitra has offered himself for re-appointment.

Declaration of Independence:

All Independent directors have given declarations confirming that they meet the criteria of independence as prescribed both under Section 149 of the Companies Act, 2013 and Regulation 16(1) (b) SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with the Stock Exchanges.



B. KEY MANAGERIAL PERSONNEL ("KMP")

KMP's Details at the starting of Financial Year:

Sr. No.	Name	Designation
1.	Mr. Niraj Gemawat	Managing Director
2.	Ms. Shivangi Vakil *	Chief Financial Officer
3.	Ms. Pooja Kadam **	Company Secretary and Compliance Officer

KMP's Details as on 31st March, 2025:

Sr. No.	Name	Designation
1.	Mr. Niraj Gemawat	Managing Director
2.	Mr. Mohit Soni*	Chief Financial Officer
3.	Ms. Disha Shah**	Company Secretary and Compliance Officer

^{*} Ms. Shivangi Vakil resigned from the office of Chief Financial Officer of the Company w.e.f. April 30, 2024 and the Board further appointed Mr. Mohit Soni as Chief Financial Officer of the Company w.e.f. May 3, 2024

C. MEETINGS OF THE BOARD OF DIRECTORS

During the year under review, total 7 (Seven) Board Meetings were convened. The intervening gap between the meetings was within the period prescribed under the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure requirement) Regulation, 2015 as amended from time to time.

D. COMMITTEES OF THE BOARD OF DIRECTORS

In compliance with the requirement of applicable laws and as part of the best governance practice, the Board has constituted various Committees of its members. These Committees hold meetings at such frequencies as is deemed necessary by them to effectively undertake and deliver upon the responsibilities and tasks assigned to them. Minutes of the meetings of each of these Committees are tabled regularly at the Board Meetings.

Your Company currently has 3 (Three) Committees viz.:

I. Audit Committee - The Company has a qualified and Independent Audit Committee which acts as a link between the Statutory, Internal Auditors and the Board of Directors. The terms of reference of the Audit Committee cover the matters specified for Audit Committee in the SEBI (Listing Obligations and Disclosure requirement) Regulation, 2015 and Section 177 of the Companies Act, 2013.

As on 31st March, 2025 the Audit Committee comprises of the following members-

• Mr. Vishal Shah Chairman

Mr. Indrajeet Mitra
 Member

Mr. Somil Kumar Mathur Member

^{**} Ms. Pooja Kadam resigned from the office of Company Secretary & Compliance Officer w.e.f. May 13, 2024 and subsequently, the Board appointed Ms. Disha Shah as the Company Secretary and Compliance Officer of the Company w.e.f. May 30, 2024



During the year under review, 6 (Six) Audit Committee meetings were held. Ms. Disha Shah, Company Secretary & Compliance Officer acted as the Secretary of the Committee.

II. Stakeholders Relationship Committee - Stakeholders Relationship Committee is constituted according to Section 178 of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure requirement) Regulation, 2015. The Committee ensures cordial investor relations and oversees the mechanism for redressal of investor grievances. The Committee specifically looks into redressing shareholders and investor complaints/ grievances pertaining to share transfers, non-receipts of annual reports, non-receipt of dividend and other allied complaints.

As on 31st March, 2025, the Stakeholders Relationship Committee comprises of the following members:

Mr. Indrajeet Mitra Chairman
 Mr. Vishal Shah Member
 Mrs. Rachana Gemawat Member

1 (One) meeting was held for the Committee during the year. Ms. Disha Shah, Company Secretary & Compliance Officer acted as the Secretary of the Committee.

III. Nomination and Remuneration Committee - As on 31st March, 2025, the Nomination and Remuneration Committee comprises of the following members

Mr. Vishal Shah
 Mr. Somil Kumar Mathur
 Mrs. Rachana Gemawat
 Member

During the year, 4 (Four) Nomination and Remuneration Committee meetings were held.

E. DIRECTORS' RESPONSIBILITY STATEMENT:

Based on the framework of internal financial controls and compliance systems established and maintained by the Company, the work performed by the Internal, Statutory and Secretarial Auditors including audit of internal financial controls over financial reporting by the Statutory Auditors and the reviews by the Management and the Audit Committee, the Board is of the opinion that the Company's internal financial controls were adequate and effective during FY 2024-25.

Pursuant to the provisions under Section 134(5) of the Companies Act, 2013, with respect to Directors' Responsibility Statement, the Directors confirm:

(a) In the preparation of the annual accounts, the applicable accounting standards have been followed and there are no material departures;



- (b) They have selected such accounting policies and applied them consistently, and made judgements and estimates that are reasonable and prudent, so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit or loss of the Company for that period;
- (c) They have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- (d) They have prepared the annual accounts on a going concern basis;
- (e) They have laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively; and
- (f) They have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

21. PARTICULARS OF EMPLOYEES

Disclosures pertaining to remuneration and other details as required under Section 197 of the Companies Act, 2013 read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is attached as **Annexure E** which forms a part of this report.

22. HUMAN RESOURCE MANAGEMENT

At NINtec Systems Limited, we believe that human resources are precious assets of the Company. The motto during the year has been to enhance the morale and capabilities of the employees. We strongly believe in favourable work environment that encourages innovation and creativity. Your Company has established an organization structure that is agile and focused on delivering business results, stimulating performance culture and motivating employees to develop themselves personally and professionally.

23. AUDITORS

STATUTORY AUDITORS:

M/s. Samir M. Shah & Associates, Chartered Accountants were re-appointed as the Statutory Auditors of the Company to hold office from the conclusion of 6th Annual General Meeting till the conclusion of 11th Annual General Meeting of the Company i.e. for a period of 5 years.

INTERNAL AUDITOR:

Pursuant to Section 138 of the Companies Act, 2013, the Company has appointed Ms. Zalak Chokshi as an Internal Auditor of the Company for the FY 2024-25.

SECRETARIAL AUDITORS:

Pursuant to the provisions of section 204 of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Board of Directors had appointed M/s. Tushar Vora &



Associates, Company Secretaries for conducting secretarial audit of the Company for the year ended 31st March, 2025. The Secretarial Audit Report issued by Mr. Tushar Vora, Practicing Company Secretary in Form MR - 3 enclosed as **Annexure F**, which forms part of this report.

In compliance with Regulation 24A of the SEBI Listing Regulations and Section 204 of the Act, the Board at its meeting held on May 28, 2025, based on recommendation of the Audit Committee, has approved the appointment of M/s. Tushar Vora & Associates, Practicing Company Secretary (Peer Review No.: 1200/2021) as Secretarial Auditors of the Company for a term of five consecutive years commencing from FY 2025-26 till FY 2029-30, subject to approval of the Members at the ensuing AGM.

24. EXPLANATION OR COMMENTS ON QUALIFICATIONS, RESERVATIONS OR ADVERSE REMARKS OR DISCLAIMERS MADE BY THE AUDITORS AND THE PRACTICING COMPANY SECRETARY IN THEIR REPORTS

The Statutory Auditors and Secretarial Auditors have not raised any qualifications, reservations or remarks in their respective Audit Report for the financial year ended 31st March 2025. The specific notes forming part of the accounts referred to in the Auditor's Report are self-explanatory.

25. PUBLIC DEPOSITS

The Company has not accepted any deposits from public and as such, no amount on account of principal or interest on deposits from public was outstanding as on the date of the balance sheet.

26. SHARES

BUY BACK OF SECURITIES:

The Company has not bought back any of its securities during the year under review.

SWEAT EQUITY:

The Company has not issued any Sweat Equity Shares during the year under review.

BONUS SHARES:

The Company has not issued any Bonus Shares during the year under review.

EMPLOYEES STOCK OPTION PLAN:

The Company has not provided any Stock Option Scheme to the employees.

27. CORPORATE GOVERNANCE

In line with the Company's commitment to good Corporate Governance Practices, your Company has complied with all the mandatory provisions as prescribed in SEBI (Listing Obligations and Disclosure requirement) Regulation, 2015 and other applicable provisions. A separate Report on Corporate Governance and Practicing Company Secretary's Report thereon is included as a part of the Annual Report.



28. LITIGATIONS

There were no litigations outstanding as on March 31, 2025.

29. NUMBER OF COMPLAINTS RELATING TO CHILD LABOUR, FORCED LABOUR, INVOLUNTARY LABOUR

During the year under review, no cases of child labour, forced labour, involuntary labour and discriminatory employment were reported.

30. ANNUAL RETURN

Pursuant to Section 92(3) read with Section 134(3)(a) of the Act, the Annual Return as on March 31, 2025 is available on the Company's website at www.nintecsystems.com.

31. MANAGEMENT DISCUSSION AND ANALYSIS (MDA)

The Management Discussion and Analysis Report, highlighting the important aspects of the business of the E Company for the year under review is given as a separate statement as **Annexure G**, which forms part of this E Annual Report.

32. FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Your Company has in place a structured induction and Familiarization Programme for the Independent Directors E of the Company. Your Company through such programmers familiarizes the Independent Directors with a brief E background of your Company, their roles, rights, responsibilities, nature of the industry in which it operates, E business model operations, ongoing events, etc. They are also informed of the important policies of your E Company including the Code of Conduct for Directors and Senior Management Personnel and the Code of Conduct for Prevention of Insider Trading.

- **33.** Neither any application has been made nor any proceeding is pending under the Insolvency and Bankruptcy Code, 2016.
- **34.** Details of difference between amount of the valuation done at the time of one settlement and the valuation done while taking loan from the Bank or Financial Institution Not Applicable

35. FRAUD REPORTING

There have been no instances of fraud reported by the Statutory Auditors under Section 143(12) of the Act and E Rules framed thereunder either to the Company or to the Central Government.

36. CAUTIONARY STATEMENT

Statements in the Board's Report describing the company's objective, expectations or forecasts may be forwardĚ looking within the meaning of applicable laws and regulations. Actual results may differ materially from thoseĚ expressed in the statement.



35. ACKNOWLEDGEMENT

The Directors would like to express their sincere appreciation for the significant contribution, assistance and cooperation received from the Banks, employees, various government authorities, customers, vendors and shareholders during the year.

Date: 12th August, 2025For and on behalf of the BoardPlace: AhmedabadFor, Nintec Systems Limited

Sd/- Sd/- Niraj Gemawat Indrajeet Mitra
Email: cs@nintecsystems.com Managing Director Director
Web: www.nintecsystems.com DIN: 00030749 DIN: 00030788

ANNEXURE A

DETAILS OF CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO

[Pursuant to Section 134(3) (m) of The Companies Act, 2013 read with Rule 8(3) of The Companies (Accounts) Rules, 2014]

A. CONSERVATION OF ENERGY:

Your Company's operations are not energy intensive and involve low energy consumption. However, adequate measures have been taken to conserve energy wherever possible. The Company has also taken effective steps at every stage to reduce consumption of electricity. The efforts to conserve and optimize the use of energy through improved operational method and other means will continue.

B. TECHNOLOGY ABSORPTION:

The Company is aggressively moving towards establishing a paperless corporate environment and strives to utilize the latest technologies for achieving this goal. The management is regularly involved in implementing newer means of storage towards reduction of waste through use of technology. Presently, the Company have not incurred any expense on Research & Development.

C. FOREIGN EXCHANGE EARNINGS AND OUTGO:

The Foreign Exchange earnings and outgo during the financial year ended 31st March, 2025 is as follows:

(Amount in thousands)

Sr. No.	Particulars	As on 31 st March, 2025	As on 31 st March, 2024	
1.	Total Foreign Exchange outgo	13,385	19,711	
2.	Total Foreign Exchange earned	799,592	609,314	

Date: 12th August, 2025For and on behalf of the BoardPlace: AhmedabadFor, Nintec Systems Limited

Sd/- Sd/-

Niraj Gemawat Indrajeet Mitra

ms.com Managing Director Director
ems.com DIN: 00030749 DIN: 00030788

Email: cs@nintecsystems.com
Web: www.nintecsystems.com

Annexure B

Form AOC- 1

Statement containing salient features of the financial statement of subsidiaries or associate companies or Joint ventures

[Pursuant to first proviso to sub-section (3) of section 129 of the Companies Act, 2013 read with rule 5 of Companies (Accounts) Rules, 2014]

Part A Subsidiaries (Amounts in thousands)

Particulars	1
Name of the subsidiary	Nintec Systems B.V.
The date since when subsidiary was acquired	23-Nov-2023
Reporting period for the subsidiary concerned, if different from the holding	April 2024 to March 25
company's reporting period.	
Reporting currency and Exchange rate as on the last date of the relevant	EUR & 92.325
financial year in the case of foreign subsidiaries.	
Share capital	917.500
Reserves and surplus	44512.941
Total assets	404687.027
Total Liabilities	358335.034
Investments	-
Turnover	539572.016
Profit before taxation	38994.076
Provision for taxation	8907.559
Profit after taxation	30086.516
Proposed Dividend	-
Extent of shareholding (in percentage)	100%

Notes:

- 1. Names of subsidiaries which are yet to commence operations N.A.
- 2. Names of subsidiaries which have been liquidated or sold during the year. N.A.



Part B Associates and Joint Ventures

Statement pursuant to Section 129 (3) of the Companies Act, 2013 related to

Associate Companies and Joint Ventures

Name of Associates or Joint Ventures	-
1. Latest audited Balance Sheet Date	N.A.
2. Date on which the Associate or Joint Venture was associated or acquired	N.A.
3. Shares of Associate or Joint Ventures held by the company on the year end No. Amount	N.A.
of Investment in Associates or Joint Venture Extent of Holding (in percentage)	
4. Description of how there is significant influence	N.A.
5. Reason why the associate/Joint venture Is not consolidated.	N.A.
6. Net worth attributable to shareholding as per latest audited Balance Sheet	N.A.
7. Profit or Loss for the year	N.A.
i. Considered in Consolidation	
ii. Not Considered in Consolidation	

- 1. Names of associates or joint ventures which are yet to commence operations N.A.
- 2. Names of associates or joint ventures which have been liquidated or sold during the year N.A.

Date: 12th August, 2025For and on behalf of the BoardPlace: AhmedabadFor, Nintec Systems Limited

Sd/-

Niraj GemawatIndrajeet MitraEmail: cs@nintecsystems.comManaging DirectorDirectorWeb: www.nintecsystems.comDIN: 00030749DIN: 00030788

ANNEXURE C

FORM NO. AOC-2

[Pursuant to Clause (h) of Sub-Section (3) of Section 134 of the Companies Act, 2013 and Rules 8 (2) of the Companies (Accounts) Rules, 2014]

Form for disclosure of particulars of Contracts / Arrangements entered into by the Company with the Related Parties referred to in Sub-Section (1) of Section 188 of the Companies Act, 2013 including certain Arm's Length transactions under third proviso thereto:

A. DETAILS OF CONTRACTS OR ARRANGEMENTS OR TRANSACTIONS NOT AT ARM'S LENGTH BASIS:

1.	Name (s) of the Related Party and nature of Relationship					
2.	Nature of contract/arrangement/transactions					
3.	. Duration of contract/arrangements/transactions					
4.	Salient Terms of contract/arrangements/transactions including					
	the value if any	None				
5.	Justification for entering into such contracts or arrangements or transactions					
6.	Date(s) of approval by the Board					
7.	Amount paid as Advances, if any					
8.	Date on which the special resolution was passed in general meeting under first					
	proviso to Section 188 of Companies Act, 2013					

B. DETAILS OF CONTRACTS OR ARRANGEMENTS OR TRANSACTIONS AT ARM'S LENGTH BASIS:

(Amount in thousands)

Sr. No.	Name (s) of the Related Party and nature of relationshi p	Nature of contract /arrangement /transactions	Duration of contract/ arrangements / transactions	Total value during the Year	Salient Terms of contract/arrangement s/ transactions including the value if any	Date(s) of approval by the Board, if any	Amount paid as Advances , if any
1.	M/s. Nintec	Software Development	2024-25	186,552	Business terms as normally entered into		NIL
	B.V.	Outsourcing			with unrelated parties		
2.	C. B. Gemawat Trust	Contribution towards CSR activities	2024-25	950	Expenditure towards Corporate Social Responsibility Activities		NIL

Date: 12th August, 2025For and on behalf of the BoardPlace: AhmedabadFor, Nintec Systems Limited

Sd/- Sd/- Indrajeet Mitra
Managing Director Director

Email: cs@nintecsystems.comManaging DirectorDirectorWeb: www.nintecsystems.comDIN: 00030749DIN: 00030788



ANNUAL REPORT ON CSR

















1. Brief outline on CSR Policy of the Company:

Our CSR activities are designed to serve societal, and local goals in the location where we operate. Create a significant and sustained impact on communities affected by our businesses. Provide opportunities for NSL Employees to contribute to these efforts through volunteering. Pursuant to Section 135 of the Companies Act, 2013 and the CSR Rules issued thereunder, the Company has formulated and adopted a CSR Policy and the same is available on the Company's Website at www.nintecsystems.com.

- 2. Composition of CSR Committee: Not Applicable
- 3. Provide the web-link(s) where Composition of CSR Committee, CSR Policy and CSR Projects approved by the board are disclosed on the website of the Company: www.nintecsystems.com.
- 4. Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, if applicable: Not Applicable
- 5. (a) Average net profit of the Company as per sub-section (5) of section 135: INR 96,476 thousand
 - (b) Two percent of average net profit of the Company as per sub-section (5) of section 135 INR 1,930 thousand
 - (c) Surplus arising out of the CSR Projects or program or activities of the previous financial years NIL
 - (d) Amount required to be set-off for the financial year, if any. INR 8 thousand
 - (e) Total CSR obligation for the financial year [(b)+(c)-(d)]. INR 1,922 thousand
- 6. (a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project) INR 1,929 thousand
 - (b) Amount spent in administrative overheads NIL
 - (c) Amount spent on Impact Assessment, if applicable: N.A.
 - (d) Total amount spent for the Financial Year [(a) + (b) + (c) INR 1,929 thousand]
 - (e) CSR amount spent or unspent for the Financial Year

(Amount in **thousand**)

Total Amount	Amount Unspent (in Rs.)						
Spent for the	Total Amount tra	ansferred to Unspent	Amount transferred to any fund specified under				
Financial Year	CSR Account as p	per sub section (6) of	Schedule VII as per second proviso to sub-section (5) of				
(in thousand)	sect	tion 135	section 135				
	Amount Date of transfer		Name of the Fund	Amount	Date of transfer		
1,929	NIL	-	-	NIL	-		



(f) Excess amount for set-off, if any:

Sr.	Particular	Amount
No.		(in thousand)
(i)	Two percent of average net profit of the company as per sub-section (5) of	1,922
	section 135	
(ii)	Total amount spent for the Financial Year	1,929
(iii)	Excess amount spent for the Financial Year [(ii)-(i)]	7
(iv)	Surplus arising out of the CSR projects or program or activities of the previous	NIL
	Financial Years, if any	
(v)	Amount available for set off in succeeding Financial Years [(iii)-(iv)]	7

7. Details of Unspent Corporate Social Responsibility amount for the preceding three Financial Years: - NIL

Sr.	Preceding	Amount	Balance	Amount	Ar	nount	Amount	Deficiency
No.	Financial	transferred	Amount	Spent in	transferred to a		remaining	, if any
	Year(s)	to Unspent	in	the	Fu	ınd as	to be spent	
		CSR Account	Unspent	Financial	specif	ied under	in	
		under sub-	CSR	Year (in	Sched	lule VII as	succeeding	
		section (6)	Account	Rs)	per	second	Financial	
		of section	under		proviso to sub-		Years (in Rs)	
		135 (in Rs.)	subsectio		secti	on (5) of		
			n (6) of		section	on 135, if		
			section			any		
			135 (in		Amo	Date of		
			Rs.)		unt	Transfer		
					(in			
					Rs)			
	·	·	No	ot Applicable	•		·	·

8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year: No

If yes, enter the number of Capital assets created/ acquired: Not Applicable

Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year:

Sr.	Short particulars of the	Pin code	Date of	Amount	Details of entity/ Authority/ b		beneficiary			
No.	property or asset(s)	of the	creation	of CSR	of the registered owner					
	[including complete	property		amount	CSR Registration	Name	Registered			
	address and location of	or		spent	Number, if		address			
	the property]	asset(s)			applicable					
	Not Applicable									



(All the fields should be captured as appearing in the revenue record, flat no, house no, Municipal Office/Municipal Corporation/ Gram panchayat are to be specified and also the area of the immovable property as well as boundaries)

9. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per sub-section (5) of section 135. – Not Applicable

Sd/- Sd/- Sd/-

Niraj Gemawat Indrajeet Mitra Mohit Soni

Managing Director Director Chief Financial Officer

DIN: 00030749 DIN: 00030788

ANNEXURE E

Particulars of Remuneration as per Section 197 (12) of the Companies Act, 2013 read with Rules 5 (1) of the Companies (Appointment and Remuneration of Managerial Personnel), Rules 2014

1. Ratio of Remuneration of each Director to the median remuneration of the employees of the Company and percentage increase in remuneration of each Director, Chief Financial Officer and Company Secretary for the financial year ended 31st March, 2025:

Name	Ratio to median remuneration of the	Percentage increase in		
	employees of the Company	remuneration		
Niraj Gemawat	1.41	50%		
Shivangi Vakil*	\$	\$		
Mohit Soni**	2.30	\$		
Pooja Kadam***	\$	\$		
Disha Shah****	1.40	\$		

Ceased to be Chief Financial Officer w.e.f. April 30, 2024.

- 2. Percentage increase in the median remuneration of employees- Negligible
- 3. Number of permanent employees on the rolls of Company 452 Employees.
- 4. The average increase in the salaries of employees other than managerial personnel in the financial year was 5-7% compared to average increase in managerial personnel remuneration of 16.67%.
- 5. The Company affirms that the remuneration is as per the remuneration policy of the Company.

Date: 12th August, 2025 Place: Ahmedabad

Email: cs@nintecsystems.com

Web: www.nintecsystems.com

For and on behalf of the Board For, Nintec Systems Limited

Sd/-Sd/-

Indrajeet Mitra Niraj Gemawat Managing Director Director

DIN: 00030749 DIN: 00030788

^{**} Appointed as the Chief Financial Officer w.e.f. May 3, 2024.

^{***} Ceased to be Company Secretary and Compliance Officer w.e.f. May 29, 2024.

^{****} Appointed as the Company Secretary and Compliance Officer w.e.f. May 30, 2024.

^{\$} Remuneration received in FY 2025 (for part of the year) is not comparable with remuneration for FY 2024 and hence not stated.



SECRETARIAL AUDITORS' REPORT



ANNEXURE F

FORM NO. MR-3

SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025

[Pursuant to section 204(1) of the Companies Act, 2013 and rule No. 9 of the Companies (Appointment and Remuneration of Personnel) Rules, 2014]

To, The Members, NINtec Systems Limited

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **NINTEC SYSTEMS LIMITED** (hereinafter called the "Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion read with Annexure A forming part of this report, the Company has, during the audit period covering the financial year ended on 31st March, 2025, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March, 2025 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made there under;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') to the extent applicable to the Company: -
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 as amended from time to time;
 - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
 - (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
 - (e) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
 - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
 - (g) The Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018



- (h) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; and
- (i) The Securities and Exchange Board of India (Buy-back of Securities) Regulations, 2018;

We have also examined compliance with the applicable clauses of

- 1. Revised Secretarial Standards issued by the Institute of Company Secretaries of India.
- 2. The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. as mentioned above except late intimation to stock exchanges then required under regulation 30 of the SEBI Listing Regulations - in the matter of Agreement with media agency for company's public relations etc., late intimation in relation to appointment of key managerial personnel.

We have not examined compliance by the company with respect to applicable financial laws, like direct and indirect tax laws, maintenance of financial records, etc., since the same have been subject to review by statutory (financial) auditors, tax auditors and other designated professionals. We further report that having regard to the compliance system and process prevailing in the Company and on examination, on test-check basis, of the relevant documents and records thereof, the Company has complied with the provision of (1) The Information Technology Act, 2000, (2) Policy relating to Software Technology Parks of India and its regulations as are specifically applicable to the Company.

We further report that

- a) The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors.
- b) Adequate notice is given at least seven days in advance to all directors to schedule the Board Meetings. As informed to us, the Company has also provided agenda and detailed notes on agenda to the directors reasonably in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.
- c) Majority decision is carried through while the dissenting members' views are captured and recorded, wherever applicable, as part of the minutes.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.



We further report that during the audit period, the following major events took place having bearing on the Company's affairs:

- 1. Shareholders' approval by way of ordinary resolution at 9th Annual General Meeting for revision in remuneration of Mr. Niraj Gemawat as Managing Director of the Company on 27th September, 2024
- 2. Shareholders' approval by way of ordinary resolution at 9th Annual General Meeting approving related party transactions with Nintec B. V. on 27th September, 2024

FOR TUSHAR VORA & ASSOCIATES

Company Secretaries

TUSHAR M VORA

Proprietor

FCS No. 3459; C P No.: 1745

P R No.: 1200/2021

UDIN: F003459G000992359

Place: Ahmedabad

Date: 12th August, 2025

Annexure A"

To
The Members
NINtec Systems Limited

Our report of even date is to be read along with this letter.

- 1. Maintenance of Secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 2. We have followed the audit practices and process as considered appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification as done on test basis is to reasonably ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
- 3. In respect of laws, rules and regulations other than those specifically mentioned in our report above, we have limited our review, analysis and reporting up to process and system adopted by the Company for compliance with the same and have not verified detailed compliance, submissions, reporting under such laws etc. nor verified correctness and appropriateness thereof including financial records and books of accounts of the Company.
- 4. Wherever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
- 5. The compliance of the provisions of Corporate and other applicable laws, Rules, Regulations, standards and its proper and adequate presentation and submission in prescribed formats is the responsibility of management. Our examination was limited to the verification of procedures on test basis and not its one to one contents.
- 6. The Secretarial Audit report is neither an assurance as to compliance in totality or the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

FOR TUSHAR VORA & ASSOCIATES

Company Secretaries

TUSHAR M VORA

Proprietor

FCS No. 3459; C P No.: 1745

P R No.: 1200/2021

UDIN: F003459G000992359

Place: Ahmedabad

Date: 12th August, 2025

ANNEXURE G

MANAGEMENT DISCUSSION AND ANALYSIS

Industry Structure& Overview

The Indian Information Technology (IT) sector has evolved into a global powerhouse, playing a crucial role in shaping the digital infrastructure of businesses worldwide. India's technology industry is on track to double its revenue to Rs. 43,10,000 (US\$ 500 billion) by 2030. ¹

The Union Budget 2025-26 has sanctioned Rs. 2,000 crore (US\$ 232 million) to accelerate AI adoption and infrastructure development. The Union Budget 2025-26 allocates Rs. 500 crore (US\$ 58 million) for a Centre of Excellence in AI for Education, aiming to enhance skills, personalize learning, and transform education.¹

The export of IT services was the major contributor, accounting for more than 53% of total IT exports (including hardware). The Indian government announced a plan to build a cyber-lab for the 'Online Capacity Building Programme on Crime Investigation, Cyber Law, and Digital Forensics' to strengthen cyber security capabilities.

Nasscom Annual Enterprise CXO Survey 2025 indicates stronger growth momentum for CY25 with higher technology spend, particularly AI-led digital spends.³

Industry Highlights:

- India's IT industry is likely to hit the US\$ 350 billion mark by 2026 and contribute 10% towards the country's gross domestic product (GDP), Infomerics Ratings said in a report.1
- IT export revenue rose by 9% in FY 23 to US\$ 194 billion, with IT Services making up over 53% of total IT exports
- Between April 2000 and December 2023, the sector attracted US\$ 98.32 billion in FDI, ranking second in FDI inflows
- AWS launched its second infrastructure region in India with investments over US\$ 4.4 billion, expected to support 48,000 full-time jobs by 2030.
- India's public cloud services market is projected to grow from US\$ 6.2 billion in 2022 to US\$ 17.8 billion by 2027, at a CAGR of 23.4%

¹ *IBEF July 2025*

² Gartner January 2024

³ Nasscom



Business Overview

Nintec Systems Limited is well poised in delivering software development services and solutions to global enterprises and to adopt new technologies. It is a provider of consulting, technology, outsourcing and digital services, enabling clients in different countries to create and execute strategies for their digital transformation. We have specialised in off/on-shore software product development, software migration, multimedia design & development, application development & maintenance and web designing.

Outlook

NINtec constantly strives to recognize the business opportunity behind the changing environment especially in identifying offerings in new arenas i.e. cyber space which is really useful in the competitive environment. While our clients proactively seek support and strategic inputs as they look towards embarking on their digital journey, our team imbibes the leading best practices with out of box solutions to deliver client objectives. The Company's strategy for long term growth is to continuously expand the addressable market, increase the customer-base and superior execution that gives clients an experience of digital transformation.

Internal Control Systems and their Adequacy

NINtec maintains an adequate internal control system, which provides, among other things, reasonable assurance of recording the transactions of its operations in all material aspects and of providing protection against significant misuse or loss of Company's assets. Integrated Framework is intended to increase transparency and accountability in an organization's process of designing and implementing a system of internal control. The framework requires a Company to identify and analyze risks and manage appropriate responses. The Company has successfully laid down the framework and ensured its effectiveness.

Segmental Performance or product-wise performance

The Company operates in only single segment. Hence segment wise performance is not applicable

Opportunities and Threats, Risks and Concerns

Information Technology support services remain an increasingly competitive business environment. With the change in emerging technology areas, Companies have become dependent on technology not only for day-to-day operations, but also for the use of technology as a strategic tool to enable them to re-engineer business processes, restructure operations, ensure regulatory compliances, etc. Over the coming years, the industry will see huge demand in cloud-based applications, big data & analytics, mobile systems, social media etc. This provides an opportunity for providers to support and integrate Company IT systems on an on-going basis. The IT Industry becomes a powerful tool used by Companies to reduce their costs. Small and medium business houses have also started using IT with the emergence of cloud computing. Global cloud market is expected to grow faster than overall IT.



The Company intends its growth share with the existing clients which will have a supplemental effect of reducing overhead and delivery costs. The Company's business model is such that helps in evolving to meet the pace of change in its customer's customer base. Your Company intends to continue building on the strength of its superior service delivery culture to seize the existing opportunities.

In the midst of a challenging business environment, there are certain threats which can have impact on the business of the Company. We understand that in order to remain competitive and to continue being a trusted partner to our customers, we need to expand our operational scope to provide better services and capabilities. While businesses are trying with every passing day to integrate information technology in their daily life, user organisations are facing several challenges in terms of performance and integration with existing applications.

Financial Highlights

Nintec Systems Limited, during the year under review achieved revenue from operations of ₹858,470 thousand on Standalone basis and ₹1,398,042 thousand on Consolidated basis, Profit Before tax ₹310,916 thousand on Standalone basis and ₹349,910 thousand on Consolidated basis, Profit After tax ₹233,134 thousand on Standalone basis and ₹263,220 thousand on Consolidated basis and Total Tax expense ₹77,782 thousand on Standalone basis and ₹86,690 thousand on Consolidated basis as compared to the previous Financial Year 2023-2024 where the Revenue from Operations was ₹647,419 thousand on Standalone basis and ₹830,461 thousand on Consolidated basis, Profit Before tax ₹186,634 thousand on Standalone basis and ₹204,435 thousand on Consolidated basis, Profit After tax ₹140,722 thousand on Standalone basis and ₹155,148 thousand on Consolidated basis and Total Tax expense ₹45,912 thousand on Standalone basis and ₹49,287 thousand on Consolidated basis. The Basic and Diluted Earnings per share of the company as on 31st March, 2025 is ₹12.55 on a standalone basis.

Standalone Financial Review



Profit Before tax

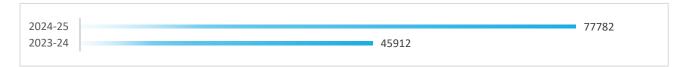




Profit After tax



Tax Expenses



Foreign Currency Risks

Volatility in global economies have become the new common in recent times and since India IT industry is largely focused on markets outside India, fluctuations in major currencies due to unstable economic conditions impact revenue and profits of the IT industry. However, the company has a defined policy for managing its foreign exchange exposure minimizing the currency risk which results in stable earnings.

Human Resources

The company maintains strong relationships with its employees, prioritizing a balanced work-life approach that fosters innovation, excellence, and mutual trust between personnel and the organization. As of March 31, 2025, the company employs a total of 452 permanent staff members. In addition, the company is committed to ongoing training programs designed to enhance both technical and behavioral skills at every level, supporting the development of a dynamic and innovative work culture. The directors would like to express their sincere gratitude to all employees for their unwavering support.

Cautionary Statement

Statements made in this Management Discussions and Analysis describing Company's objectives and predictions may be "forward-looking Statements" involving future plans of the Company within the meaning of applicable laws and regulations. Actual results may differ from those expressed herein. The Company is dependent on factors that can impact the operations i.e. Government regulations, tax regimes, and economic developments within India and other countries. Readers are cautioned not to place undue reliance on these forward-looking statements that speak only as of their dates. The following discussion and analysis should be read in conjunction with the Company's financial statements included in this report and the notes thereto. Investors are also requested to note that this discussion is based on the Standalone Financial Results of the Company.



KEY FINANCIAL RATIOS:

The key Financial Ratios during Financial Year 2024-25 and Financial Year 2023-24 are as below:

Sr.	Particulars	Numerator	Denominator	2024-25	2023-24	%	Reason
No.						Change	
1	Current Ratio	Current Assets	Current	4.94	4.59	7.65%	
	(In Times)		Liabilities				
2	Debt – Equity	Total Debt =	Shareholder's	0.04	0.07	47.14%	Total Equity Increased
	Ratio (In	Borrowings	Equity = <i>Total</i>				compare to last year
	Times)		Equity				
3	Debt Service	Earnings available for	Debt Service =	67.35	472.02	85.73%	Debt service cost
	Coverage	debt service= <i>Net</i>	Interest +				Increased compare to
	Ratio (In	Profit before taxes +	Principal				last year
	Times)	non-cash operating	Repayments				
		expenses + Interest +					
		other adjustments					
4	Return on	Net Profits after	Average	52%	53%	3.00%	
	Equity (ROE)	taxes – Preference	Shareholder's				
	(In %)	Dividend (if any)	Equity				
5	Inventory	Cost of goods sold	Average	-	-	-	The Company is
	Turnover	OR sales	Inventory				operating under service
	Ratio (In						Industry therefore this
	Times)						ratio is Not Applicable.
6	Trade	Net Credit Sales =	Average	8.92	10.59	15.78%	-
	receivables	Revenue from	Accounts				
	turnover	Operation	Receivable				
	ratio (In						
	Times)						
7	Trade	Net Credit Purchases	Average Trade	8.63	1.00	763.27	Trade Payables
	payables	= Purchase Cost	Payables (Trade			%	increased as compare
	turnover		Payable related				to last year.
	ratio (In		to Product				
	Times)		Purchase)				
8	Net capital	Net Sales = Revenue	Average	2.05	2.60	20.85%	
	turnover	from Operation	Working Capital				

Sr.	Particulars	Numerator	Denominator	2024-25	2023-24	%	Reason
No.						Change	
	ratio (In						
	Times)						
9	Net profit	Net Profit = Profit for	Net Sales =	27.16%	21.74%	24.94%	
	ratio (In %)	the period	Revenue from				
			Operation				
10	Return on	Earnings before	Capital	52.88%	52.08%	1.53%	
	capital	interest and taxes	Employed =				
	employed		Tangible Net				
	(ROCE) (In %)		Worth + Total				
			Debt +				
			Deferred Tax				
			Liability				
11	Return on	Income generated	Average	8.08%	8.06%	0.28%	
	investment	from invested funds	invested funds				
	(In %)		in treasury				
			investments				

Date: 12th August, 2025

Place: Ahmedabad

For and on behalf of the Board

For, Nintec Systems Limited

Sd/- Sd/- Indrajeet Mitra

Email: <u>cs@nintecsystems.com</u>
Web: <u>www.nintecsystems.com</u>

Din: 00030749

DIN: 00030749



CORPORATE GOVERNANCE REPORT





Corporate Governance Report

Philosophy On Code of Governance

The Company's Corporate Governance is rooted in its strong legacy of ethical and governance practices. The Company's governance practices guide its business strategies while upholding fiscal accountability, ethical conduct, and fairness to all stakeholders — including employees, investors, customers, regulators, suppliers, and the society at large. This embodies the Company's values, culture, stakeholder relationships, and commitment to integrity and ethical conduct.

NINtec Systems Limited's ("NSL" / "Company" / "Nintec") governance framework is driven by the objective of enhancing long term stakeholder value without compromising on ethical standards and corporate social responsibilities. We also strive to ensure balance between our aims and minority rights in all our business decisions. Efficient corporate governance requires a clear understanding of the respective roles of the Board and of Senior Management and their relationships with others in the corporate structure. Sincerity, fairness, good citizenship, and commitment to compliance are key characteristics that drive relationships of the Board and Senior Management with other stakeholders.

The Company complies with the requirements stipulated under Regulation 17 to 27 read with Schedule V and Clauses (b) to (i) and (t) of Sub-Regulation (2) of Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), as applicable, with regard to Corporate Governance.

The Board structure and the various committees that constitute the governance structure of the organization are covered in detail in this report.

Board of Directors

Composition of Board

As on March 31, 2025, the Company has six directors of which five directors (i.e. 83.33%) are Non-Executive Directors (including one women Director). The Company has Three (i.e. 50%) Independent Directors. The composition of the Board is in conformity with Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Sections 149 and 152 of the Companies Act, 2013. However, the Company, not falling under the criteria for formation of Risk Management Committee, the same has not been constituted. The Company's Board of Directors is harmonious blend of Executive, Non-Executive, and Independent Directors ensuring balanced mix of professionalism, knowledge and expertise.

Pursuant to the provisions of Section 149 (1) of the Companies Act, 2013 and SEBI LODR Regulations, Mrs. Rachna Gemawat (Non-Independent Non-Executive Director) is the Women Director on the Board of the Company.



None of the Directors on the Board:

- have attained 75 years of age;
- hold committee positions in excess of ten as Members and five as Chairperson, across all entities where they serve as a director;
- holds directorship in more than ten public Companies;
- serves as Director or as independent directors in more than seven listed entities; and
- who are the Executive Directors serve as independent directors in more than three listed entities.

The detailed profile of your directors is available on the website of the Company and can be accessed at www.nintecsystems.com. The Managing Director does not serve as an Independent Director on any listed company and none of the Independent Directors serve as Non-Independent Director of any Company on the board of which any of our Non-Independent Director is an Independent Director.

Necessary disclosures regarding Committee positions in other public Companies as on March 31, 2025, have been made by the Directors. None of the Directors are related to other Directors and the Key Managerial Personnel of the Company except Mr. Niraj Gemawat and Mrs. Rachana Gemawat.

All the Directors of the Company have confirmed that they are not disqualified from being appointed as Director in terms of Sections 164(1), 164(2) and 165 of the Act read with the Rules framed thereunder and are not debarred from holding the office of a Director pursuant to any order of the Securities and Exchange Board of India ("SEBI") or any other such authority.

Confirmation of Independent Directors and Related Compliances:

Based on the declarations received from the Independent Directors, the Board of Directors have confirmed that they meet the criteria of independence as mentioned under Section 149 (6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations and that they are independent of the management. Further, the Independent Directors have included their names in the Databank of Independent Directors maintained with the Indian Institute of Corporate Affairs in terms of Section 150 of the Act read with Rule 6 of the Companies (Appointment and Qualification of Directors) Rules, 2014.

Board meetings held during financial year 2024-25

Seven Board Meetings were held during the year under review and the gap between two Meetings did not exceed one hundred and twenty days. The said meetings were held on: May 2, 2024, May 29, 2024, August 13, 2024, August 28, 2024, November 12, 2024, February 1, 2025 and February 12, 2025. The necessary quorum was present for all the meetings. Further, video-conferencing facilities were also provided to facilitate Directors travelling or residing at other locations to participate in the meetings.



Details of Board of Directors, their attendance at Board Meetings during the year, at the last Annual General Meeting ("AGM") and Directorships & Committee Chairmanships/Memberships in other companies as on March 31, 2025 are given below:

As of March 31, 2025, the composition of the board of directors is as under:

Name of Director and DIN	Category	Number of Board Meetings Attended	Whether attended last AGM held on	attended Directorships held last AGM in other Public held on Companies*		No. of Committee Membership in Other Public Companies*		Directorship in other listed entity (Category of
		(7 meetings held)	27 th September, 2024	Chairman	Member	Chairman	Member	Directorship)
Niraj Gemawat (MD) DIN: 00030749	ED	5	Yes	-	1**	-	3	TGIF Agribusiness Ltd (NED)
Indrajeet Mitra (c) ^{\$} DIN: 00030788	NED	6	Yes	1**	-	-	1	TGIF Agribusiness Ltd (NED)
Rachana Gemawat DIN: 02029832	NED	6	Yes	-	1	-	-	TGIF Agribusiness Ltd (ED, MD)
Hursh Jani DIN: 01356764	ID	2	No	-	1	-	2	TGIF Agribusiness Ltd (ID)
Vishal Shah DIN: 01681950	ID	7	Yes	-	1	-	1	TGIF Agribusiness Ltd (ID)
Somilkumar Mathur DIN: 07471863	ID	6	No	-	-	-	-	-

⁽C) Chairman, (NED) Non-Independent, Non-Executive Director, (ED) Non-Independent, Executive Director, (ID) Independent, Non-Executive Director

Details of Equity Shares of the Company held by the Directors as on March 31, 2025 are given below:

Name	Category	Number of Equity Shares
Niraj Gemawat	Non-independent, Executive Director	33,99,366
Indrajeet Mitra	Non-independent, non-executive	8,70,750
Rachana Gemawat	Non-independent, non-executive	25,52,675
Somilkumar Mathur	Independent, non-executive	81,000

The Company has not issued any convertible instruments. Details of familiarisation programs of independent directors is placed on the website of the Company at www.nintecsystems.com.

^{*}Directorships in private limited companies, foreign companies and Section 8 companies are not considered.

^{**} Change in designation of Mr. Niraj Gemawat Chairman to Member and Mr. Indrajeet Mitra Appointed as Chairman w.e.f. 29th May, 2025 # Chairmanship and membership of the Audit Committee and Stakeholders' Relationship Committee has been considered as per Regulation 26(1)(b) of the SEBI Listing Regulations.

^{\$} Appointed as chairman w.e.f. May 28, 2025



Matrix Highlighting Core Skills / Expertise / Competencies of the Board of Directors

The Board is structured by having the requisite level of qualifications, professional background, sector expertise and special skills. It is acknowledged that not all Directors will have each necessary skill, but the Board as a whole must have them, as also that the expertise, knowledge, and experience required for the Board will change as the organization evolves and grows.

The eligibility of a person to be appointed as a director of the Company is dependent on whether the person possesses the requisite skill and experience. The director appointed on the board of the Company possess diverse backgrounds within the above parameters.

The specific areas of focus or expertise of individual Board members have been highlighted as under. However, absence of a tick mark does not necessarily mean the member does not possess the corresponding skills/ expertise.

	Niraj Gemawat	Indrajeet Mitra	Rachana Gemawat	Hursh Jani	Vishal Shah	Somilkumar Mathur
Financial Management	٧	٧	٧	-	٧	-
Technology	٧	٧	-	-	-	-
Governance and Compliance	٧	-	-	٧	-	-
Strategy & Planning	٧	٧	٧	-	-	-
Operations and General Management	٧	٧	٧	٧	٧	٧

Committees of the Board

As on 31st March, 2025 the committee of board of directors as under

Audit Committee	©	Vishal Shah
	M	Somilkumar Mathur
	MΓ	Indrajeet Mitra
Nomination and Remuneration Committee ("NRC")	©	Vishal Shah
	M	Somilkumar Mathur
	M	Rachana Gemawat
Stakeholders' relationship committee ("SRC")	©	Indrajeet Mitra
	M	Rachana Gemawat
	M	Vishal Shah
© Chairperson м Member		

The Company Secretary acts as the Secretary to the Board and the Committees.



Details of the terms of reference and the number of meetings held during financial year 2024-25 with attendance therein, are provided below:

a) Audit Committee:

- Committee is constituted in line with the provisions of Regulation 18 of SEBI Listing Regulations and Section 177 of the Companies Act, 2013.
- Chairperson of the Committee is an Independent Director.
- More than 2/3rd members of the Committee are Independent Directors
- Chairperson of the Committee was present at the AGM held on 27th September, 2024
- During financial Year 2024-25, six Meetings of the Audit Committee were held with requisite quorum.
- All recommendations made by the Audit Committee were approved by the Board.
- The terms of reference to the Audit Committee includes:
 - Oversight of the Companie's financial reporting process and disclosure of its financial information to ensure that the financial statements are correct, efficient and credible.
 - Reviewing financial statements and auditors' report thereon before submission to the Board for approval.
 - Evaluation of internal financial controls and risk management systems of the Company.
 - Recommendation for appointment, remuneration and terms of appointment of Statutory and Internal auditors of the Company.
 - Review the functioning of the whistle-blower mechanism.
 - Review statement of significant Related Party Transactions and disclosures of Related Party transactions.
 - Reviewing functioning of Whistle Blower mechanism.

b) NOMINATION AND REMUNERATION COMMITTEE ("NRC")

- Committee is constituted in line with the provisions of Regulation 19 of SEBI Listing Regulations and Section 178 of the Companies Act, 2013.
- Chairman of the Committee is an Independent Director and more than 2/3rd members of the Committee are Independent Directors.
- Chairman of the Committee, was present at the AGM of the Company held on 27th September, 2024.
- During financial Year 2024-25, four meetings of the NRC were held with requisite quorum.
- NRC Committee review performance of all the directors.
- The terms of reference, inter alia, includes:
 - Recommend to the Board the setup and composition of the Board and its Committees.



- Recommend to the Board the appointment/ re-appointment of Directors and Key Managerial Personnel.
- Support the Board and Independent Directors in evaluation of the performance of the Board,
 its committees and individual Directors.
- Recommend to the Board the Remuneration Policy for Directors, Executive Team or Key Managerial Personnel as well as the rest of employees.
- Formulation of criteria for evaluation of Independent Directors, Committees of Board and the Board.

c) Stakeholders' relationship committee ("SRC")

- Committee is constituted in line with the provisions of Regulation 20 of SEBI Listing Regulations and Section 178 of the Companies Act, 2013.
- Chairperson of the Committee is a Non-Executive Director.
- Chairperson of the Committee was present at the Annual General Meeting held on 27th September, 2024.
- During financial Year 2024-25, One meeting of the SRC were held with requisite quorum.
- The terms of reference, inter alia, includes:
 - Consider and resolve the grievances of security holders.
 - Consider and approve issue of share certificates, transfer and transmission of securities, etc.
 - Review activities with regard to the Health Safety and Sustainability initiatives of the Company.

Stakeholders' Relationship Committee - Other details

- a. Terms of reference to the Stakeholders' Relationship Committee includes:
 - a. Look into redressing the grievances and complaints of the shareholders of the Company.
 - b. Formulate policies and procedures in line with the statutory and regulatory requirements.
 - c. Monitor and review the performance and service standards of the Registrar and Share Transfer Agent (RTA) of the Company
 - d. Monitor and review investor complaints received by the Company or through Stock Exchanges and SEBI.
- b. Company Secretary & Compliance Officer:
 - During the financial year under review, Ms. Pooja kadam, Company Secretary and Compliance Officer resigned with effect from close of business hours on 29th May, 2024. Ms. Disha Shah took office as Company Secretary and Compliance Officer of the Company with effect from 30th May, 2024.
- Details of investor complaints received and resolved during F.Y. 2024-25 are as follows:
 There were no complaints received by the Company or Stock Exchange or SEBI or the RTA during the year under review.



Nomination and Remuneration Committee-other details

Performance Evaluation Criteria for Independent Directors

The performance evaluation criteria for independent directors are determined by the Nomination and Remuneration Committee. Evaluation was carried out including participation and contribution by a director, commitment, effective deployment of knowledge and expertise, integrity and maintenance of confidentiality and independence of behaviour and judgement.

During Financial Year 2024-2025, one meeting of the Independent Directors was held on February 13, 2025. The Independent Directors, inter alia, reviewed the performance of Non-Independent Directors, Board as a whole and Chairman of the Company.

Number of committee meetings held and attendance records

Name of the Committee	Audit Committee	Nomination and Remuneration Committee	Stakeholders' Relationship Committee
No. of meetings held	6	4	1
Date of meetings	 May 02, 2024 May 29, 2024 August 13, 2024 August 28, 2024 November 11, 2024 February 12, 2025 	 May 02, 2024; May 29, 2024; August 28, 2024; January 27, 2025 	January 16, 2025
No. of meetings attended	d:		
Vishal Shah	6	4	1
Somilkumar Mathur	6	4	-
Indrajeet Mitra	5	-	-
Rachana Gemawat	-	4	1
Whether quorum was present for all the meetings	The necessary quorum was	present for all the above o	committee meetings

Particulars of Senior Management Personnel:

Particulars of Senior Management as on 31st March, 2025 including the changes therein since the close of previous financial year:

Name of Senior Management Personnel	Designation
Mr. Parag Shah	VP & Client Success Manager
Mr. Rushikesh Rajendra	CHRO & Sr. VP – Strategic Initiatives
Mr. Vilas Nagar	Chief Technology Officer

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Name of Senior Management Personnel	Designation
Mr. Chainsingh Rathod	VP – Talent Acquisition & Operations
Mr. Ravi Satpal	AVP – Finance
Mr. Mohit Soni	Chief Financial Officer
Ms. Disha Shah	CS & Manager – Legal & Compliance
Ms. Suparna Gupta	Head - Marcom

CODE OF CONDUCT:

Company's Board has laid down a Code of Conduct for all Board Members and Senior Management of the Company. The Code of Conduct is available on the website of the Company www.nintecsystems.com. The Code lays down the standard of conduct which is expected to be followed by the Board Members and the Senior Management of the Company in particular on matters relating to integrity at the work place, in business practices and in dealing with Stakeholders.

All Board Members and Senior Management Personnel have affirmed compliance of the Code of Conduct. A declaration signed by the Managing Director to this effect is enclosed at the end of this report.

PROHIBITION OF INSIDER TRADING:

In compliance with the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, ("SEBI Insider Trading Regulations"), as amended from time to time, the Company has framed a Code of Conduct to avoid Insider Trading. The Code of Conduct is applicable to all the promoters, directors, designated persons and their immediate relatives, connected persons and such employees of the Company who are expected to have access to the unpublished price sensitive information relating to the Company. The Code lays down guidelines, which advises them on procedure to be followed and disclosures to be made, while dealing in the shares of the Company. The Company closely monitor the insider trading in the equity shares of the Company mainly during the trading window closure and the reversal of the transactions, by the designated persons.

Details of Remuneration

Executive Director

Sr. No.	Name	Amount
1.	Mr. Niraj Gemawat	9,00,000 P.A.*

^{*}Remuneration increased during the Financial Year 2024-25



Non-Executive Director (Sitting Fees)

Sr. No.	Name	Amount
1.	Mr. Indrajeet Mitra	8,000/-
2.	Mrs. Rachana Gemawat	6,000/-
3.	Mr. Hursh Jani	2,000/-
4.	Mr. Vishal Shah	8,000/-
5.	Mr. Somil Kumar Mathur	6,000/-

General Body Meetings

General Meetings

a) Annual General Meeting ("AGM"):

Financial Year	Date	Time	Venue/Location
2021-2022	30 th September,	2:30	The Corporate House, A-Wing, 9th floor, S.G. Highway,
	2022	p.m.	Bodakdev, Ahmedabad 380054, Gujarat, India
2022-2023	29 th September,	2:30	The Corporate House, A-Wing, 9th floor, S.G. Highway,
	2023	p.m.	Bodakdev, Ahmedabad 380054, Gujarat, India
2023-2024	27 th September,	3:00	Through Video Conferencing ("VC")/ Other Audio Visual
2024		p.m.	Means ("OAVM")

Special resolutions passed in the previous three Annual General Meetings

- 1. No special resolution was passed in the AGM held in 2022.
- 2. Special resolution for Re-appointment of Mr. Somil Ragvendr Nath Mathur (DIN: 07471863) as Independent Director of the Company to hold office for a 2nd term and approve existing as well as new material related party transactions with Nintec B.V. was passed in the AGM held in 2023.
- 3. Special resolution for revision in remuneration of Mr. Niraj Gemawat, Management Director of the Company

Extraordinary General Meeting: No Extraordinary General Meeting of the members was held during financial year 2024-25.

Details of special resolution passed through postal ballot – persons who conducted the postal ballot exercise, details of the voting pattern and procedure of postal ballot:

The Company has not passed any special resolution through postal Ballot during the Financial Year under review.



MEANS OF COMMUNICATION:

Newspaper Publications:

The quarterly, half-yearly and annual financial results of the Company are published in Newspapers in India which include, the financial express. The results are also displayed on the Company's website www.nintecsystems.com.

Statutory notices are published in the Financial Express. Financial Results, Statutory Notices are submitted to the National Stock Exchange of India Limited ("NSE") and BSE Limited ("BSE") as well as uploaded on the Company's website.

Website:

The Company has a fully functional and updated website <u>www.nintecsystems.com</u> that acts as the primary source of information regarding the Company, its business, vision, policies, corporate governance, investor relations, services and updates. Disclosures as specified under the Act and the SEBI Listing Regulations, from time to time, are published on the website of the Company in a dedicated section 'Investor Relations' for the said purpose.

Other Disclosures:

1. Related party transactions

The Company has adopted a Policy on Related Party Transactions as approved by the Board of Directors and the same is available on the company's website at www.nintecsystems.com.

All transactions entered with related parties as defined under the Act and Regulations 23 of the SEBI Listing Regulations, each as amended during the year under review were on an arm's length price basis and in the ordinary course of business. These have been approved by the Audit Committee in terms of provisions of the SEBI Listing Regulations. Certain transactions which were repetitive in nature were approved through omnibus route by the Audit Committee by independent director. The Company had sought the approval of shareholders at the 9th Annual General Meeting held on 27th September, 2024 for material RPT as per Regulation 23 of SEBI Listing Regulations. The Board's approved policy for related party transactions is uploaded on the website of the Company at www.nintecsystems.com.

2. Details of non-compliance by the listed entity, penalties, structures imposed on the listed entity by Stock Exchange or the board or any statutory authority, on any matter related to capital markets, during the last three years

During the last three years, there were no instances of non-compliance by the Company and no penalty or strictures were imposed on the Company by the Stock Exchanges or SEBI or any Statutory Authority, except in the financial year 2022-23, BSE Limited has levied a fine of Rs. 5000/- on the Company for delay of one day in conducting Board meeting for approval of Half yearly financial results for half year ended 30th September, 2022.



3. Whistle Blower Policy and Vigil Mechanism

Pursuant to Regulation 22 of SEBI Listing Regulations, the Company has formulated a Whistle Blower Policy and has established the necessary vigil mechanism to provide adequate safeguards against the victimization of persons and a formal mechanism for all Directors, Employees and vendors of the Company to report concerns about unethical behaviour, actual or suspected fraud or violation of the Company's Code of Conduct. No person has been denied access to the Audit Committee or its Chairman. The said policy has been uploaded on the website of the Company at www.nintecsystems.com.

4. Policy for determining 'material' subsidiaries

The Company has formulated a Policy for Determining Material Subsidiaries and the same is available on the Company's website at www.nintecsystems.com.

5. Policy on dealing with related party transactions

Policy on dealing with related party transactions is uploaded on the website of the Company at www.nintecsystems.com.

6. Pursuant to regulation 34(3) and Schedule V Para C clause (10) (i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, A certificate from a Company Secretary in practice that none of the directors on the board of the Company have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/Ministry of Corporate Affairs or any such statutory authority has been obtained and forms part of this report as an Annexure to the Corporate Governance Report.

7. Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Section 134 of the Act, read with Rule 8 of the Companies (Accounts) Rules, 2014. The Company has zero tolerance with respect to Sexual Harassment at workplace. The Company has adopted the Prevention of Sexual Harassment ("POSH") policy and the same is also available on the website of the Company at www.nintecsystems.com. The Company has also constituted an Internal Complaint Committee ("ICC") in compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("POSH Act")

During the financial year, there are no complaints received under Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013

- a. number of complaints filed during the financial year $-\,0$
- b. number of complaints disposed of during the financial year -0
- c. number of complaints pending as on end of the financial year 0



8. Discretionary requirements

All mandatory requirements of the SEBI Listing Regulations have been complied with by the Company. The Company has also complied with the following discretionary requirements as prescribed in Part E of Schedule II to the SEBI Listing Regulations:

- For the financial year 2024-25, the Company has received an Audit Report on the quarterly and halfyearly financial results with unmodified audit opinion.
- The Company's internal auditor has forwarded the internal audit report to the Audit Committee.

Management Discussion and Analysis Report:

The Management Discussion and Analysis Report is a part of this Annual Report.

Details of Material Subsidiary as on 31st March, 2025 is as under:

Name of the Material Subsidiary	Nintec Systems B.V.
Date of Incorporation	12 th July, 2023
Country of Incorporation	The Netherlands
Name of Statutory Auditors	N.A.
Date of Appointment of Statutory Auditors	N.A.

General shareholder information

a)	Corporate Identification Number (CIN) of the Company	L72900GJ2015PLC084063			
b)	International Securities Identification Number (ISIN)	INE395U01014			
c)	Registered Office	B-11, Corporate House, Bodakdev, Highway, Ahmedabad - 380054, Gujarat			
d)	Annual General Meeting				
	Date, Time and Venue	Date : 26 th September, 2025			
		Time : 3.00 pm			
		Venue – Video Conferencing / Other Audio-Visua Means			
	Financial Year	2024-25			
		The financial year of the Company comprises of period of 12 months from 1st April to 31st March.			
e)	Dividend Payment Date	The Company has not issued any dividend to its shareholders during the Financial Year 2024-2025			
f)	Financial Year and Tentative Calendar	The Company follows April to March as the financial year			

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		Financial reporting for the quarters (Tentative)		
		June 30, 2025	On or before August 14, 2025	
		September 30, 2025	On or before November 14, 2025	
		December 31, 2025	On or before February 14, 2026	
		March 31, 2026	On or before May 30, 2026	
g)	Listing of Equity Shares on Stock Exchanges in India	The Company's Equity Shares are listed on BSE Limited and National Stock Exchange of India Limited.		
		BSE Limited		
		Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001		
		National Stock Exchange of India Limited		
		Exchange Plaza, 5 th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400051		
h)	Scrip Code / Symbol	BSE Stock Code - 539843		
		NSE – NINSYS		
i)	Listing Fees to Stock Exchanges and Annual Custody Fees to the Depositories	The Company has paid the Annual Listing Fees for the financial year 2024-25 to the Stock Exchanges where the Company's shares are listed. The Company has also paid the Annual Custodial Fees for the financial year 2024-25 to both the depositories viz National Securities Depository Limited and Central Depository Services (India) Limited.		
j)	Registrar and Share Transfer Agent	All the shares of dematerialized form	of the Company are in	
		Name and Address o	f the Share Transfer Agent:	
			floor, Pinnacle Business Park, ad, Andheri East, Mumbai -	



Distribution of Shareholding as on 31st March, 2025:

Shareholding of Nominal (Rs.)	Number of Shareholders	Percentage of Total	Share Amount (Rs.)	Percentage (%)
1 – 5000	9945	97.50	4352400	2.34
5001 - 10000	96	0.94	712420	0.38
10001 – 20000	63	0.62	853210	0.46
20001 – 30000	17	0.17	421670	0.23
30001 – 40000	6	0.06	213720	0.12
40001 - 50000	5	0.05	232170	0.12
50001 – 100000	12	0.12	892700	0.48
100001 - 999999999	56	0.55	178081710	95.87

SHAREHOLDING PATTERN AS ON 31ST MARCH, 2025

Sr. No.	Category	Number of shareholders	Total number of shares	% of total number of shares
(A)	Promoter and Promoter Group			
(1)	Indian	7	88,00,541	47.38%
(2)	Foreign	Nil	Nil	Nil
	Total shareholding of Promoter and Promoter Group (A)	7	88,00,541	47.38%
(B)	Public Shareholding			
(1)	Institutions	1	3,700	0.02
(2)	Central Government / State Government / President of India	Nil	Nil	Nil
(3)	Non-institutions	9,967	97,71,759	52.60
	Total Public Shareholding (B)	9,968	97,75,459	52.62%
(C)	Non-Promoter Non-Public	Nil	Nil	Nil
	Total shares held by Non-Promoter Non-Public	Nil	Nil	Nil
	TOTAL (A) + (B) + (C)	9,975	1,87,56,000	100.00%

Dematerialization of shares and liquidity:

100% of the total Equity Share Capital of the Company is held in dematerialized form with NSDL and CDSL as on 31st March, 2025. The market lot is one share as the trading in Equity Shares of the Company is permitted only in

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dematerialized form. Under the Depository System, the International Securities Identification Number (ISIN) allotted to the Company's shares is INE395U01014.

Share Transfer System:

Pursuant to Regulation 40(1) of the SEBI Listing Regulations, as amended from time to time, transfer, transmission and transposition of securities can be effected only in dematerialized form. Since 100% of the Company's Equity Share Capital is already held in dematerialized form, any transfer, transmission or transposition, if undertaken, shall be carried out exclusively through the demat mode only.

Disclosure with respect to demat suspense account / unclaimed suspense account

The Company do have a Demat suspense account, however, there are no shares credited in the said account. Therefore, there are no outstanding shares credited / lying in the demat suspense account / unclaimed suspense account as on 31st March, 2025.

Outstanding global depository receipts or American depository receipts or warrants or any convertible instruments, conversion date and likely impact on equity:

The Company has not issued any GDRs/ADRs/Warrants or any convertible instruments in the past and hence, as on March 31, 2025, the Company does not have any outstanding GDRs/ADRs/Warrants or any convertible instruments.

Commodity price risk or foreign exchange risk and hedging activities:

The Company does not deal in commodities and hence the disclosure pursuant to SEBI Master Circular dated July 11, 2023 is not required to be given. For a detailed discussion on foreign exchange risk and hedging activities, please refer to Management Discussion and Analysis Report.

Plant locations:

The Company operates in Information Technology sector; hence, it does not have any plant locations but operates from various offices in India. The registered office of the Company is situated at B-11, Corporate House, S.G. Highway, Bodakdev, Ahmedabad - 380054, Gujarat, India.

Total fees to Statutory Auditors:

During the Year the Company has Paid INR 2,10,000/- to Statutory Auditors i.e. M/s. Samir Shah and Associates.

Redressal of Investors' Complaints:

Shareholders may write either to the Company or the Registrar and Transfer Agent for redressal of queries and grievances. The address and contact details of the concerned officials are given below.



Address for correspondence:

NINTEC SYSTEMS LIMITED

B-11, Corporate House, Bodakdev, Highway, Ahmedabad – 380054, Gujarat.

Email: legal@nintecsystems.com

Website: www.nintecsystems.com

CEO/CFO CERTIFICATION:

To. The Board of Directors **NINtec Systems Limited**

- 1. We have reviewed financial statements and the cash flow statement of Nintec Systems Limited ("the Company") for the year ended March 31, 2025 and to the best of our knowledge and belief:
 - i. these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - ii. these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- 2. There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the Company's Code of Conduct.
- 3. We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of Company's internal control systems pertaining to financial reporting. We have not come across any reportable deficiencies in the design or operation of such internal controls.
- 4. We have indicated to the Auditors and the Audit Committee that:
 - i. there are no significant changes in internal controls over financial reporting during the year;
 - ii. there are no significant changes in accounting policies during the year; and
 - iii. there are no instances of significant fraud of which we have become aware.

Sd/-Sd/-

Mr. Mohit Soni Mr. Niraj Gemawat Chief Finance Officer **Managing Director**

Annual Report 2024-25

NINTEC SYSTEMS LIMITED

DECLARATION REGARDING COMPLIANCE BY BOARD MEMBERS AND SENIOR MANAGEMENT PERSONNEL WITH THE COMPANY'S CODE OF CONDUCT IN PURSUANT TO SCHEDULE V (D) OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

In compliance with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to confirm that the Company has adopted a Code of Conduct for all Board Members and Senior Management of the Company. The Code is available on the Company's website.

I, hereby confirm that the Company has, in respect of the year ended March 31, 2025, received from the Senior Management Team of the Company and the Members of the Board a declaration of compliance with the Code of Conduct as applicable to them.

For the purpose of this declaration, the meaning of Senior Management is as per the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Date: 12th August, 2025

Place: Ahmedabad

For and on behalf of the Board

For, Nintec Systems Limited

Sd/-

Niraj Gemawat Managing Director

DIN: 00030749

Email: cs@nintecsystems.com

Web: www.nintecsystems.com



CERTIFICATE ON COMPLIANCE WITH THE CONDITIONS OF CORPORATE GOVERNANCE

(Refer Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements)

Regulations, 2015)

To,
The Members,
NINTEC SYSTEMS LIMITED
Ahmedabad

The Corporate Governance Report prepared by Nintec Systems Limited ("the Company"), contains details as specified in Regulations 17 to 27, Sub-Regulation (2) of Regulation 46 and para C, D and E of Schedule V of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Listing Regulations"), to the extent applicable, with respect to Corporate Governance for the year ended March 31, 2025. This report is required by the Company for submission to the Shareholders of the Company.

Management's Responsibility

The preparation of the Corporate Governance Report is the responsibility of the Management of the Company including the preparation and maintenance of all relevant supporting records and documents. This responsibility also includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the Corporate Governance Report.

The Management along with the Board of Directors are also responsible for ensuring that the Company complies with the conditions of Corporate Governance as stipulated in the Listing Regulations, issued by the Securities and Exchange Board of India.

Auditor's Responsibility

Our responsibility is to provide a reasonable assurance in the form of an opinion whether the Company has complied with the condition of Corporate Governance, as stipulated in the Listing Regulations.

The procedures selected depend on the auditor's judgment, including the assessment of the risks associated in compliance of the Corporate Governance Report with the applicable criteria. The procedures include but not limited to verification of secretarial records and financial information of the Company and obtained necessary representations and declarations from directors including independent directors of the Company.

The procedures also include examining evidence supporting the particulars in the Corporate Governance Report on a test basis. Further, our scope of work under this report did not involve us performing audit tests for the purposes of expressing an opinion on the fairness or accuracy of any of the financial information or the financial statements of the Company taken as a whole.

Opinion

Based on the procedures performed by us as referred above and according to the information and explanations given to us, we are of the opinion that the Company has complied with all the mandatory requirements of Corporate Governance as specified in Regulations 17 to 27, Sub-Regulation (2) of Regulation 46 and para C, D and E of Schedule V to the extent applicable to the Company, during the period covering financial year 2024-25.



Other Matters and Restriction on use

This report is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

This report is addressed to and provided to the members of the Company solely for the purpose of enabling it to comply with its obligations under the Listing Regulations and should not be used by any other person or for any other purpose. Accordingly, we do not accept or assume any liability or any duty of care or for any other purpose or to any other party to whom it is shown or into whose hands it may come without my prior consent in writing. We have no responsibility to update this report for events and circumstances occurring after the date of this report.

For Tushar Vora & Associates
Company Secretaries

TUSHAR M. VORA

Proprietor C.O.P. No.: 1745

UDIN: F003459G000992337

Place: Ahmedabad

Date: 12th August, 2025



CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To,

The Members of

NINTEC SYSTEMS LIMITED

B-11, Corporate House, S. G. Highway,

Bodakdev, Ahmedabad – 380054.

I have examined the relevant registers, records, forms, returns and disclosures received from the Directors of **Nintec Systems Limited** having CIN L72900GJ2015PLC084063 and having registered office at B-11, Corporate House, S. G. Highway, Bodakdev, Ahmedabad – 380054 (hereinafter referred to as 'the Company'), produced before me by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of my information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to me / us by the Company & its officers, I/We hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on 31stMarch, 2025 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs any such other Statutory Authority.

Sr. No.	Name of Director	DIN	Date of appointment in
			Company
1.	Mr. Niraj Chhaganraj Gemawat	00030749	04/08/2015
2.	Mr. Indrajeet Anath Mitra	00030788	04/08/2015
3.	Mr. Jani Hursh Pareshkumar	01356764	15/02/2016
4.	Mr. Vishal Ramesh Shah	01681950	15/02/2016
5.	Mr. Rachana Niraj Gemawat	02029832	15/02/2016
6.	Mr. Somilkumar RagvendrNath Mathur	07471863	26/09/2018

It may be noted that ensuring the eligibility of / for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these, based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Tushar Vora & Associates
Company Secretaries

TUSHAR M. VORA

Proprietor C.O.P. No.: 1745

UDIN: F003459G000992326

Place: Ahmedabad Date: 12th August, 2025



INDEPENDENT AUDITORS' REPORT





INDEPENDENT AUDITORS' REPORT

To,
The Members of
NINtec Systems Limited
Ahmedabad

Report on the Audit of the Standalone Financial Statements

Opinion

We have audited the accompanying standalone financial statements of Nintec Systems Limited ('the Company'), which comprise the balance sheet as at March 31, 2025, the statement of profit and loss (including Other Comprehensive Income), the Statement of Changes in Equity and the Statement of Cash Flows for the year ended on that date, and a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the standalone financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2025, its profit (including other comprehensive income), changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing specified under section 143(10) of the Act (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the independence requirements that are relevant to our audit of the standalone financial statements under the provisions of the Act and the Rules made there under, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.



Key Audit Matters:

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements of the current period. These matters were addressed in the context of our audit of the standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. However, we have no such matters to be reported under this para.

Information Other than the Standalone Financial Statements and Auditor's Report Thereon

The Company's management and Board of Directors are responsible for the preparation of the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the standalone financial statements and our auditor's report thereon.

Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated. When we read the Annual Report, if we conclude that there is a material misstatement of this other information, we are required to communicate the matter to those charged with governance and as may be legally advised. We have nothing to report in this regard.

Management's Responsibility for the Standalone Financial Statements

The Company's Management and Board of Directors are responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance, total comprehensive income, changes in equity and cash flows of the Company in accordance with the Ind AS and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation



of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the standalone financial statements, the Management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Standalone Financial Statements

Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the standalone financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are



based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

• Evaluate the overall presentation, structure and content of the standalone financial statements, including the disclosures, and whether the standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the standalone financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

- 1. As required by the Companies (Auditors' Report) Order, 2020 ("the Order") issued by the Central Government of India in terms of Section 143(11) of the Act, we give in the "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
- A. As required by Section 143(3) of the Act, based on our audit we report that:
- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
- c) The Standalone Balance Sheet, the Standalone Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Changes in Equity and the Statement of Cash Flows dealt with by this Report are in agreement with the relevant books of account.
- d) In our opinion, the aforesaid standalone financial statements comply with the Ind AS specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.



- e) On the basis of the written representations received from the directors as on March 31, 2025 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2025 from being appointed as a director in terms of Section 164 (2) of the Act.
- f) The modifications relating to the maintenance of accounts and other matters connected therewith are as stated in the paragraph 2A(b) above on reporting under Section 143(3)(b) of the Act and paragraph 2B(vi) below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014.
- g) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in "Annexure B". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
- B. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company has disclosed the impact of pending litigations on its financial position in its standalone financial statements.
 - ii. The Company has made provision, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts.
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.

iv.

- (i) The management has represented that, to the best of its knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall:
 - directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever ("Ultimate Beneficiaries") by or on behalf of the Company or
 - provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.
- (ii) The management has represented, that, to the best of its knowledge and belief, no funds have been received by the Company from any persons or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall:
 - directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever ("Ultimate Beneficiaries") by or on behalf of the Funding Party or
 - provide any guarantee, security or the like from or on behalf of the Ultimate Beneficiaries; and
- (iii) Based on such audit procedures as considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub clause (i) and (ii) of Rule 11(e), as provided under (i) and (ii) above, contain any material misstatement.
- v. The Company has not declared any dividend during the year under audit.



- vi. Based on our examination which included test checks, the Company has used accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit we did not come across any instance of audit trail feature being tempered with. The audit trail has been preserved by the company as per the statutory requirements for record retention.
- C. With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended:

In our opinion and according to the information and explanations given to us, the remuneration paid by the Company to its directors during the current year is in accordance with the provisions of Section 197 of the Act. The remuneration paid to any director is not in excess of the limit laid down under Section 197 of the Act. The Ministry of Corporate Affairs has not prescribed other details under Section 197(16) of the Act which are required to be commented upon by us.

For SAMIR M. SHAH & ASSOCIATES

Chartered Accountants

Samir M. Shah

Partner

Membership No.: 111052

UDIN: 25111052BMJWYN6119

Address: Heaven 8, Western Park Society, Nr. TRP Mall, Bopal, Ahmedabad - 380058

Place: Ahmedabad Date: 28th May, 2025



ANNEXURE A TO INDEPENDENT AUDITOR'S REPORT

The Annexure referred to in our Independent Auditors' Report to the members of the Company on the financial statements for the period ended March 31, 2025, we report that:

i)

(a)

- (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, plant and equipment.
- (B) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there are no intangible assets of the Company so this clause is not applicable.
- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has a regular programme of physical verification of its Property, Plant and Equipment. In accordance with this programme, certain Property, Plant and Equipment were verified during the period. In our opinion, this periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets. No material discrepancies were noticed on such physical verification by us.
- (c) According to the information and explanations given to us, the company is not having any immovable property. Accordingly, the provisions of clause (i) (c) of paragraph 3 of the Order are not applicable to the Company.
- (d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not revalued its Property, plant and equipment (including Right-of-use assets) or Intangible assets or both during the year.
- (e) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there are no proceedings initiated or pending against the Company for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 and rules made thereunder.
- (ii)
 (a) According to the information and explanations given to us, the Company does not hold any physical inventories. Accordingly, the provisions of clause (ii) (a) of paragraph 3 of the Order are not applicable to the Company.
 - (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been sanctioned working capital limits in excess of five crore rupees, in aggregate, from banks on the basis of security of current assets, so this clause is not applicable.
- (iii) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any investments, provided guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured, to companies, firms, limited liability partnerships or any other parties during the year, so clause (a) to (f) are not applicable.
- (iv) According to the information and explanations given to us, there are no transactions made in respect of loans, investments, guarantees, and security in respect to section 185 and 186 of the Companies Act, 2013 so this clause is not applicable.



- (v) According to the information and explanations given to us, the company has not accepted any deposits or amounts which are deemed to be deposits from the public during the year, so this clause is not applicable.
- (vi) According to the information and explanations given to us, the Central Government has not prescribed the maintenance of cost records under Section 148(1) of the Companies Act, 2013 for the products manufactured by it (and/ or services provided by it), so this clause is not applicable.

(vii)

- (a) According to the records provided by the Company, the company has been regular in depositing undisputed statutory dues including Goods and Services Tax, provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and any other statutory dues to the appropriate authorities.
 - According to the information and explanations given to us, no undisputed amounts payable in respect of GST, Provident fund, Employees' State Insurance, Income-tax, Duty of Customs, Cess and other material statutory dues were in arrears as at March 31, 2025 for a period of more than six months from the date they became payable.
- (b) According to the information and explanations given to us, there are no dues of GST, Provident fund, Employees' State Insurance, Income-tax, Sales tax, Service tax, Duty of Customs, Value added tax, Cess or other statutory dues which have not been deposited by the Company on account of disputes.
- (viii) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not surrendered or disclosed any transactions, previously unrecorded as income in the books of account, in the tax assessments under the Income-tax Act, 1961 as income during the year.

(ix)

- (a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not defaulted in repayment of loans and borrowing or in the payment of interest thereon to any lender.
- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been declared a willful defaulter by any bank or financial institution or government or government authority.
- (c) According to the information and explanations given to us, term loans were applied for the purpose for which the loans were obtained.
- (d) According to the information and explanations given to us and on an overall examination of the balance sheet of the Company, we report that funds if any raised on short term basis have not been utilised for long term purposes.
- (e) According to the information and explanations given to us and on an overall examination of the financial statements of the Company, we report that the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries as defined under the Companies Act, 2013 so this clause is not applicable.
- (f) According to the information and explanations given to us and procedures performed by us, we report that the Company has not raised loans during the year on the pledge of securities held in its subsidiaries as defined under the Companies Act, 2013 so this clause is not applicable.

(x)

- (a) The Company has not raised any moneys by way of initial public offer or further public offer (including debt instruments) so this clause is not applicable.
- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year so this clause is not applicable.



(xi)

- (a) Based on examination of the books and records of the Company and according to the information and explanations given to us, considering the principles of materiality outlined in Standards on Auditing, we report that no material fraud by the Company or on the Company has been noticed or reported during the course of the audit.
- (b) According to the information and explanations given to us, no report under sub-section (12) of Section 143 of the Companies Act, 2013 has been filed by the auditors in Form ADT-4 as prescribed under Rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government.
- (c) We have taken into consideration the whistle blower complaints received by the Company during the year while determining the nature, timing and extent of our audit procedures.
- (xii) According to the information and explanations given to us, the Company is not a Nidhi Company so this clause is not applicable.
- (xiii) In our opinion and according to the information and explanations given to us, the transactions with related parties are in compliance with Sections 177 and 188 of the Companies Act, 2013, where applicable, and the details of the related party transactions have been disclosed in the standalone financial statements as required by the applicable Indian Accounting Standards.

(xiv)

- (a) Based on information and explanations provided to us and our audit procedures, in our opinion, the Company has an internal audit system commensurate with the size and nature of its business.
- (b) We have considered the internal audit reports of the Company issued till date for the period under audit.
- (xv) In our opinion and according to the information and explanations given to us, the Company has not entered into any non-cash transactions with its directors or persons connected to its directors and hence, provisions of Section 192 of the Companies Act, 2013 are not applicable to the Company.

(xvi)

- (a) The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934 so this clause is not applicable.
- (b) According to the information and explanations given to us, the company has not conducted any Non-Banking Financial or Housing Finance activities without a valid Certificate of Registration (CoR) from the Reserve Bank of India as per the Reserve Bank of India Act, 1934 so this clause is not applicable.
- (c) The Company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India so this clause is not applicable.
- (d) According to the information and explanations provided to us during the course of audit, the Group does not have any CIC so this clause is not applicable.
- (xvii) The Company has not incurred cash losses in the current year and in the immediately preceding financial year.
- (xviii) There has been no resignation of the statutory auditors during the year so this clause is not applicable.
- (xix) According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the



Company as and when they fall due.

(xx) In our opinion and according to the information and explanations given to us, there is no unspent amount under sub-section (5) of Section 135 of the Act pursuant to any project. Accordingly, clauses 3(xx)(a) and 3(xx)(b) of the Order are not applicable.

For SAMIR M. SHAH & ASSOCIATES

Chartered Accountants

Samir M. Shah

Partner

Membership No.: 111052

UDIN: 25111052BMJWYN6119

Address: Heaven 8, Western Park Society, Nr. TRP Mall, Bopal, Ahmedabad - 380058

Place: Ahmedabad Date: 28th May, 2025



ANNEXURE B TO INDEPENDENT AUDITOR'S REPORT

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

(Referred to in paragraph 2(A)(f) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Opinion

We have audited the internal financial controls over financial reporting of Nintec Systems Limited ("the Company") as of March 31, 2025 in conjunction with our audit of the Standalone Ind AS financial statements of the Company for the year ended on that date.

In our opinion, the Company has, in all material respects, adequate internal financial controls with reference to standalone financial statements and such internal financial controls were operating effectively as at March 31 2025, based on the internal financial controls with reference to standalone financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (the "Guidance Note").

Management's Responsibility for Internal Financial Controls

The Company's management and the Board of Directors of the Company is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.



Meaning of Internal Financial Controls over Financial Reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the standalone financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

For SAMIR M. SHAH & ASSOCIATES
Chartered Accountants

Samir M. Shah

Partner

Membership No.: 111052 UDIN: 25111052BMJWYN6119

Address: Heaven 8, Western Park Society,

Nr. TRP Mall, Bopal, Ahmedabad - 380058

Place: Ahmedabad Date: 28th May, 2025



BALANCE SHEET





NINTEC SYSTEMS LIMITED (CIN : L72900GJ2015PLC084063)			nintec
Balance Sheet as on March 31, 2025			(Amount in ₹Thousands)
Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
A. ASSETS			
1. Non-current assets			
(a) Property, Plant and Equipment	2	73,856	40,676
(b) Financial Assets (i) Other Financial Assets	5	1,867	1,756
(c) Investments	3(A)	918	918
(d) Deferred tax assets (net)	10	5,641	3,373
Total Non - Current Assets 2. Current assets		82,281	46,723
(a) Financial Assets			
(i) Investments	3(B)	204,147	176,673
(ii) Trade receivables	4	106,178	86,282
(iii) Cash and cash equivalents (iv) Other Financial Assets	7 5	241,261 530	84,176 33
(b) Current Tax Assets	10	75,002	48,465
(c) Other current assets	6	20,114	13,004
Total Current Assets		647,231	408,633
Total Assets (1+2)		729,512	455,356
B. EQUITY AND LIABILITIES			
1. Equity	20	105.700	405.760
(a) Equity Share capital (b) Other Equity	20	185,760 382,268	185,760 149,461
Total equity (I+II)		568,028	335,221
LIABILITIES			
2. Non-current liabilities			
(a) Borrowings (b) Provisions	8 11	21,099	23,553
(c) Deferred tax liabilities (Net)	10	9,267	7,464 -
Total Non - Current Liabilities		30,366	31,017
3. Current liabilities			
(a) Financial Liabilities	•		
(i) Trade payables	9		
- Total outstanding dues of micro enterprises and small enterprises		95	-
- Total outstanding dues of creditors other than micro enterprises and small			
enterprises		7,628	6,215
(b) Provisions	11	35,076	28,338
(c) Current Tax Liabilities (d) Other current liabilities	10 12	79,886 8,433	46,891 7,674
Total Current Liabilities		131,118	89,118
Total Equity and Liabilities (1+2+3)		729,512	455,356
The accompanying notes form an integral part of the financial statements			
In terms of our report attached.	For and	on behalf of the Board of I	Directors
For Samir M. Shah & Associates		Systems Limited	566.6.5
Chartered Accountants			
Firm Reg. No.–122377W			
	Nirai C	Gemawat	Indrajeet A. Mitra
	-	ng Director	Director
Samir M. Shah	DIN:00	-	DIN:00030788
Partner			
Membership No. 111052			
	Mohit S	Soni	Disha N. Shah
		nance Officer	Company Secretary
Discount About debt of	DI-	8 h d - h - d	
Place : Ahmedabad Date : 28th May, 2025		Ahmedabad 8th May, 2025	
Dute : 20th Hay, 2023	Date: Z	our Iviay, 2023	



STATEMENT OF PROFIT & LOSS





NINTEC SYSTEMS LIMITED

(CIN : L72900GJ2015PLC084063)

Statement of Profit and Loss for the period ended March 31, 2025



(Amount in ₹Thousands)

7,249 358,325 307 10,959 100,402 477,242 186,634 46,891 (979)
16,457 663,876 7,249 358,325 307 10,959 100,402 477,242 186,634
7,249 358,325 307 10,959 100,402 477,242 186,634
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358,325 307 10,959 100,402 477,242 186,634
358,325 307 10,959 100,402 477,242 186,634
307 10,959 100,402 477,242 186,634 46,891
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46,891
•
(979)
-
45,912
140,722
140,722
-
841
-
841
141,563
7.58
7.58
18,576,000
18,576,000
rs
ajeet A. Mitra
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00030788
a N. Shah pany Secretary
pany secretary
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CASH FLOW STATEMENT





NINTEC SYSTEMS LIMITED

(CIN : L72900GJ2015PLC084063)

Cash Flow Statement as on March 31, 2025



CASH FLOW STATEMENT - INDIRECT METHOD	/^	amount in ₹Thousands)
	Year ended	Year ended
Particulars	March 31, 2025	March 31, 2024
Cash flows from operating activities		
Profit before tax for the year	310,916	186,634
Adjustments for:	·	·
Depreciation and amortisation	20,652	10,959
Profit on Sale of Fixed Assets	,	(18
Finance costs recognised in profit or loss	2,448	307
Investment income recognised in profit or loss	(5,245)	(251
Other Adjustments	(436)	(13
Net (gain)/loss arising on financial assets	(14,629)	(9,010
	313,706	188,608
Movements in working capital:		
Increase in trade and other receivables	(19,896)	(50,323)
(Increase)/decrease in Financial and other Financial assets	(607)	(534
(Increase)/decrease in other assets	(7,110)	(2,341
Decrease in trade and other payables	1,508	(7,104
Increase/(decrease) in provisions	8,542	11,182
(Decrease)/increase in other liabilities	759	2,159
((16,804)	(46,961
Cash generated from operations	296,901	141,647
Income taxes paid	(73,482)	(48,465
Net cash generated by operating activities	223,419	93,182
,, ,		•
Cash flows from investing activities		
Proceeds on sale of financial assets	14,629	9,010
Interest received	5,245	251
Redemption /(Acquisition) of Investments	(27,474)	(120,067)
Payments for property, plant and equipment	(53,832)	(33,975
Proceeds on sale of Fixed asset	-	41
Investment in Subsidiary	-	(918)
Net cash (used in)/generated by investing activities	(61,432)	(145,657)
Cash flows from financing activities		
Proceeds from Borrowings	-	23,750
Repayment of Borrowings	(2,455)	(197)
Interest paid	(2,448)	(307)
Net cash used in financing activities	(4,902)	23,246
Net increase/(decrease) in cash and cash equivalents	157,085	(29,229)
Cash and cash equivalents at the beginning of the year	84,176	113,405
Cash and cash equivalents at the end of the year	241,261	84,176
In terms of our report attached		
In terms of our report attached.		
For Samir M. Shah & Associates		
Chartered Accountants		
Firm Reg. No.–122377W	Nimai C. Camanust	Industrat A. BAitus
	_	Indrajeet A. Mitra

Managing Director Director DIN: 00030749 DIN:00030788 Samir M. Shah

Partner Membership No. 111052

Mohit S Soni Disha N. Shah Chief Finance Officer **Company Secretary**

Place: Ahmedabad Place: Ahmedabad Date : 28th May, 2025 Date: 28th May, 2025



NINTEC SYSTEMS LIMITED

(CIN: L72900GJ2015PLC084063)

Notes to the financial statements for the period ended March 31, 2025



1. COMPANY OVERVIEW & SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS FOR THE PERIOD ENDED MARCH 31, 2025

1.1 COMPANY OVERVIEW

NINtec Systems Limited (The Company) is a leading provider of software development services and solutions across the globe specialising in diverse industry verticals like Automotive, Print Media & Publishing, Banking, Financial Services & Insurance (BFSI), Transportation and Logistics.

The Company is a public limited Company incorporated and domiciled in India and has registered office in Ahmedabad, Gujarat, India. The Company is listed on the BSE & NSE.

The financial statements are approved for issue by Company's Board of Directors on May 28, 2025.

1.2 SIGNIFICANT ACCOUNTING POLICIES:

Basis of Preparation of Financial Statements:

The financial statements of the Company are prepared in accordance with Indian Accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules, 2015 under the historical cost convention on the accrual basis. The Ind AS are prescribed under Section 133 of the Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and relevant amendment rules issued there after. Accounting policies have been consistently applied except where a newly issued accounting standard is initially adopted or a revision to an existing accounting standard requires a change in the accounting policy hitherto in use

(i) Functional and presentation currency

These financial statements are presented in Indian Rupees (INR), which is also the functional currency

(ii) Basis of Measurement

The financial statements have been prepared on the historical cost basis.

(iii) Use of Estimates and Judgements:

In preparing these financial statements, management has made judgements, estimates, and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, incomes and expenses. Actual results may differ from these estimates

- Estimates:

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to the accounting estimates are recognized prospectively.

- Judgements:

There are no significant judgements made in applying accounting policies that have the most significant effects on the amounts recognized in the financial statements.

- Assumptions and estimation uncertainties:

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year, if any are included in the respective note.

- Measurement of fair value

The Company has established policies with respect to the measurement of fair values. The Company regularly reviews significant valuation adjustments. Significant valuation issues are reported to the Company's Board of Directors.

b Financial instruments

1. Financial Assets:

i) Classification

The Company classifies its financial assets in the following measurement categories:

- Those measured at 'Amortized cost' and
- Those to be measured subsequently at either 'Fair value through other comprehensive income' (FVTOCI) or 'Fair value through profit or loss' (FVTPL).



The classification depends on the Company's business model for managing the financial assets and the contractual terms of the cash flows.

- A financial asset is measured at amortized cost if it meets both following conditions and is not designated as at FVTPL:
- a. the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- b. the contractual terms of a financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.
- A debt investment is measured at FVOCI if it meets both following conditions and is not designated as at FVTPL:
- a. the asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets: and
- b. the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.
- Financial assets are not reclassified after their initial recognition except if and in the period the Company changes its business model for managing financial assets.

ii) Measurement

At initial recognition, the company measures a financial asset when it becomes a party to the contractual provisions of the instruments and measures at its fair value except trade receivables which are initially measured at transaction price. Transaction costs are incremental costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss. A regular way purchase and sale of financial assets are accounted for at trade date.

iii) Subsequent measurement and gains and losses

Financial assets at FVTPL: These assets are subsequently measured at fair value. Net gains including any interest

or dividend income, are recognized in profit or loss.

Financial assets at amortised cost : These assets are subsequently measured at amortised cost using the effective interest

rate method

The amortized cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognized in profit or loss. Any gain or loss on de-

recognition is recognized in profit or loss.

iv) De-recognition

The Company derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all the risks and rewards of ownership of the financial asset is transferred or in which the Company neither transfers nor retains substantially all the risks and rewards of ownership and does not retain control of the financial asset.

If the Company enters transactions whereby it transfers assets recognized on its balance sheet, but retains either all or substantially all the risks and rewards of the transferred assets, the transferred assets are not derecognized.

2. Financial liabilities:

i) Classification, subsequent measurement and gains and losses

Financial liabilities are classified as measured at amortized cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held- for- trading, or it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognized in profit or loss. Other financial liabilities are subsequently measured at amortized cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognized in profit or loss. Any gain or loss on de-recognition is also recognized in profit or loss.



ii) De-recognition

The Company derecognizes a financial liability when its contractual obligations are discharged or cancelled or expired.

The Company also derecognizes a financial liability when its terms are modified and the cash flows under the modified terms are substantially different. In this case, a new financial liability based on the modified terms is recognized at fair value. The difference between the carrying amount of the financial liability extinguished and the new financial liability with modified terms is recognized in the profit or loss.

3. Offsetting

Financial assets and financial liabilities are off set and the net amount presented in the balance sheet when, and only when, the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

c Property, Plant and Equipments:

(i) Recognition and measurement:

Property, Plant and Equipments are stated at its cost less accumulated depreciation. Cost comprise of purchase price and attributable cost, if any. The Company depreciates property, plant and equipment over the estimated useful lives using the Written Down Value Method. The estimated useful lives of assets are as follows:

Buildings - Leasehold	30 Years
Computer Equipment	3 Years
Office Equipment	5 Years
Furniture and Fixtures	10 Years
Vehicles - Freehold	8 Years
Electric Instruments & Installation	10 Years

Depreciation is provided based on useful life of the assets as prescribed in Schedule II to the Companies Act, 2013.

Depreciation on assets and their respective additions / deduction have been provided on pro- rata basis according to the period for which each such assets have been put to use.

(ii) Subsequent expenditure

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Company.

d Impairment of assets

1. Impairment of financial assets

The Company recognizes loss allowances for financial assets measured at amortized cost using expected credit loss model.

At each reporting date, the Company assesses whether financial assets carried at amortized cost is credit- impaired. A financial asset is 'credit- impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset, have occurred.

For trade receivables, the Company always measures the loss allowance at an amount equal to lifetime expected credit losses.

For all other financial assets, the Company measures loss allowances at an amount equal to twelve months expected credit losses unless there has been a significant increase in credit risk from initial recognition in which those are measured at life time expected credit risk.

Life time expected credit losses are the expected credit losses that result from all possible default events over the expected life of a financial asset. Twelve months expected credit losses are the portion of lifetime expected credit losses that represent the expected credit losses that result from default events on a financial instrument that are possible within the twelve months after the reporting date (or a shorter period if the expected life of the instrument is less than twelve months)



When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating expected credit losses, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Company's historical experience and informed credit assessment and including forward-looking information.

The Company assumes that the credit risk on a financial asset has increased significantly if it is more than 360 days past due. The Company considers a financial asset to be in default when the borrower is unlikely to pay its credit obligations to the Company in full

Measurement of expected credit losses

Expected credit losses are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the Company in accordance with the contract and the cash flows that the Company expects to receive).

Presentation of allowance for expected credit losses in the balance sheet

Loss allowances for financial assets measured at amortized cost are deducted from the gross carrying amount of the assets.

Write-off

The gross carrying amount of a financial asset is written off (either partially or in full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Company determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write- off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Company's procedures for recovery of amounts due

2. Impairment of non-financial assets

The Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

An impairment loss is recognized if the carrying amount of an asset exceeds its estimated recoverable amount. Impairment losses are recognized in the statement of profit and loss.

In respect of assets for which impairment loss has been recognized in prior periods, the Company reviews at each reporting date whether there is any indication that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. Such a reversal is made only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

e Foreign Currency Transaction:

Transactions in foreign currencies are translated to the reporting currency based on the average exchange rate for the month. Exchange differences arising on settlement thereof during the year are recognized as income or expenses in the Profit and Loss Statement

Cash and Bank balances, receivables and liabilities (monetary items) in foreign currencies as at the year end are translated at closing-date rates, and unrealized translation differences are included in the Statement of Profit and Loss.

The Company enters into derivate contracts strictly for hedging purposes and not for trading or speculation. Derivative transactions settlement take place with the terms of the respective contracts and Profit/Loss if any is recognized at the time of settlement of the contract.

f Income Tax:

- (1) Provision for Current Tax is made as per the provisions of the Income Tax Act, 1961.
- (2) Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.
- (3)The Company has opted for Section 115BAA of the Income Tax Act, 1961, hence provisions of MAT are not applicable to the company.



g Revenue Recognition:

- i) Revenue for fixed-price contracts is recognised using percentage-of completion method. The Company uses judgement to estimate the future cost-to-completion of the contracts which is used to determine degree of completion of the performance obligation
- ii) Dividend is recorded when the right to receive payment is established.
- iii) Interest income is recognised on time proportion basis taking into account the amount outstanding and the rate applicable.
- iv) Revenue from the software export is recognised as and when the software development activity is completed and delivered.

h Expenditure:

Expenditure is recognized on accrual basis.

i Employee Retirement Benefits:

i) Gratuity:

The Company accounts for its gratuity liability, a defined retirement benefit plan covering eligible employees. The gratuity plan provides for a lump sum payment to employees at retirement, death and on attending specified years of completed services as per *The Payment of Gratuity Act, 1972*. Liabilities with regards to Gratuity plan are determined based on the actuarial valuation carried out by an independent actuary as at the Balance Sheet date using Projected Unit Credit Method.

The Company recognizes the net obligation of a defined benefit plan in its Balance Sheet as as an asset or liability. Gains and losses through remeasurement of the net defined benefit liability / (asset) are recognised in other comprehensive income. The effect of any plan amendments are recognized in the Statement of Profit & Loss

ii) Provident Fund:

The eligible employees of the Company are entitled to receive the benefits of Provident fund, a defined contribution plan, in which both employees and the Company make monthly contributions at a specified percentage of the covered employees' salary (Currently at 12% of Maximum Base Pay of Rs.15000/- p.m.), which are charged to the Statement of Profit and Loss on accrual basis. The provident fund contributions are paid to the Regional Provident Fund Commissioner by the Company.

The Company has no further obligations other than its monthly contributions.

iii) Leave Encashment:

The Company is not having any policy for payment of leave encashment so no provision for the same has been made.

j Inventories

The Company is not having any Inventory.

k Preliminary Expenses

Preliminary and Pre-Operating expenses are written off entirely during the year on adoption of Ind AS.

I Earning Per Share:

In determining earnings per share, the company considers the net profit / loss after tax. The no. of shares used in computing both basic and dilutive earnings per share is the weighted average number of shares outstanding during the period. There is no potential dilutive equity shares.

m Cash Flow Statement

Cash flows are reported using the indirect method whereby the profit before tax is adjusted for the effect of the transactions of a non-cash nature, any deferrals or accruals of past and future operating cash receipts or payments and items of income or expenses associated with investing or financing cash flows. The cash flows from operating, investing and financing activities of the company are segregated.

n Segment Reporting

The company has only one reportable business segment. Hence, Segment Reporting as defined in IND AS-108 is not applicable.



NINTEC SYSTEMS LIMITED

(CIN : L72900GJ2015PLC084063)

Statement of changes in equity for the period ended March 31, 2025



A. EQUITY SHARE CAPITAL

Issued and Paid up Equity Share Capital (Amount in ₹Thousands) **Particulars** Note **Number of Shares Equity share capital** As at April 1, 2023 10,320,000 103,200 Less: Treasury Shares Changes in equity share capital during the year: 8,256,000 82,560 Bonus Shares issued during the year * Share capital change due to prior period error 19 Balance at March 31, 2024 18,576,000 185,760 Changes in equity share capital during the year : Bonus Shares issued during the year Share capital change due to prior period error Balance at March 31, 2025 18,576,000 185,760

B. OTHER EQUITY (Amount in ₹Thousands) Reserves and Items of other comprehensive income Surplus **Particulars** Total Other items of other Actuarial Gain / Retained comprehensive income earnings (Loss) (specify nature) Balance as of April 1, 2023 91,321 (863)90,458 Changes in accounting policy/ prior period errors Reclassified from retained earning 2,863 (2,863)Remeasurement of net defined benefit liability/asset, net of Tax 841 841 (82,560) Bonus Issue (82,560)140,722 Transfer to retained earnings 140,722 Balance as at March 31, 2024 152,347 (2,886)149,461

(Amount in ₹Thousands)				
	Reserves and Surplus	Items of other comprehensive income		
Particulars	Retained earnings	Actuarial Gain / (Loss) (Net of Tax)	Other items of other comprehensive income (specify nature)	Total
Balance as of April 1, 2024	152,347	(2,886)	-	149,461
Changes in accounting policy/ prior period errors	-	-	-	-
Remeasurement of net defined benefit liability/asset, net of Tax	-	-	-	-
Bonus Issue	-	-	-	-
Transfer to retained earnings	233,134	(326)	-	232,807
Balance as at March 31, 2025	385,480	(3,212)	-	382,268

In terms of our report attached. For Samir M. Shah & Associates Chartered Accountants Firm Reg. No.—122377W	For and on behalf of the Board of Directors NINtec Systems Limited		
	Niraj C. Gemawat	Indrajeet A. Mitra	
	Managing Director	Director	
Samir M. Shah	DIN: 00030749 DIN:00030788		
Partner			
Membership No. 111052			
	Mohit S Soni	Disha N. Shah	
	Chief Finance Officer	Company Secretary	
Place : Ahmedabad	Place : Ahmedabad		
Date : 28th May, 2025	Date : 28th May, 2025		

^{*} Company has issued Bonus Shares on August 04, 2023 in the ratio of 4:5 i.e., Four Bonus Equity Shares of Rs. 10 each for every Five fully paid-up Equity Shares by utilisation of Free reserves.



NINTEC SYSTEMS LIMITED

(CIN: L72900GJ2015PLC084063)

Notes to the financial statements for the period ended March 31, 2025



Note No. 2 - Tangible Assets

The changes in the carrying value of property, plant and equipment for the period ended March 31, 2025 are as follows :						(Amount in ₹Thousands)	
Description of Assets	Buildings - Leasehold	Computer Equipment	Office Equipment	Furniture and Fixtures	Vehicles - Freehold	Electric Instruments & Installation	Total
I. Gross Block							
Balance as at 1 April, 2024	2,291	22,405	5,321	4,682	31,343	835	66,878
Additions	460	2,915	2,265	839	46,451	902	53,832
Disposals/Deductions							-
Balance as at 31st March, 2025	2,752	25,320	7,586	5,521	77,794	1,737	120,709
II. Accumulated depreciation and impairment for the year 2024-25							
Balance as at 1 April, 2024	614	16,408	2,595	1,588	4,505	491	26,201
Depreciation / amortisation expense for the year	173	4,786	1,960	949	12,575	208	20,652
Depreciation on Disposed Asset	-	-	-	-	-	-	-
Balance as at 31st March, 2025	787	21,194	4,555	2,537	17,080	699	46,853
Net block (I-II)							
Balance as at 31st March, 2025	1,964	4,126	3,031	2,984	60,713	1,038	73,856
Balance as on 31st March, 2024	1,677	5,997	2,726	3,094	26,837	344	

The changes in the carrying value of property, plant and equipment for the year ended March 31, 2024 are as follows: (Amount in ₹Thousands) Electric **Buildings** -Computer Office Furniture and Vehicles -**Description of Assets** Instruments & Total Leasehold Equipment Equipment Fixtures Freehold Installation I. Gross Block 20,504 4,890 32,933 Balance as at 1 April, 2023 1,285 3,688 1,992 573 Additions 1,007 1,931 1,633 2,690 26,452 262 33,975 Disposals/Deductions 30 30 Balance as at 31st March, 2024 2,291 22,405 5,321 4,682 31,343 835 66,878 II. Accumulated depreciation and impairment for the year 2023-24 Balance as at 1 April, 2023 505 8 995 1 298 1.066 2 960 426 15 250 Depreciation / amortisation expense for the year 10,959 109 7,421 1,298 521 1,545 65 Depreciation on Disposed Asset 8 Balance as at 31st March, 2024 614 16,408 2,595 1,588 4,505 491 26,201 Net block (I-II) Balance as at 31st March, 2024 1,677 2,726 3,094 26,837 40,676 5,997 344 2,391 Balance as on 31st March, 2023 926 147 780 11,509 1,930



Notes to the financial statements for the period ended March 31, 2025

(Amount in ₹Thousands)

Non Current Investment

	3(A)	Investment	As at March 31, 2025	As at March 31, 2024
		Investment in Wholly Owned Subsidiary Nintec Systems B.V.	918	918
ı			918	918

Note:

Company has made Invesment by infusing capital of EUR 10,000/- in its wholly owned subsidiary "NINtec Systems B.V." on 23-Nov-2023.

Current Investments

3(B)	Investment		As at March 31, 2025	As at March 31, 2024
	Liquid Mutual Fund (Refer Note 3.1)		204,147	176,673
		Total	204,147	176,673

Note 3.1: Details of Investment in Liquid Mutual Fund	As at March 31, 2025	As at March 31, 2024
Investments in Liquid Mutual Fund (Unquoted) Liquid Mutual Fund		
HDFC Money Market Fund- Growth Option	195,873	171,291
HDFC Money Market Fund - Regular Plan Growth	0.13	0.13
Franklin India Liquid Fund	399	372
Franklin India Savings Fund Retail Option	628	583
Nippon India Liquid Fund-Growth Plan	7,246	4,428
Total	204,147	176,673

4 Trade receivables		As at March 31, 2025	As at March 31, 2024
Current			
Unsecured			
(a) Unsecured, considered good		106,178	86,282
(b) Doubtful		-	-
Less: Allowance for Credit Losses		-	-
Total	Total	106,178	86,282

Ageing for trade receivable - current outstanding as at March 31, 2025 is as follows:

	Outstanding for following periods from due date of payment							
Particulars	Less Than 6	6 Months -	1-2	2-3	More Than	Total		
	Months	1 year	years	years	3 Years	IOtal		
(i) Undisputed Trade receivables –								
considered good	1,06,178	-	-	-	-	1,06,178		
(ii) Undisputed Trade Receivables –								
considered doubtful	-	-	-	-	-	-		
(iii) Disputed Trade Receivables								
considered good	-	-	-	-	-	-		
(iv) Disputed Trade Receivables								
considered doubtful	-	-	-	-	-	-		
	1,06,178	-	-	-	-	1,06,178		

Ageing for trade receivable - current outstanding as at March 31, 2024 is as follows:

	Outstanding for following periods from due date of payment						
Particulars	Less Than 6	6 Months -	1-2	2-3	More Than	Total	
	Months	1 year	years	years	3 Years	IOtal	
(i) Undisputed Trade receivables –							
considered good	86,282	-	-	-	-	86,282	
(ii) Undisputed Trade Receivables –							
considered doubtful	-	-	-	-	-	-	
(iii) Disputed Trade Receivables							
considered good	-	-	-	-	-	-	
(iv) Disputed Trade Receivables							
considered doubtful	-	-	-	-	-	-	
	86,282	-	-	-	-	86,282	



5	Other Financial Assets						March 31,	As at March 31, 2024
	Non-Current							
	Security Deposits						188	188
	Rental Deposits						1,679	1,568
							1,867	1,756
	Current							
	Deposits with Govt. Authorities						25	25
	Interest accrued on FDR						505	8
							530	33
					Total		2,396	1,790
,	Other Assets					Ac at I	March 31,	As at March 31,
6	Other Assets						2025	2024
	Current							
	Balance with Govt. Authorities						8,407	6,197
	Advance to Staff - for Onsite Tours						4,946	5,057
	Advance to Supplier						-	515
	Prepaid Expenses						6,761	1,235
					Total		20,114	13,004
7	Cash and Cash Equivalents						March 31, 2025	As at March 31, 2024
	Balance with Banks							
	In Current Accounts						122,450	79,668
	In Deposit Accounts						118,032	3,808
	Cash in hand							
	Cash on hand						287	282
	Currency on hand						492	419
					Total		241,261	84,176
8	Non Current Borrowing						March 31,	As at March 31, 2024
	Secured borrowings							
	Term Loans							
	From Bank/NBFC						21,099	23,553
							21,099	23,553
9	Trade Payables						March 31, 025	As at March 31, 2024
	Trade navables - Product						2.450	-
	Trade payables - Product						2,450	
	Others Total						5,273 7,723	6,215 6,215
	Ageing for trade payable outstanding as at March 31, 20)25 is as follows:						
	5: 5: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1:		ling for follow	ing periods fo	om due date of pa	yment]	
	Particulars		ing for follow	mig perious in		iyiileiit	1	
		Less than 1 Year	1-2 Years	2-3 Years	More than 3	Total		

Particulars	Outstanding for following periods from due date of payment						
Farticulars	Less than 1 Year	1-2 Years	2-3 Years	More than 3 years	Total		
(i) MSME	-	-	-	-	-		
(ii) Others	7,505	218	-	-	7,723		
(iii) Disputed Dues - MSME	-	-	-	-	-		
(iii) Disputed Dues - Others	-	-	-	-	-		
	7,505	218	-	-	7,723		



Ageing for trade payable outstanding as at March 31, 2024 is as follows:

Positivativa	Outstanding for following periods from due date of payment						
Particulars	Less than 1	1-2 Years	2-3 Years	More than 3	Total		
	Year	1-2 16013		years			
(i) MSME	-	-	-	-	-		
(ii) Others	5,877	203	-	135	6,215		
(iii) Disputed Dues - MSME	-	-	-	-	-		
(iii) Disputed Dues - Others	-	-	-	-	-		
	5,877	203	-	135	6,215		

Due to micro, small and medium enterprises

Under the Micro Small and Medium Enterprises Development Act, 2006, (MSMED) which came in to force from 2nd October, 2006, certain disclosers are required to be made relating to Micro, Small and Medium enterprises. On the basis of the information and records available with management, outstanding dues to the Micro and Small enterprise as defined in the MSMED Act, 2006 are disclosed as below.

Particulars	As at March 31, 2025	As at March 31, 2024
Principal amount remaining unpaid to any supplier as at the year end. Interest due thereon	94.83	-
Amount of interest paid by the company in terms of section 16 of the MSMED, along with the amount of the payment made to the supplier beyond the appointed day during the accounting year.	-	-
Amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the period) but without adding the interest specified under the MSMED.	-	-
Amount of interest accrued and remaining unpaid at the end of the accounting year.	-	-
Amount of further interest remaining due and payable even in succeeding years.	-	-

The disclosure in respect of the amount payable to enterprises which qualify under the definition of micro and small enterprises, as defined under Micro, Small and Medium Enterprises Development Act, 2006 has been made based on the information received and available with the Company. On the basis of such information, no interest is payable to any micro, small and medium enterprises. These facts have been relied upon by the auditors.

10 Income Tax and Deferred Tax

Income Tax expense in the Statement of Profit & Loss comprised $\label{eq:loss_profit} \begin{subarray}{c} \end{subarray}$

medite tax expense in the statement of Front & 2000 comprised		
Particulars	As at March 31, 2025	As at March 31, 2024
Current Tax	79,886	46,891
Deferred Tax Liability / (Asset)	(2,158)	(979)
Income Tax Asset / Income Tax Liabilities recognised in the Balancesheet		
Particulars	As at March 31, 2025	As at March 31, 2024
Current Income Tax Asset	75,002	48,465
Current Income Tax Liability	79,886	46,891
Net Current Income Tax assets / (liability) at the end	(4,885)	1,574
Entire Deferred Income Tax Asset for the year/period ended March 31, 2025 and March 31, 2024 relates to origination and reversal of temporary difference		
Deferred Tax Assets / Liabilities (Net)		
Particulars	As at March 31, 2025	As at March 31, 2024
Deferred Tax Liability		
Timing difference between book and tax depreciation	-	=
Gross Deferred Tax Liability		-
Deferred Tax Asset		
On Disallowances under the Income Tax Act, 1961 Gratuity	2,707	2,253
Timing difference between book and tax depreciation	2,933	1,119
Gross Deferred Tax Assets	5,641	3,373
Net Deferred Tax Asset	5,641	3,373



(a) Movement in deferred tax assets (net) for the period ended 31st March, 2025.

Particular	s	Opening Balance as at 1st April, 2024	Recognised in Profit and Loss	Recognised in OCI	Closing Balance as at 31st March, 2025
Tax effect of items constituting deferred tax asso	ets:				
Employee Benefits		2,253	344	110	2,707
Property, Plant and Equipment		1,119	1,814		2,933
Total (A)		3,373	2,158	110	5,641
Tax effect of items constituting deferred tax liab	ilities:				
Preliminary Expense		-	-	-	
Total (B)		-	-	-	
Net Deferred Tax Assets/(liabilities)	Total - (A-B)	3,373	2,158	110	5,641

(b) Movement in deferred tax assets (net) for the period ended 31st March, 2024.

Particulars		Opening Balance as at 1st April, 2023	Recognised in Profit and Loss	Recognised in OCI	Closing Balance as at 31st March, 2024
Tax effect of items constituting deferred tax asset	s:				
Employee Benefits		1,033	367	853	2,253
Property, Plant and Equipment		507	612		1,119
Total (A)		1,540	979	853	3,373
Tax effect of items constituting deferred tax liabili	ties:				
Preliminary Expense		-	-	-	
Total (B)		-	-	-	
Net Deferred Tax Assets/(liabilities)	Total - (A-B)	1,540	979	853	3,373

11	Provisions		As at March 31, 2025	As at March 31, 2024
	Non-Current			
	Provision for employee benefits			
	Gratuity Provision (as per actuarial report)		9,267	7,464
			9,267	7,464
	Current			
	Provision for employee benefits			
	Gratuity Provision (as per actuarial report)		1,490	1,490
	Provident Fund Payable		1,452	1,218
	Salary Payable		31,692	24,573
	Other Provisions			
	Expenses Payable		442	1,057
			35,076	28,338
		Total	44,343	35,802
12	Other Liabilities		As at March 31,	As at March 31,
			2025	2024
	Current			
	Advance From Customers		-	-
	Statutory Dues :			
	TDS Payable		7,987	7,398
	Professional Tax payable		93	77
	GST Payable		353	199
		Total	8,433	7,674

13	Revenue from Operations		As at March 31, 2025	As at March 31, 2024
	Revenue from rendering of services			
	Software Export Income		799,592	609,314
	Domestic Sales		58,878	38,104
		Total	858,470	647,419
14	Other Income		As at March 31, 2025	As at March 31, 2024
	Interest Income on Financial Assets		5,245	251
	Net gain on disposal / fair valuation of investments carried at fair value through profiloss:	t or		
	Mutual Fund Investment		14,629	9,010
	Forex gain/loss		24,816	7,818
	Profit on Sale of Asset		· -	18
	Miscelleneous Income, net		(131)	(641)
		Total	44,558	16,457
15	Purchase Cost		As at March 31, 2025	As at March 31, 2024
	Product Licences		10,575	7,249
		Total	10,575	7,249
16	Employee Benefits Expense		As at March 31, 2025	As at March 31, 2024
	Salaries and wages, including bonus		430,844	341,456
	Contribution to provident and other funds		8,904	7,009
	Gratuity Expenses		3,022	1,911
	Staff welfare expenses		8,110	7,936
	Labour Welfare Expenses		15	12
		Total	450,894	358,325
	Details of employee benefit as required by the Ind AS 19 - Employee Benefits are as u a) Defined Contribution Plan	ınder:		
	Amount recognized as an expense in the Statement of Profit and Loss for the period of Thousands (March 31, 2024 : Rs. 1911.146 (in Thousands)).	ended March 31, 2025 in respect of defin	ned contribution plan is	Rs. 3021.792/- {in
	b) Defined Benefit Plan			
	The defined benefit plan comprises of gratuity. The gratuity plan is not funded. Chang and closing balance thereof and fair value in the Balance Sheet are as follow:	ges in the present value of defined oblig	ation representing recor	nciliation of opening

Particulars	As at March 31, 2025	As at March 31, 2024
Present value of unfunded defined benefit obligation at the beginning of the year	8,954	7,477
Expenses Recognised in Profit and Loss Account		
- Current Service Cost	2,431	1,403
- Interest Cost	591	508
Recognised in Other Comprehensive Income		
Remeasurement gains / (losses)		
- Actuarial Gain (Loss) arising from:		
i. Demographic Assumptions		
ii. Financial Assumptions	371	150
iii. Experience Adjustments	65	(137)
Benefit payments	(1,654)	(447)
Present value of defined benefit obligation at the end of the year	10,757	8,954

Components of amount recognized in the Statement of Profit and Loss under Employee Benefit Expenses for the period ended March 31, 2025 and March 31, 2024:

Particulars	As at March 31, 2025	As at March 31, 2024
Service Cost	2,431	1,403
Interest expense	591	508
Total	3,022	1,911



	Components of amount recognized in the Statement of Comprehensive Income for the period ended March 31, 2025 and	March 31, 2024 :	
	Particulars	As at March 31, 2025	As at March 31, 2024
	Remeasurement on the net defined benefit liability / (assets)		
	Actuarial gains and loss arising from changes in financial assumptions	371	150
	Actuarial gains and loss arising from experience adjustments	65	(137)
	Actuarial gains and loss arising from demographic adjustments	-	` -
	Total	436	13
	Principal Actuarial Assumptions		
		As at March 31,	As at March 31,
	Particulars	2025	2024
		Indian Assured	Indian Assured
		Lives Mortality (2006-	Lives Mortality (2006-
	Mortality	08)	08)
	Salary Growth	6.60%	6.50%
	Discount Rate	6.50%	7.20%
	Expected Rate of Return	NA	NA
	Withdrawal rates:		
	Age 25 & Below	25% p.a.	25% p.a.
	25 to 35	25% p.a.	25% p.a.
	35 to 45	25% p.a.	25% p.a.
	45 to 55	5% p.a.	5% p.a.
	55 & above	5% p.a.	5% p.a.
	Retirement age	60 Years	60 Years
	Sensitivity Analysis		
	Sensitivity to Key Assumptions		
	Particulars	As at March 31, 2025	As at March 31, 2024
	Discount rate Sensitivity		
	Increase by 0.5%	10,446	8,707
	(% change)	-2.89%	-2.76%
	Decrease by 0.5%	11,087	9,215
	(% change)	3.06%	2.92%
	Salary Growth Rate Sensitivity		
	Increase by 0.5%	11,086	9,216
	(% change)	3.05%	2.93%
	Decrease by 0.5%	10,445	8,704
	(% change)	-2.91%	-2.79%
	Withdrawal rate (W.R.) Sensitivity		
	W.R. x 110%	10,543	8,832
	(% change)	-1.99%	-1.36%
	W.R. x 90%	10,985	9,080
	(% change)	2.11%	1.41%
	Description of methods used for sensitivity analysis and its Limitations:	2.11/0	1.41/0
	- Sensitivity analysis is performed by varying a single parameter while keeping all the other parameters unchanged Sensitivity analysis fails to focus on the interrelationship between underlying parameters. Hence, the results may vary	if two or more variables a	re changed
	simultaneously.		
	- The method used does not indicate anything about the likelihood of change in any parameter and the extent of the cha	nge if any.	
17	Finance Cost	As at March 31,	As at March 31,
		2025	2024
	Interest evenes	2.452	202
	Interest expense	2,452	203
	Bank Charges Stamp Duty	228	101
	Stamp Duty Total	2,685	3 307
	Total	2,003	307

	Other Expenses	As at March 31, 2025	As at March 31, 2024
	A. ESTABLISHMENT EXPENSES Rent	12,852	8,689
	Rates and taxes	649	559
	Repairs and maintenance - Buildings	1,302	1,759
	Repairs and maintenance - Others	4,036	2,535
	Electricity Expenses	4,632	3,310
	Total (A)	23,472	16,852
	B. SELLING & DISTRIBUTION EXPENSES		
	Tours & Travelling Expenses	18,770	32,192
	Commission on Sales	726	844
	Total (B)	19,496	33,035
18	Other Expenses	As at March 31, 2025	As at March 31, 2024
		2025	2024
	C. OTHER EXPENSES		
	Legal and other professional costs	192	471
	Consultancy Charges	43,633	38,118
	Auditor's Remuneration Statutory Audit Fees	180	180
	Computer Consumable Expenses	7,068	2,855
	Conveyance & Travelling Expenses	2,698	1,486
	Mobile, Internet and Telephone Expenses	461	406
	Other General Expenses	6,541	4,291
	Listing Fees	585	879
	R & T Charges	-	99
	Insurance Premium STPI Charges	702 350	537 350
	CSR Expense	1,929	842
	Total (C)	64,339	50,514
	Total (A+B-	-C) 107,306	100,402
19	EARNINGS PER SHARE (EPS) :	As at March 31, 2025	
19		As at March 31,	100,402 As at March 31, 2024
19	EARNINGS PER SHARE (EPS) :	As at March 31, 2025	100,402 As at March 31,
19	EARNINGS PER SHARE (EPS) : Profit after tax attributable to equity shareholders	As at March 31, 2025	100,402 As at March 31, 2024
19	EARNINGS PER SHARE (EPS) : Profit after tax attributable to equity shareholders Nominal Value of equity share	As at March 31, 2025 233,134	100,402 As at March 31, 2024 140,722 10
19	EARNINGS PER SHARE (EPS): Profit after tax attributable to equity shareholders Nominal Value of equity share Weighted average number of ordinary equity shares for Basic EPS	As at March 31, 2025 233,134 10 18,576,000	100,402 As at March 31, 2024 140,722 10 18,576,000
19	EARNINGS PER SHARE (EPS): Profit after tax attributable to equity shareholders Nominal Value of equity share Weighted average number of ordinary equity shares for Basic EPS Basic EPS	As at March 31, 2025 233,134 10 18,576,000 12.55 As at March 31,	100,402 As at March 31, 2024 140,722 10 18,576,000 7.58 As at March 31,
19	EARNINGS PER SHARE (EPS): Profit after tax attributable to equity shareholders Nominal Value of equity share Weighted average number of ordinary equity shares for Basic EPS Basic EPS Diluted EPS Profit after tax attributable to equity shareholders Add: Interest on dilutive potential equity shares which have been deducted in arriving at the Profit after Tax	As at March 31, 2025 233,134 10 18,576,000 12.55 As at March 31, 2025	100,402 As at March 31, 2024 140,722 18,576,000 7.58 As at March 31, 2024 140,722
19	EARNINGS PER SHARE (EPS): Profit after tax attributable to equity shareholders Nominal Value of equity share Weighted average number of ordinary equity shares for Basic EPS Basic EPS Diluted EPS Profit after tax attributable to equity shareholders Add: Interest on dilutive potential equity shares which have been deducted in arriving at the Profit after Tax Adjusted Net Profit	As at March 31, 2025 233,134 10 18,576,000 12.55 As at March 31, 2025 233,134 233,134	100,402 As at March 31, 2024 140,722 18,576,000 7.58 As at March 31, 2024 140,722 - 140,722
19	EARNINGS PER SHARE (EPS): Profit after tax attributable to equity shareholders Nominal Value of equity share Weighted average number of ordinary equity shares for Basic EPS Basic EPS Diluted EPS Profit after tax attributable to equity shareholders Add: Interest on dilutive potential equity shares which have been deducted in arriving at the Profit after Tax	As at March 31, 2025 233,134 10 18,576,000 12.55 As at March 31, 2025	100,402 As at March 31, 2024 140,722 18,576,000 7.58 As at March 31, 2024 140,722
19	EARNINGS PER SHARE (EPS): Profit after tax attributable to equity shareholders Nominal Value of equity share Weighted average number of ordinary equity shares for Basic EPS Basic EPS Diluted EPS Profit after tax attributable to equity shareholders Add: Interest on dilutive potential equity shares which have been deducted in arriving at the Profit after Tax Adjusted Net Profit Nominal Value of equity share Weighted average number of ordinary equity shares** Total Potential Weighted average number of ordinary equity shares	As at March 31, 2025 233,134 10 18,576,000 12.55 As at March 31, 2025 233,134 10.00 18,576,000 18,576,000	100,402 As at March 31, 2024 140,722 10 18,576,000 7.58 As at March 31, 2024 140,722 140,722 10.00 18,576,000 18,576,000
19	EARNINGS PER SHARE (EPS): Profit after tax attributable to equity shareholders Nominal Value of equity share Weighted average number of ordinary equity shares for Basic EPS Basic EPS Diluted EPS Profit after tax attributable to equity shareholders Add: Interest on dilutive potential equity shares which have been deducted in arriving at the Profit after Tax Adjusted Net Profit Nominal Value of equity share Weighted average number of ordinary equity shares**	As at March 31, 2025 233,134 10 18,576,000 12.55 As at March 31, 2025 233,134 10.00 18,576,000 18,576,000 12.55 As at March 31,	100,402 As at March 31, 2024 140,722 10 18,576,000 7.58 As at March 31, 2024 140,722 140,722 10.00 18,576,000 7.58 As at March 31,
19	EARNINGS PER SHARE (EPS): Profit after tax attributable to equity shareholders Nominal Value of equity share Weighted average number of ordinary equity shares for Basic EPS Basic EPS Diluted EPS Profit after tax attributable to equity shareholders Add: Interest on dilutive potential equity shares which have been deducted in arriving at the Profit after Tax Adjusted Net Profit Nominal Value of equity share Weighted average number of ordinary equity shares** Total Potential Weighted average number of ordinary equity shares Diluted EPS	As at March 31, 2025 233,134 10 18,576,000 12.55 As at March 31, 2025 233,134 233,134 10.00 18,576,000 18,576,000 12.55	100,402 As at March 31, 2024 140,722 10 18,576,000 7.58 As at March 31, 2024 140,722 140,722 10.00 18,576,000 18,576,000 7.58
19	EARNINGS PER SHARE (EPS): Profit after tax attributable to equity shareholders Nominal Value of equity share Weighted average number of ordinary equity shares for Basic EPS Basic EPS Diluted EPS Profit after tax attributable to equity shareholders Add: Interest on dilutive potential equity shares which have been deducted in arriving at the Profit after Tax Adjusted Net Profit Nominal Value of equity share Weighted average number of ordinary equity shares** Total Potential Weighted average number of ordinary equity shares Diluted EPS Restated EPS (on account of Bonus Issue)	As at March 31, 2025 233,134 10 18,576,000 12.55 As at March 31, 2025 233,134 10.00 18,576,000 18,576,000 12.55 As at March 31, 2025	100,402 As at March 31, 2024 140,722 10 18,576,000 7.58 As at March 31, 2024 140,722 140,722 10.00 18,576,000 7.58 As at March 31, 2024
19	Profit after tax attributable to equity shareholders Nominal Value of equity share Weighted average number of ordinary equity shares for Basic EPS Basic EPS Diluted EPS Profit after tax attributable to equity shareholders Add: Interest on dilutive potential equity shares which have been deducted in arriving at the Profit after Tax Adjusted Net Profit Nominal Value of equity share Weighted average number of ordinary equity shares** Total Potential Weighted average number of ordinary equity shares Diluted EPS Restated EPS (on account of Bonus Issue) Profit after tax attributable to equity shares which have been deducted in arriving at the Profit after Tax Adjusted Net Profit	As at March 31, 2025 233,134 10 18,576,000 12.55 As at March 31, 2025 233,134 10.00 18,576,000 18,576,000 12.55 As at March 31, 2025 233,134 233,134 233,134	100,402 As at March 31, 2024 140,722 10 18,576,000 7.58 As at March 31, 2024 140,722 10.00 18,576,000 7.58 As at March 31, 2024 40,722 10.00 18,576,000 18,576,000 18,576,000 18,576,000 18,576,000 18,576,000 18,576,000
19	Profit after tax attributable to equity shareholders Nominal Value of equity share Weighted average number of ordinary equity shares for Basic EPS Basic EPS Diluted EPS Profit after tax attributable to equity shareholders Add: Interest on dilutive potential equity shares which have been deducted in arriving at the Profit after Tax Adjusted Net Profit Nominal Value of equity share Weighted average number of ordinary equity shares** Total Potential Weighted average number of ordinary equity shares Diluted EPS Restated EPS (on account of Bonus Issue) Profit after tax attributable to equity shares which have been deducted in arriving at the Profit after Tax Adjusted Net Profit Nominal Value of equity share	As at March 31, 2025 233,134 10 18,576,000 12.55 As at March 31, 2025 233,134 10.00 18,576,000 18,576,000 12.55 As at March 31, 2025 233,134 203,134 203,134 203,134	100,402 As at March 31, 2024 140,722 10 18,576,000 7.58 As at March 31, 2024 140,722 10.00 18,576,000 7.58 As at March 31, 2024 140,722 10.00 18,576,000 18,576,000 18,576,000 18,576,000 18,576,000 18,576,000 18,576,000
19	Profit after tax attributable to equity shareholders Nominal Value of equity share Weighted average number of ordinary equity shares for Basic EPS Basic EPS Diluted EPS Profit after tax attributable to equity shareholders Add: Interest on dilutive potential equity shares which have been deducted in arriving at the Profit after Tax Adjusted Net Profit Nominal Value of equity share Weighted average number of ordinary equity shares** Total Potential Weighted average number of ordinary equity shares Diluted EPS Restated EPS (on account of Bonus Issue) Profit after tax attributable to equity shares which have been deducted in arriving at the Profit after Tax Adjusted Net Profit	As at March 31, 2025 233,134 10 18,576,000 12.55 As at March 31, 2025 233,134 10.00 18,576,000 18,576,000 12.55 As at March 31, 2025 233,134 233,134 233,134	100,402 As at March 31, 2024 140,722 10 18,576,000 7.58 As at March 31, 2024 140,722 10.00 18,576,000 7.58 As at March 31, 2024 40,722 10.00 18,576,000 18,576,000 18,576,000 18,576,000 18,576,000 18,576,000 18,576,000



20 Equity Share Capital (Amount in ₹ Thousands)

Particulars	As at March	As at March 31, 2025		31, 2024
Particulars	No. of shares	Amount	No. of shares	Amount
Authorised:				
Equity shares of Rs. 10/- each with voting rights	20,000,000	200,000	20,000,000	200,000
Issued, Subscribed and Fully Paid:				
Equity shares of Rs. 10/- each with voting rights	18,576,000	185,760	18,576,000	185,760
Total	18,576,000	185,760	18,576,000	185,760

- **Company has issued Bonus Shares on August 04, 2023 in the ratio of 4:5 i.e., Four Bonus Equity Shares of Rs. 10 each for every Five fully paid-up Equity Shares by utilisation of Free reserves.
- (i) The Company has only one class of shares referred to as equity shares having par value of Rs. 10/- each. Each holder of equity share is entitled to one vote per share,
- (ii) In the event of liquidation of the Company, the holders of equity shares will be entitled to receive remaining assets of the Company, after

distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the share holders. (iii) Aggregate Numbers and class of shares allotted as fully paid up pursuant to contract without payment being received in cash.

(iv) The Reconciliation of the number of shares outstanding and the amount of share capital as at March 31, 2025 and as at March 31, 2024 is as follows:

Equity Shares with Voting Rights			(Amoun	t in ₹Thousands)	
Particulars	As at Marc	h 31, 2025	As at March 31, 2024		
Particulars	No. of Shares	Amount	No. of Shares	Amount	
At the beginning of the period	18,576,000	185,760	10,320,000	103,200	
Add: Fresh Issue	-	-	-	-	
Bonus Issue	-	=	8,256,000	82,560	
At the end of period	18,576,000	185,760	18,576,000	185,760	

**Company has issued Bonus Shares on August 04, 2023 in the ratio of 4:5 i.e., Four Bonus Equity Shares of Rs. 10 each for every Five fully paid-up Equity Shares by utilisation of Free reserves.

(v) The details of shares held by each shareholder holding more than 5% shares are as follows :

	As at Mare	ch 31, 2025	As at March 31, 2024		
Class of shares / Name of shareholder	Number of shares	% holding in that	Number of shares	% holding in that	
	held	class of shares	held	class of shares	
Equity shares with voting rights					
Niraj C Gemawat	3,399,366	18.30%	3,384,783	18.22%	
Rachana N. Gemawat	2,552,675	13.74%	2,552,675	13.74%	
Indrajeet A Mitra	870,750	4.69%	870,750	4.69%	
M/S. Tecthink B.V.	4,725,000	25.44%	4,725,000	25.44%	
M/S. VIN IT Solutions LLP	1,815,750	9.77%	1,815,750	9.77%	

(vi) Shares held by promoters at the end of the year

Promoter name	As at Marc	ch 31, 2025	As at Marc	ch 31, 2024	% Change during the vear
	No. of Shares	%of total shares	No. of Shares	%of total shares	the year
Niraj C Gemawat	3,399,366	18.30%	3,384,783	18.22%	0.08%
Indrajeet A Mitra	870,750	4.69%	870,750	4.69%	0.00%
Total	4,270,116	22.99%	4,255,533	22.91%	0.08%



21 Related Party Transactions

(A) Name of related parties and description of relationship :

Wholly Owned Subsidiary

Nintec Systmes B.V. (having 100% holding)

Associate Enterprise

Nintec B.V.

Other Related Party

C.B Gemawat Charitable Trust (Trust jointly controlled by KMPs)

<u>List of Key Management Personnel :</u>

Managing Directors

Niraj C. Gemawat

Executive Officer

Mohit S Soni (Chief Financial Officer - appointed effective from May 03,2024) Shivangi I. Vakil (Chief Financial Officer - appointed 30 June 2020, resigned April 30,2024)

Company Secretary

Disha N. Shah

Non Executive Director Indrajeet Mitra Rachana Gemawat Hursh Jani Somil Kumar Mathur Vishal Shah

The details of related -party transactions entered into by the Company for the period ended March 31, 2025 and year ended March 31, 2024 are as follows:

(Amount in ₹Thousands)

Doublesslove	March 31,	March 31,	
Particulars	2025	2024	
Revenue Transactions			
Sale of Services			
Nintec B.V.	186,552	120,907	
Transaction with KMPs or Relatives of KMPs			
Rent Paid			
Rachana Gemawat	641	300	
Ketki Mitra	667	639	
Sumanlata Gemawat	325	312	
Niraj Gemawat HUF	812	1,044	
Other Related Party			
CSR Contribution			
C.B Gemawat Charitable Trust (Trust jointly controlled by KMPs)	950	260	

The details of amounts due to or due from related parties as at March 31, 2025 and March 31, 2024 are as follows :

(Amount in ₹Thousands)

Particulars	Balance As at			
Particulars	March 31, 2025	March 31, 2024		
Due from:				
Nintec B.V.	16,729	28,723		

Transactions with key managerial personnel

 $The \ remuneration \ of \ directors \ and \ other \ members \ of \ key \ managerial \ personnel \ during \ the \ year \ was \ as \ follows:$

(Amount in ₹Thousands)

Particulars	As at March 31, 2025	As at March 31, 2024
Salaries and Other employee benefits to Directors, Executive Officer and		
Company Secretary	3,540	3,697



22 Corporate social responsibilty

(Amount in ₹Thousands)

As per Section 135 of the Companies Act, 2013, a company, meeting the applicability threshold, needs to spend at least 2% of its averagenet profit for the immediately preceding three financial years on corporate social responsibility (CSR) activities. The areas for CSR activities are eradication of hunger and malnutrition, promoting education,rural developement and environment sustainability. A CSR committee has been formed by the company as per the Act. The funds were primarily utilized through the year on these activities which are specified in Schedule VII of the Companies Act, 2013:

	A +	A+
Particulars	As at	As at
r at ticulars	March 31,2025	March 31,2024
i) Amount required to be spent by the company during the year	1921.60	834.09
ii) Amount of expenditure incurred	1928.64	842.02
iii) (Excess)/Shortfall at the end of the year	-7.04	-7.93
iv) Total of previous years shortfall	-	-
v) Reason for shortfall	NA	NA
	Eradication of hung	er and malnutrition,
	promoting education	, rural development,
vi) Nature of CSR	environment	sustainability
Vii) Details of related party transactions, e.g.,contribution to a trust controlled by KMP and directors in relation to CSR expenditure as per relevant Accounting Standard*	950.00	260.00
viii) Where a provision is made with respect to a liability incurred by entering into a contractual obligation, the movements in the provision	NA	NA

^{*}Represents contribution to C.B.Gemawat Charitable Trust a controlled trust to support the company in doing various CSR Activities.

Sr. No	Particulars	Numerator	Denominator	2024-25	2023-24	% Change	Reason
1	Current Ratio(In Times)	Current Assets	Current Liabilities	4.94	4.59	7.65%	
2	Debt – Equity Ratio(In Times)	Total Debt = Borrowings	Shareholder's Equity = Total Equity	0.04	0.07	47.14%	Total Equity Increased compare to last year
3	Debt Service Coverage Ratio(In Times)	Earnings available for debt service= Net Profit before taxes + Non-cash operating expenses + Interest + other adjustments	Debt Service = Interest + Principal Repayments	67.35	472.02	85.73%	Debt service cost Increased compare to last year
4	Return on Equity (ROE)(In %)	Net Profits after taxes – Preference Dividend (if any)	Average Shareholder's Equity	52%	53%	3.00%	
5	Inventory Turnover Ratio(In Times)	Cost of goods sold OR sales	Average Inventory	-			The Company is operating under service Industry therefore this ratio is Not Applicable.
6	Trade receivables turnover ratio(In Times)	Net Credit Sales = Revenue From Operation	Average Accounts Receivable	8.92	10.59	15.78%	
7	Trade payables turnover ratio(In Times)	Net Credit Purchases = Purchase Cost	Average Trade Payables (Trade Payable related to Product Purchase)	8.63	1.00	763.27%	Trade Payables increased as compare to last year.
8	Net capital turnover ratio(In Times)	Net Sales = Revenue From Operation	Average Working Capital	2.05	2.60	20.85%	
9	Net profit ratio(In %)	Net Profit = Profit for the period	Net Sales = Revenue From Operation	27.16%	21.74%	24.94%	
10	Return on capital employed (ROCE)(In %)	Earning before interest and taxes	Capital Employed = Tangible Net Worth + Total Debt + Deferred Tax Liability	52.88%	52.08%	1.53%	
11	Return on investment (In %)	Income generated from invested funds	Average invested funds in treasury investments	8.08%	8.06%	0.28%	



- 24 Additional regulatory disclosures as per Schedule III of Companies Act. 2013
- I The Company does not have any investment property.
- II As per the Company's accounting policy, Property, Plant and Equipment (including Right of Use Assets) and intangible assets are carried at historical cost (less accumulated depreciation & impairment, if any), hence the revaluation related disclosures required as per Additional Regulatory Information of Schedule III (revised) to the Companies Act, is not applicable.
- III No proceedings have been initiated or pending against the Company for holding any Benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and the rules made thereunder.
- IV There are no transactions with the Companies whose name are struck off under Section 248 of The Companies Act, 2013 or Section 560 of the Companies Act, 1956 for the year ended March 31, 2025.
- V The Company has not operated in any crypto currency or Virtual Currency transactions.
- VI During the year the Company has not disclosed or surrendered, any income other than the income recoginsed in the books of accounts in the tax assessments under Income Tax Act, 1961.
- VII The borrowings taken by the company from banks/financial institutions has been used for the specific purpose for which it was taken.

In terms of our report attached.

For Samir M. Shah & Associates

Chartered Accountants Firm Reg. No.–122377W For and on behalf of the Board of Directors

NINtec Systems Limited

Niraj C. Gemawat

Managing Director DIN: 00030749

Indrajeet A. Mitra

Director DIN:00030788

Samir M. Shah

Partner

Membership No. 111052

Mohit S Soni

Chief Finance Officer

Disha N. Shah

Company Secretary

Place : Ahmedabad Place : Ahmedabad
Date : 28th May, 2025 Date : 28th May, 2025



INDEPENDENT AUDITORS' REPORT

To,
The Members of
Nintec Systems Limited
Ahmedabad

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the accompanying consolidated financial statements of Nintec Systems Limited ('the Holding Company') and its subsidiaries (Holding Company and its subsidiaries together referred to as "the Group"), which comprise the consolidated balance sheet as at March 31, 2025, the consolidated statement of profit and loss (including other comprehensive income), the consolidated statement of changes in equity and the consolidated statement of cash flows for the year ended on that date, and a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the consolidated financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid consolidated financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the consolidated state of affairs of the Group as at March 31, 2025, its consolidated profit (including other comprehensive income), consolidated changes in equity and its consolidated cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit of the consolidated financial statements in accordance with the Standards on Auditing specified under section 143(10) of the Act (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the independence requirements that are relevant to our audit of the consolidated financial statements under the provisions of the Act and the Rules made there under, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the consolidated financial statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. However, we have no such matters to be reported under this para.



Information Other than the Consolidated Financial Statements and Auditor's Report Thereon

The Holding Company's management and Board of Directors are responsible for the preparation of the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated. When we read the Holding Company's Annual Report, if we conclude that there is a material misstatement of this other information, we are required to communicate the matter to those charged with governance and as may be legally advised. We have nothing to report in this regard.

Management's Responsibility for the Consolidated Financial Statements

The Holding Company's Management and Board of Directors are responsible for the matters stated in section 134(5) of the Act with respect to the preparation and presentation of these consolidated financial statements that give a true and fair view of the consolidated state of affairs, consolidated profit/ loss and other comprehensive income, consolidated statement of changes in equity and consolidated cash flows of the Group in accordance with the Ind AS and other accounting principles generally accepted in India. The respective Management and Board of Directors of the companies included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the each company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the consolidated financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the consolidated financial statements by the Management and Board of Directors of the Holding Company, as aforesaid.

In preparing the consolidated financial statements, the respective Management and Board of Directors of the companies included in the Group are responsible for assessing the ability of each company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the respective Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The respective Board of Directors of the companies included in the Group are responsible for overseeing the financial reporting process of each company.



Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management and Board of Directors.
- Conclude on the appropriateness of the Management and Board of Directors use of the going concern basis of accounting in preparation of consolidated financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the appropriateness of this assumption. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance of the Holding Company and such other companies included in the consolidated financial statements of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the



key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

- 2. With respect to the matters specified in paragraphs 3 (xxi) and 4 of the Companies (Auditor's Report) Order, 2020 (the "Order"/ "CARO") issued by the Central Government in terms of Section 143(11) of the Act, to be included in the Auditor's report, according to the information and explanations given to us, and based on the Auditor's Reports on the financial statements of Company and its subsidiaries as at and for the year ended March 31, 2025, included in the Consolidated Financial Statements of the Group, we report in respect of those companies where audits have been completed under section 143 of the Act, we have not reported any qualifications or adverse remarks. There are no subsidiaries whose accounts are unaudited as on the date of this report.
- 3.
- D. As required by Section 143(3) of the Act, based on our audit we report that:
- h) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid consolidated financial statements.
- i) In our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidated financial statements have been kept by the Company so far as it appears from our examination of those books.
- j) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Statement of Changes in Equity and the Consolidated Statement of Cash Flows dealt with by this Report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements.
- k) In our opinion, the aforesaid consolidated financial statements comply with the Ind AS specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
- I) On the basis of the written representations received from the directors of the Holding Company as on March 31, 2025 taken on record by the Board of Directors of the Holding Company and on the basis of written representations received by the management from directors of its subsidiaries which are incorporated in India, as on 31 March 2025, none of the directors of the Group companies incorporated in India is disqualified as on March 31, 2025 from being appointed as a director in terms of Section 164 (2) of the Act.
- m) The modifications relating to the maintenance of accounts and other matters connected therewith are as stated in the paragraph 2A(b) above on reporting under Section 143(3)(b) of the Act and paragraph 2B(vi) below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014.
- n) With respect to the adequacy of the internal financial controls with reference to financial statements of the Holding Company and its subsidiary companies incorporated in India and the operating effectiveness of such controls, refer to our separate Report in "Annexure A".
- E. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:



- vii. The Holding Company has disclosed the impact of pending litigations on its financial position in its Consolidated financial statements.
- viii. The Group did not have any material foreseeable losses, if any, on long-term contracts including derivative contracts during the year ended 31 March 2025.
- ix. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Holding Company.

х.

- (iv) The management of the Holding Company has represented that, to the best of its knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall:
 - directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever ("Ultimate Beneficiaries") by or on behalf of the Holding Company or
 - provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.
- (v) The management of the Holding Company has represented, that, to the best of its knowledge and belief, no funds have been received by the Holding Company from any persons or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Holding Company shall:
 - directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever ("Ultimate Beneficiaries") by or on behalf of the Funding Party or
 - provide any guarantee, security or the like from or on behalf of the Ultimate Beneficiaries; and
- (vi) Based on such audit procedures as considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub clause (i) and (ii) of Rule 11(e), as provided under (i) and (ii) above, contain any material misstatement.
- xi. The Holding Company and any of its subsidiaries has not declared any dividend during the year under audit.
- xii. Based on our examination which included test checks, performed by us on the Company and its subsidiaries incorporated in India, have used accounting softwares for maintaining their respective books of account for the financial year ended March 31, 2025 which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the softwares. Further, during the course of audit, we have not come across any instance of the audit trail feature being tampered with.
- F. With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended:



In our opinion and according to the information and explanations given to us, the remuneration paid by the Holding Company to its directors during the current year is in accordance with the provisions of Section 197 of the Act. The remuneration paid to any director of the Holding Company is not in excess of the limit laid down under Section 197 of the Act. The Ministry of Corporate Affairs has not prescribed other details under Section 197(16) of the Act which are required to be commented upon by us.

For SAMIR M. SHAH & ASSOCIATES

Chartered Accountants

Samir M. Shah

Partner

Membership No.: 111052

UDIN: 25111052BMJWYN6119

Address: Heaven 8, Western Park Society, Nr. TRP Mall, Bopal, Ahmedabad - 380058

Place: Ahmedabad Date: 28th May, 2025



Annexure A to Independent Auditor's Report on the Consolidated Financial

Statements of NINtec Systems Limited for the year ended 31 March 2025

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

(Referred to in paragraph 2(A)(f) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Opinion

In conjunction with our audit of the consolidated financial statements of Nintec Systems Limited (hereinafter referred to as "the Holding Company") as of and for the year ended 31 March 2025, we have audited the internal financial controls with reference to financial statements of the Holding Company and such companies incorporated in India under the Companies Act 2013, which are its subsidiary companies, as of that date.

In our opinion, the Holding Company has, in all material respects, adequate internal financial controls with reference to Consolidated financial statements and such internal financial controls were operating effectively as at March 31 2025, based on the internal financial controls with reference to Consolidated financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (the "Guidance Note").

Management's Responsibility for Internal Financial Controls

The respective Company's management and the Board of Directors are responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the respective Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the internal financial controls over financial reporting with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.



Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls over financial reporting with reference to financial statements.

Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

For SAMIR M. SHAH & ASSOCIATES

Chartered Accountants

Samir M. Shah

Partner

Membership No.: 111052

UDIN: 25111052BMJWYN6119

Address: Heaven 8, Western Park Society, Nr. TRP Mall, Bopal, Ahmedabad - 380058

Place: Ahmedabad Date: 28th May, 2025



NINTEC SYSTEMS LIMITED (CIN: L72900GJ2015PLC084063)
Consolidated Balance Sheet as on March 31, 2025



		(A <u>mount in ₹Thousands)</u>
Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
A. ASSETS			
1. Non-current assets			
(a) Property, Plant and Equipment	2	73,856	40,676
(b) Financial Assets	-	1.007	1.750
(i) Other Financial Assets (c) Investments	5 3(A)	1,867	1,756
(c) Deferred tax assets (net)	10	5,641	3,744
Total Non - Current Assets		81,364	46,177
2. Current assets			
(a) Financial Assets	_	204.447	476 672
(i) Investments (ii) Trade receivables	3 4	204,147 490,080	176,673 224,376
(iii) Cash and cash equivalents	7	262,047	91,085
(iv) Other Financial Assets	5	530	33
(b) Current Tax Assets	10	75,002	48,465
(c) Other current assets	6	20,114	13,183
Total Current Assets		1,051,918	553,815
Total Assets (1+2)		1,133,282	599,992
B. EQUITY AND LIABILITIES			
1. Equity		105.750	405 700
(a) Equity Share capital	20	185,760	185,760
(b) Other Equity Total equity (I+II)		427,702 613,462	164,204 349,964
LIABILITIES			
2. Non-current liabilities (a) Borrowings	8	21,099	23,553
(b) Provisions	11	9,267	7,464
(c) Deferred tax liabilities (Net)	10	-	-
Total Non - Current Liabilities		30,366	31,017
3. Current liabilities			
(a) Financial Liabilities			
(i) Trade payables	9		
- Total outstanding dues of micro enterprises and small enterprises		95	-
- Total outstanding dues of creditors other than micro enterprises and small		33	
enterprises		358,503	132,507
(b) Provisions	11	35,307	28,338
(c) Current Tax Liabilities	10	85,417	50,266
(d) Other current liabilities	12	10,132	7,900
Total Current Liabilities		489,454	219,011
Total Equity and Liabilities (1+2+3)		1,133,282	599,992
The accompanying notes form an integral part of the financial statements			
In Assess of a consequent that the	F	an baballada Bara	Din atau
In terms of our report attached. For Samir M. Shah & Associates		on behalf of the Board of	Directors
Chartered Accountants	MINTEC	Systems Limited	
Firm Reg. No.–122377W			
	Niraj C.	Gemawat	Indrajeet A. Mitra
	_	ng Director	Director
Samir M. Shah	DIN:00	030749	DIN:00030788
Partner Membership No. 111052			
Membership No. 111052			
	Mohit S	Soni	Disha N. Shah
	Chief Fi	nance Officer	Company Secretary
Place : Ahmedabad	Diace .	Ahmedabad	
Date : 28th May, 2025		8th May, 2025	
Dute : 20th Hay, 2023	Date . Z	otii iviay, 2023	



(CIN: L72900GJ2015PLC084063)

Consolidated Statement of Profit and Loss for the period ended March 31, 2025



	·			
				(Amount in ₹Thousands)
	Particulars	Note No.	For the period ended March 31,2025	For the year ended March 31,2024
ı	Revenue from operations	13	1,398,042	830,461
II	Other Income	14	44,558	16,457
Ш	Total Revenue (I + II)	-	1,442,600	846,918
IV	Expenses			
	(a) Purchase Cost	15	504,604	171,447
	(b) Employee benefit expense	16	450,894	358,325
	(c) Finance costs	17	3,007	333
	(d) Depreciation and amortisation expense	2	20,652	10,959
	(e) Other expenses Total Expenses (IV)	18	113,534 1,092,690	101,419 642,483
V	Profit before tax (III - IV)		349,910	204,435
VI	Tax Expense	40	00.704	F0.266
	(1) Current tax(2) Deferred tax	10 10	88,794 (2,158)	50,266 (979)
	(3) Short provision of earlier year	10	(2,138)	(979)
	Total tax expense (VI)		86,690	49,287
VII	Profit for the period (V-VI)		263,220	155,148
VIII	Other comprehensive income			
	A (i) Items that will not be reclassified to profit or loss		-	-
	(a) Remeasurements of the defined benefit			
	liabilities / (asset), net of tax		(326)	841
	Items that may be reclassified subsequently to			
	B (i) profit or loss		-	-
	(a) Exchange differences on translation of foreign operations		976	(55)
ıx	Total other comprehensive income for the period		650	786
х	Total comprehensive income for the period		263,870	155,934
	Profit Atributable to			
	Owners of the Company		263,220	155,148
	Non-controlling interests		-	-
	Total comprehensive income attributable to			
	Owners of the Company		650	786
	Non-controlling interests		-	-
ΧI	Earnings per equity share :			
	(1) Basic	18	14.17	8.35
	(2) Diluted(3) Restated Basic & Diluted	18 18	14.17 0.01	8.35 0.01
	Weighted average equity shares used in computing earnings			
	per equity share:			
	(1) Basic	18	18,576,000	18,576,000
	(2) Diluted	18	18,576,000	18,576,000
	(3) Restated Basic & Diluted	18	18,576,000	18,576,000
In term	s of our report attached.		behalf of the Board of Dire	ectors
	nir M. Shah & Associates	NINtec Sys	tems Limited	
	red Accountants			
Firm Re	eg. No.–122377W			
		Niraj C. Ge		Indrajeet A. Mitra
		Managing DIN: 00030		Director DIN:00030788
Samir M	۷. Shah	יאווש . טטטא	U 1 7 3	שווע.טטטטטוווע
Partner				
Membe	ership No. 111052			
		Mohit S So Chief Finar		Disha N. Shah Company Secretary
				. , , ===

Place: Ahmedabad

Date: 28th May, 2025

Place: Ahmedabad

Date : 28th May, 2025



(CIN: L72900GJ2015PLC084063)

Consolidated Cash Flow Statement as on March 31, 2025



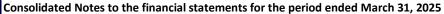
CASH FLOW STATEMENT - INDIRECT METHOD

(Amount in ₹Thousands)

Particulars Cash flows from operating activities	Year ended March 31, 2025	Year ended March 31, 2024	
· · ·	March 31, 2025	March 31 202/	
· · ·		March 31, 2024	
Dratit hatara tay tar tha year	349,910	204,435	
Profit before tax for the year Adjustments for:	349,910	204,433	
Depreciation and amortisation	20,652	10,959	
Profit on Sale of Fixed Assets	20,032	(18)	
Finance costs recognised in profit or loss	2,448	203	
Investment income recognised in profit or loss	(5,245)	(251)	
Other Adjustments	(436)	(13)	
Exchange differences on translation of assets and liabilities, net	976	(55)	
-			
Net (gain)/loss arising on financial assets	(14,629)	(9,010)	
	353,676	206,250	
Movements in working capital:	(265 702)	(400,440)	
Increase in trade and other receivables	(265,703)	(188,418)	
(Increase)/decrease in Financial and other Financial assets	(607)	(534)	
(Increase)/decrease in other assets	(6,931)	(2,520)	
Decrease in trade and other payables	226,090	119,189	
Increase/(decrease) in provisions	8,773	11,182	
(Decrease)/increase in other liabilities	2,232	2,385	
	(36,146)	(58,716)	
Cash generated from operations	317,529	147,534	
Income taxes paid	(80,234)	(48,465)	
Net cash generated by operating activities	237,296	99,069	
Cash flows from investing activities			
Proceeds on sale of financial assets	14,629	9,010	
Interest received	5,245	251	
Redemption /(Acquisition) of Investments	(27,474)	(120,067)	
Payments for property, plant and equipment	(53,832)	(33,975)	
Proceeds on sale of Fixed asset	-	41	
Investment in Subsidiary	_	-	
Net cash (used in)/generated by investing activities	(61,432)	(144,740)	
Cash flows from financing activities			
Proceeds from Borrowings	_	23,750	
Repayment of Borrowings	(2,455)	(197)	
Interest paid	(2,448)	(203)	
Net cash used in financing activities	(4,902)		
_		23,350	
Net increase/(decrease) in cash and cash equivalents	170,962	(22,320)	
Cash and cash equivalents at the beginning of the year Cash and cash equivalents at the end of the year	91,085 262,047	113,405 91,085	
In terms of our report attached. For Samir M. Shah & Associates Chartered Accountants			
Firm Reg. No.–122377W			
	Niraj C. Gemawat Managing Director DIN: 00030749	Indrajeet A. Mitra Director DIN:00030788	
Samir M. Shah			
Partner			
Membership No. 111052			
	Mohit S Soni Chief Finance Officer	Disha N. Shah Company Secretary	
Place : Ahmedabad	Place : Ahmedabad		



(CIN: L72900GJ2015PLC084063)





1. COMPANY OVERVIEW & SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS FOR THE PERIOD ENDED MARCH 31, 2025

1.1 COMPANY OVERVIEW

NINtec Systems Limited (The Company or NINtec) is a leading provider of software development services and solutions across the globe specialising in diverse industry verticals like Automotive, Print Media & Publishing, Banking, Financial Services & Insurance (BFSI), Transportation and Logistics.

NINtec, together with its subsidiaries, is hereinafter referred to as 'the Group'. The details of the subsidiary along with nature of business are as under:

Name of Subsidiary	Country	Nature of business	Accounting Period	% Holding
NINtec Systems B.V	The Netherlands	Software Development	April 1 to March 31	100%

The Company is a public limited Company incorporated and domiciled in India and has registered office in Ahmedabad, Gujarat, India. The Company is listed on the BSE & NSE.

The Group's Consolidated Financial Statements are approved for issue by Company's Board of Directors on May 28, 2025.

1.2 Basis of Preparation of Financial Statements:

These Consolidated financial statements are prepared in accordance with Indian Accounting Standards (Ind AS) notified under the Companies (Indian Accounting Standards) Rules, 2015 under the historical cost convention on the accrual basis. The Ind AS are prescribed under Section 133 of the Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and relevant amendment rules issued there after. Accounting policies have been consistently applied except where a newly issued accounting standard is initially adopted or a revision to an existing accounting standard requires a change in the accounting policy hitherto in use.

(i) Functional and presentation currency

These financial statements are presented in Indian Rupees (INR), which is also the functional currency

(ii) Basis of Measurement

The financial statements have been prepared on the historical cost basis.

(iii) Use of Estimates and Judgements:

In preparing these financial statements, management has made judgements, estimates, and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, incomes and expenses. Actual results may differ from these estimates.

- Estimates:

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to the accounting estimates are recognized prospectively.

- Judgements:

There are no significant judgements made in applying accounting policies that have the most significant effects on the amounts recognized in the financial statements.

- Assumptions and estimation uncertainties:

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year, if any are included in the respective note.



- Measurement of fair value

The Group has established policies with respect to the measurement of fair values. The Group regularly reviews significant valuation adjustments. Significant valuation issues are reported to the Company's Board of Directors.

1.3 Basis of Consolidation:

NINtec consolidates entities which it owns or controls. The Consolidated financial statements comprise the financial statements of the Company and its subsidiaries. Control exists when the parent has power over the entity, is exposed, or has rights, to variable returns from its involvement with the entity and has the ability to affect those returns by using its power over the entity. Power is demonstrated through existing rights that give the ability to direct relevant activities, those which significantly affect the entity's returns. Subsidiaries are consolidated from the date control commences until the date control ceases.

The financial statements of the Group companies are consolidated on a line-by-line basis and intra-group balances and transactions, including unrealized gain / loss from such transactions, are eliminated upon consolidation. These financial statements are prepared by applying uniform accounting policies in use at the Group. Non-controlling interests which represent part of the net profit or loss and net assets of subsidiaries that are not, directly or indirectly, owned or controlled by the Company, are excluded.

1.4 Use of estimates and judgments

The preparation of the financial statements in conformity with the Ind AS requires the Management to make estimates, judgments and assumptions. These estimates, judgments and assumptions affect the application of accounting policies and the reported amounts of assets and liabilities, the disclosures of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the period. Accounting estimates could change from period to period. Actual results could differ from those estimates. Appropriate changes in estimates are made as the Management becomes aware of changes in circumstances surrounding the estimates. Changes in estimates are reflected in the financial statements in the period in which changes are made and, if material, their effects are disclosed in the notes to the Consolidated financial statements.

1.5 Critical accounting estimates and judgments

a. Revenue recognition

The Group recognizes revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the Group and specific criteria have been met for each of the Group's activities.

Recognition of Revenue from Rendering of Services

(i) For fixed price contracts, revenue is recognized based on the actual service provided to the end of the reporting period as a proportion of the total services to be provided. This is determined based on the actual costs incurred to the total estimated cost to complete the performance obligation in context of the contract.

Estimates of revenues, costs or extent of progress towards completion are revised if circumstances change. Any resulting increase or decrease in estimated revenues or costs are reflected in profit or loss in the period in which the circumstances that give rise to the revision become known by the management.

Revenue is measured based on the consideration specified in a contract with a customer and excludes the amounts collected on behalf of third parties. The Group recognizes revenue when it transfers control over a product or a service to a customer and Group expects to receive consideration in exchange for those products or services. The method for recognizing revenues and costs depends on the nature of the services rendered. The Group assesses the timing of revenue recognition in case of each distinct performance obligation.

Revenue from the sale of user licenses for software applications is recognized at point in time on transfer of the title in the user license. Revenue is recognized on principal basis if the Group controls a promised good or service before the entity transfers the good or service to a customer.

In case of software development contract having multiple stages or benchmark of the completion, the revenue is recognized on percentage of completion method.

Revenue from other support services arising out of sale of software products are recognized when the services are performed.



Dividends

ii) Dividend is recorded when the right to receive payment is established.

Interest Income

iii) Interest income is recognised on time proportion basis taking into account the amount outstanding and the rate applicable.

b. Income taxes

The Group's two major tax jurisdictions are India and the Netherlands.

Significant judgments are involved in determining the provision for income taxes, including amount expected to be paid / recovered for uncertain tax positions.

In assessing the realizability of deferred income tax assets, the Management considers whether some portion or all of the deferred income tax assets will not be realized. The ultimate realization of deferred income tax assets is dependent upon the generation of future taxable income during the periods in which the temporary differences become deductible. The Management considers the scheduled reversals of deferred income tax liabilities, projected future taxable income and taxplanning strategies in making this assessment. Based on the level of historical taxable income and projections for future taxable income over the periods in which the deferred income tax assets are deductible, the Management believes that the Group will realize the benefits of those deductible differences.

c. Property, plant and equipment

Property, plant and equipment represent a significant proportion of the asset base of the Group. The charge in respect of periodic depreciation is derived after determining an estimate of an asset's expected useful life and the expected residual value at the end of its life. The useful lives and residual values of Group's assets are determined by the Management at the time the asset is acquired and reviewed periodically, including at each financial year end. The lives are based on historical experience with similar assets as well as anticipation of future events, which may impact their life, such as changes in technology.

1.6 Notes to the consolidated financial statements

a Acquisitions during the year ended March 31, 2024

The Company has made Invesment by infusing capital of EUR 10,000/- in its wholly owned subsidiary "NINtec Systems B.V., The Netherlands" on 23-Nov-2023. This is the first year of consolidation.

b Financial instruments

1. Financial Assets:

i) Classification

The Group classifies its financial assets in the following measurement categories:

- Those measured at 'Amortized cost' and
- Those to be measured subsequently at either 'Fair value through other comprehensive income' (FVTOCI) or 'Fair value through profit or loss' (FVTPL).

The classification depends on the Group's business model for managing the financial assets and the contractual terms of the cash flows.



- A financial asset is measured at amortized cost if it meets both following conditions and is not designated as at FVTPL:
- a. the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- b. the contractual terms of a financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.
- A debt investment is measured at FVOCI if it meets both following conditions and is not designated as at FVTPL:
- a. the asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- b. the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.
- Financial assets are not reclassified after their initial recognition except if and in the period the Group changes its business model for managing financial assets.

ii) Measurement

At initial recognition, the group measures a financial asset when it becomes a party to the contractual provisions of the instruments and measures at its fair value except trade receivables which are initially measured at transaction price. Transaction costs are incremental costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in profit or loss. A regular way purchase and sale of financial assets are accounted for at trade date.

iii) Subsequent measurement and gains and losses

Financial assets at FVTPL: These assets are subsequently measured at fair value. Net gains including any

interest or dividend income, are recognized in profit or loss.

Financial assets at amortised cost : These assets are subsequently measured at amortised cost using the effective

interest rate method

The amortized cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognized in profit or loss. Any

gain or loss on de-recognition is recognized in profit or loss.

iv) De-recognition

The Group derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all the risks and rewards of ownership of the financial asset is transferred or in which the Group neither transfers nor retains substantially all the risks and rewards of ownership and does not retain control of the financial asset.

If the Group enters transactions whereby it transfers assets recognized on its balance sheet, but retains either all or substantially all the risks and rewards of the transferred assets, the transferred assets are not derecognized.



2. Financial liabilities:

i) Classification, subsequent measurement and gains and losses

Financial liabilities are classified as measured at amortized cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held- for- trading, or it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognized in profit or loss. Other financial liabilities are subsequently measured at amortized cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognized in profit or loss. Any gain or loss on derecognition is also recognized in profit or loss.

ii) De-recognition

The Group derecognizes a financial liability when its contractual obligations are discharged or cancelled or expired.

The Group also derecognizes a financial liability when its terms are modified and the cash flows under the modified terms are substantially different. In this case, a new financial liability based on the modified terms is recognized at fair value. The difference between the carrying amount of the financial liability extinguished and the new financial liability with modified terms is recognized in the profit or loss.

3. Offsetting

Financial assets and financial liabilities are off set and the net amount presented in the balance sheet when, and only when, the Group currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

c Property, Plant and Equipments:

(i) Recognition and measurement:

Property, Plant and Equipments are stated at its cost less accumulated depreciation. Cost comprise of purchase price and attributable cost, if any. The Group depreciates property, plant and equipment over the estimated useful lives using the Written Down Value Method. The estimated useful lives of assets are as follows:

Buildings - Leasehold	30 Years
Computer Equipment	3 Years
Office Equipment	5 Years
Furniture and Fixtures	10 Years
Vehicles - Freehold	8 Years
Electric Instruments & Installation	10 Years

Depreciation is provided based on useful life of the assets as prescribed in Schedule II to the Companies Act, 2013.

Depreciation on assets and their respective additions / deduction have been provided on pro— rata basis according to the period for which each such assets have been put to use.

(ii) Subsequent expenditure

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Group.



d Impairment of assets

1. Impairment of financial assets

The Group recognizes loss allowances for financial assets measured at amortized cost using expected credit loss model.

At each reporting date, the Group assesses whether financial assets carried at amortized cost is credit- impaired. A financial asset is 'credit- impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset, have occurred.

For trade receivables, the Group always measures the loss allowance at an amount equal to lifetime expected credit losses.

For all other financial assets, the Group measures loss allowances at an amount equal to twelve months expected credit losses unless there has been a significant increase in credit risk from initial recognition in which those are measured at life time expected credit risk.

Life time expected credit losses are the expected credit losses that result from all possible default events over the expected life of a financial asset. Twelve months expected credit losses are the portion of lifetime expected credit losses that represent the expected credit losses that result from default events on a financial instrument that are possible within the twelve months after the reporting date (or a shorter period if the expected life of the instrument is less than twelve months).

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating expected credit losses, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Group's historical experience and informed credit assessment and including forward-looking information.

The Group assumes that the credit risk on a financial asset has increased significantly if it is more than 360 days past due. A financial asset is considered to be in default when the borrower is unlikely to pay its credit obligations to the Group in full.

Measurement of expected credit losses

Expected credit losses are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the Group in accordance with the contract and the cash flows that the Group expects to receive).

Presentation of allowance for expected credit losses in the balance sheet

Loss allowances for financial assets measured at amortized cost are deducted from the gross carrying amount of the assets.

Write-off

The gross carrying amount of a financial asset is written off (either partially or in full) to the extent that there is no realistic prospect of recovery. This is generally the case when the Group determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write- off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Group's procedures for recovery of amounts due.



2. Impairment of non-financial assets

The Group's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

An impairment loss is recognized if the carrying amount of an asset exceeds its estimated recoverable amount. Impairment losses are recognized in the statement of profit and loss.

In respect of assets for which impairment loss has been recognized in prior periods, the Group reviews at each reporting date whether there is any indication that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. Such a reversal is made only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

e Foreign Currency Transaction:

Transactions in foreign currencies are translated to the reporting currency based on the average exchange rate for the month. Exchange differences arising on settlement thereof during the year are recognized as income or expenses in the Profit and Loss Statement.

Cash and Bank balances, receivables and liabilities (monetary items) in foreign currencies as at the year end are

translated at closing-date rates, and unrealized translation differences are included in the Statement of Profit and Loss.

The Group enters into derivate contracts strictly for hedging purposes and not for trading or speculation. Derivative transactions settlement take place with the terms of the respective contracts and Profit/Loss if any is recognized at the time of settlement of the contract.

f Income Tax:

- 1) Income tax expense comprises current and deferred income tax. Income tax expense is recognized in net profit in the Statement of Profit and Loss except to the extent that it relates to items recognized directly in equity, in which case it is recognized in equity or other comprehensive income. Current income tax for current and prior periods is recognized at the amount expected to be paid to or recovered from the tax authorities, using the tax rates and tax laws that have been enacted or substantively enacted by the Balance Sheet date.
- (2) Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilised. The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

g Employee Benefits:

Short Term Obligations:

Liabilities for wages and salaries, including non-monetary benefits that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognized in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled.



Post Employment Obligations:

i) Gratuity:

The Group accounts for its gratuity liability, a defined retirement benefit plan covering eligible employees. The gratuity plan provides for a lump sum payment to employees at retirement, death and on attending specified years of completed services as per *The Payment of Gratuity Act, 1972*. Liabilities with regards to Gratuity plan are determined based on the actuarial valuation carried out by an independent actuary as at the Balance Sheet date using Projected Unit Credit Method.

The Group recognizes the net obligation of a defined benefit plan in its Balance Sheet as an asset or liability. Gains and losses through remeasurement of the net defined benefit liability / (asset) are recognised in other comprehensive income. The effect of any plan amendments are recognized in the Statement of Profit & Loss.

ii) Provident Fund:

The eligible employees of the Group are entitled to receive the benefits of Provident fund, a defined contribution plan, in which both employees and the Group make monthly contributions at a specified percentage of the covered employees' salary, which are charged to the Statement of Profit and Loss on accrual basis.

The Group has no further obligations other than its monthly contributions.

h Earning Per Share:

In determining earnings per share, the Group considers the net profit / loss after tax. The no. of shares used in computing both basic and dilutive earnings per share is the weighted average number of shares outstanding during the period. There is no potential dilutive equity shares.

i Cash Flow Statement

Cash flows are reported using the indirect method whereby the profit before tax is adjusted for the effect of the transactions of a non-cash nature, any deferrals or accruals of past and future operating cash receipts or payments and items of income or expenses associated with investing or financing cash flows. The cash flows from operating, investing and financing activities of the Group are segregated.

j Segment Reporting

The Group has only one reportable business segment. Hence, Segment Reporting as defined in IND AS-108 is not applicable.

k Borrowing Cost

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur. Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.



(CIN: L72900GJ2015PLC084063)

Consolidated Statement of changes in equity for the period ended March 31, 2025



A. EQUITY SHARE CAPITAL

Issued and Paid up Equity Share Capital		(Amount in ₹Thousands)				
Particulars	Note	Number of Shares	Equity share capital			
As at April 1, 2023		10,320,000	103,200			
Changes in equity share capital during the year :						
Bonus Shares issued during the year *		8,256,000	82,560			
Share capital change due to prior period error	19					
Balance at March 31, 2024	13	18,576,000	185,760			
Changes in equity share capital during the year :						
Bonus Shares issued during the year		-	-			
Share capital change due to prior period error		-	-			
Balance at March 31, 2025		18,576,000	185,760			
Changes in equity share capital during the year :						
Bonus Shares issued during the year ***		-				
Share capital change due to prior period error		-				
Balance at March 31, 2024		18,576,000				

^{*} Company has issued Bonus Shares on August 04, 2023 in the ratio of 4:5 i.e., Four Bonus Equity Shares of Rs. 10 each for every Five fully paid-up Equity Shares by utilisation of Free reserves.

B. OTHER EQUITY

D. OTHER EQUIT						
	Reserves and Surplus	Items	of other comprehensive			
Particulars	Retained earnings	Actuarial Gain / (Loss)	Exchange differences on translating the financial statements of a foreign operation	Other items of other comprehensive income (specify nature)	Total	
Balance as of April 1, 2022	70,215,488	-		-	70,215,488	
Changes in accounting policy/ prior period errors	-	-		-	-	
Remeasurement of net defined benefit liability/asset, net of Tax	-	(863,216)		-	(863,216)	
Bonus Issue	(34,400,000)	-		-	(34,400,000)	
Transfer to retained earnings	55,505,713	-		-	55,505,713	
Balance as at March 31, 2023	91,321,200	(863,216)		-	90,457,984	

(Amount in ₹Thousands)

	Reserves and Surplus	Items	of other comprehensive	ve income			
Particulars	Retained earnings	Actuarial Gain / (Loss) (Net of Tax)	Exchange differences on translating the financial statements of a foreign operation	Other items of other comprehensive income (specify nature)	Total		
Balance as of April 1, 2023	91,321	(863)	-	-	90,458		
Changes in accounting policy/ prior period errors	-	-	-	-	-		
Reclassified from retained earning	2,863	(2,863)	-	-	-		
Exchange differences on translation of financial statements of foreign							
operations			(55)		(55)		
Remeasurement of net defined benefit liability/asset, net of Tax	-	841		-	841		
Bonus Issue	(82,560)	-	-	-	(82,560)		
Transfer to retained earnings	155,148	-	-	-	155,148		
Balance as at March 31, 2024	166,773	(2,886)	(55)	-	163,832		

	Reserves and Surplus	Items	Items of other comprehensive income				
Particulars	Retained earnings	Actuarial Gain / (Loss) (Net of Tax)	Exchange differences on translating the financial statements of a foreign operation	Other items of other comprehensive income (specify nature)	Total		
Balance as of April 1, 2024	166,773	(2,886)	(55)	-	163,832		
Changes in accounting policy/ prior period errors	-	-	-	-	-		
Exchange differences on translation of financial statements of foreign							
operations	-	-	976	-	976		
Remeasurement of net defined benefit liability/asset, net of Tax	-	(326)	-	-	(326)		
Bonus Issue	-	-	-	-	-		
Transfer to retained earnings	263,220	-	-	-	263,220		
Balance at March 31, 2025	429,993	(3,212)	922	-	427,702		

In terms of our report attached.
For Samir M Shah & Associates

Chartered Accountants Firm Reg. No.-122377W For and on behalf of the Board of Directors

NINtec Systems Limited

Samir M. Shah

Niraj C. Gemawat Managing Director DIN: 00030749 Indrajeet A. Mitra Director DIN:00030788

Partner Membership No. 111052

Mohit S Soni Chief Finance Officer Disha N. Shah Company Secretary

Place: Ahmedabad Date : 28th May, 2025 Place : Ahmedabad Date : 28th May, 2025



The changes in the carrying value of property, plant and equipment for th	ne neriod ended Mare	h 31 2025 are as	follows :			(Amount i	n ₹Thousands
Description of Assets	Buildings - Leasehold	Computer Equipment	Office Equipment	Furniture and Fixtures	Vehicles - Freehold	Electric Instruments & Installation	Total
I. Gross Block							
Balance as at 1 April, 2024	2,291	22,405	5,321	4,682	31,343	835	66,878
Additions	460	2,915	2,265	839	46,451	902	53,832
Disposals/Deductions							-
Balance as at 31st March, 2025	2,752	25,320	7,586	5,521	77,794	1,737	120,709
II. Accumulated depreciation and impairment for the year 2024-25							
Balance as at 1 April, 2024	614	16,408	2,595	1,588	4,505	491	26,201
Depreciation / amortisation expense for the year	173	4,786	1,960	949	12,575	208	20,652
Depreciation on Disposed Asset	-	-	-	-	-	-	-
Balance as at 31st March, 2025	787	21,194	4,555	2,537	17,080	699	46,853
Net block (I-II)							
Balance as at 31st March, 2025	1,964	4,126	3,031	2,984	60,713	1,038	73,856
Balance as on 31st March, 2024	1.677	5,997	2,726	3.094	26.837	344	
The changes in the carrying value of property, plant and equipment for the Description of Assets	Buildings - Leasehold	31, 2024 are as fo Computer Equipment	Ollows : Office Equipment	Furniture and Fixtures	Vehicles - Freehold	Electric Instruments &	n ₹Thousands) Total
I. Gross Block						Installation	
Balance as at 1 April, 2023	1,285	20,504	3.688	1.992	4.890	573	32,933
Additions	1,007	1,931	1,633	2,690	26,452	262	33,975
Disposals/Deductions	-	30	-	-	-	-	30
Balance as at 31st March, 2024	2,291	22,405	5,321	4,682	31,343	835	66,878
II. Accumulated depreciation and impairment for the year 2023-24							
Balance as at 1 April, 2023	505	8,995	1,298	1,066	2,960	426	15,250
Depreciation / amortisation expense for the year	109	7,421	1,298	521	1,545	65	10,959
	_	. 8	-	-	-	-	8
Depreciation on Disposed Asset		16,408	2,595	1,588	4,505	491	26,201
Depreciation on Disposed Asset Balance as at 31st March, 2024	614						
	614	-5,100					
Balance as at 31st March, 2024	1,677	5,997	2,726	3,094	26,837	344	40,676



(CIN : L72900GJ2015PLC084063)

Consolidated Notes to the financial statements for the period ended March 31, 2025



490,080

Total

224,376

Current Investments

Total

3	Investment			
			As at March 31, 2025	As at March 31, 2024
	Liquid Mutual Fund (Refer Note 3.1)		204,147	176,673
	To	tal	204,147	176,673
	Note 3.1: Details of Investment in Liquid Mutual Fund		As at March 31, 2025	As at March 31, 2024
	Investments in Liquid Mutual Fund (Unquoted) Liquid Mutual Fund			
	HDFC Money Market Fund- Growth Option		195,873	171,291
	HDFC Money Market Fund - Regular Plan Growth		0	0
	Franklin India Liquid Fund		399	372
	Franklin India Savings Fund Retail Option		628	583
	Nippon India Liquid Fund-Growth Plan		7,246	4,428
	Tot	tal	204,147	176,673
4	Trade receivables		As at March 31, 2025	As at March 31, 2024
	Current			
	Unsecured			
	(a) Unsecured, considered good		490,080	224,376
	(b) Doubtful		-	-
	Less: Allowance for Credit Losses			

Ageing for trade receivable - current outstanding as at March 31, 2025 is as follows:

	Outstan	ding for follo	wing peri	iods from	due date of p	ayment
Particulars	Less Than 6	6 Months -	1-2	2-3	More Than	T-4-1
	Months	1 year	years	years	3 Years	Total
(i) Undisputed Trade receivables –						
considered good	4,90,080	-	-	-	-	4,90,080
(ii) Undisputed Trade Receivables –						
considered doubtful	-	-	-	-	-	_
(iii) Disputed Trade Receivables						
considered good	-	-	-	-	-	_
(iii) Disputed Trade Receivables						
considered good	_	-	-	-	-	_
	4,90,080	-	-	-	-	4,90,080

Ageing for trade receivable - current outstanding as at March 31, 2024 is as follows:

	Outstan	ding for follo	wing peri	ods from	due date of p	ayment
Particulars	Less Than 6 Months	6 Months - 1 year	1-2 years	2-3 years	More Than 3 Years	Total
(i) Undisputed Trade receivables –						
considered good	2,24,376		-	-	-	2,24,376
(ii) Undisputed Trade Receivables –						
considered doubtful	-	-	-	-	-	-
(iii) Disputed Trade Receivables						
considered good	-	-	-	-	-	-
(iii) Disputed Trade Receivables						
considered good	-	-	-	-	-	-
	2,24,376	-	-	-	-	2,24,376



5	Other Financial Assets	As at March 31, 2025	As at March 31, 2024
	Non-Current		
	Security Deposits	188	188
	Rental Deposits	1,679	1,568
		1,867	1,756
	Current	25	25
	Deposits with Govt. Authorities	25	25
	Interest accrued on FDR	505	8
		530	33
	Total	2,396	1,790
6	Other Assets	As at March 31, 2025	As at March 31, 2024
	Current		
	Balance with Govt. Authorities	8,407	6,376
	Advance to Staff - for Onsite Tours	4,946	5,057
	Advance to Supplier	4,940	5,057
	Prepaid Expenses	- 6,761	1,235
	Total	20,114	13,183
	Total	20,114	13,183
7	Cash and Cash Equivalents	As at March 31, 2025	As at March 31, 2024
	Balance with Banks		
	In Current Accounts	143,236	86,577
	In Deposit Accounts	118,032	3,808
	Cash in hand		
	Cash on hand	287	282
	Currency on hand	492	419
	Total	262,047	91,085
8	Non Current Borrowing	As at March 31, 2025	As at March 31, 2024
	Secured borrowings		2024
	Term Loans		
	From Bank/NBFC	21,099	23,553
		21,099	23,553
9	Trade Payables	As at March 31, 2025	As at March 31, 2024
	Trade payables - Product	2,450	-
	Others	356,148	132,507
	Total	358,598	132,507

Ageing for trade payable outstanding as at March 31, 2025 is as follows:

Particulars	Outstanding for following periods from due date of payment						
raiticulais	Less than 1 Year	1-2 Years	2-3 Years	More than 3 years	Total		
(i) MSME	-	-	-	-	-		
(ii) Others	3,58,380	218	-	-	3,58,598		
(iii) Disputed Dues - MSME	-	-	-	-	-		
(iii) Disputed Dues - Others	-	-	-	-	-		
	3,58,380	218	-	-	3,58,598		



Ageing for trade payable outstanding as at March 31, 2024 is as follows:

Particulars	Outstanding for following periods from due date of payment						
r al ticulai s	Less than 1 Year	1-2 Years	2-3 Years	More than 3 years	Total		
(i) MSME	-	-	-	-	-		
(ii) Others	1,32,170	203	-	135	1,32,507		
(iii) Disputed Dues - MSME	-	-	-	-	-		
(iii) Disputed Dues - Others	-	-	-	-	-		
	1,32,170	203	-	135	1,32,507		

10 Income Tax and Deferred Tax

Income Tax expense in the Statement of Profit & Loss comprised

Particulars	As at March 31, 2025	As at March 31, 2024
Current Tax Deferred Tax Liability / (Asset)	88,794 (2,158)	50,266 (979)

Income Tax Asset / Income Tax Liabilities recognised in the Balancesheet

Particulars	As at March 31, 2025	As at March 31, 2024
Current Income Tax Asset	75,002	48,465
Current Income Tax Liability	85,417	50,266
Net Current Income Tax assets / (liability) at the end	(10,415)	(1,801)

Entire Deferred Income Tax Asset for the year ended March 31, 2025 and March 31, 2024 relates to origination and reversal of temporary difference

Deferred Tax Assets / Liabilities (Net)

Particulars	As at March 31, 2025	As at March 31, 2024
Deferred Tax Liability		
Timing difference between book and tax depreciation		-
Gross Deferred Tax Liability		-
Deferred Tax Asset		
On Disallowances under the Income Tax Act, 1961 Gratuity	2,707	2,253
Timing difference between book and tax depreciation	2,933	1,119
Gross Deferred Tax Assets	5,641	3,373
Net Deferred Tax Asset	5,641	3,373

(a) Movement in deferred tax assets (net) for the period ended 31st March, 2025.

Particulars	Opening Balance as at 1st April, 2024	Recognised in Profit and Loss	Recognised in OCI	Closing Balance as at 31st March, 2025
Tax effect of items constituting deferred tax assets :				
Employee Benefits	2,253	344	110	2,707
Property, Plant and Equipment	1,119	1,814		2,933
Total (A)	3,373	2,158	110	5,641
Tax effect of items constituting deferred tax liabilities:				
Preliminary Expense	-	-	-	
Total (B)	-	-	-	
Net Deferred Tax Assets/(liabilities) Total - (A-I	3,373	2,158	110	5,641

(b) Movement in deferred tax assets (net) for the period ended 31st March, 2024.

Particulars	Opening Balance as at 1st April, 2023	Recognised in Profit and Loss	Recognised in OCI	Closing Balance as at 31st March, 2024
Tax effect of items constituting deferred tax assets :				
Employee Benefits	1,033	367	853	2,253
Property, Plant and Equipment	507	612		1,119
Total (A)	1,540	979	853	3,373
Tax effect of items constituting deferred tax liabilities:				
Preliminary Expense	-	-	-	
Total (B)	-	-	-	
Net Deferred Tax Assets/(liabilities) Total - (A-B)	1,540	979	853	3,373

11	Provisions			
11	I I LARISIONS		As at March 31,	As at March 31,
			2025	2024
	Non-Current			
	Provision for employee benefits Contribute Provision (as an actual about)		0.267	7.464
	Gratuity Provision (as per actuarial report)		9,267 9,267	7,464 7,464
	Current		3,207	7,404
	Provision for employee benefits			
	Gratuity Provision (as per actuarial report)		1,490	1,490
	Provident Fund Payable		1,452	1,218
	Salary Payable		31,692	24,573
			52,652	2.,373
	Other Provisions			
	Expenses Payable		673	1,057
			35,307	28,338
		Total	44,574	35,802
42	Only and the little transport of the little transport			
12	Other Liabilities		As at March 31,	As at March 31,
			2025	2024
	Current			
	Advance From Customers		-	-
	Statutory Dues :			
	TDS Payable		7,987	7,398
	Professional Tax payable		93	77
	GST Payable		353	199
	Other Statutory dues Payable		1,699	-
	Other Liability and advances			226
		Total	10,132	7,900
13	Revenue from Operations		As at March 31,	As at March 31,
			2025	2024
	Revenue from rendering of services			
	Software Export Income		1,339,164	792,356
	Domestic Sales		58,878	38,104
		Total	1,398,042	830,461
14	Other Income		As at March 31,	As at March 31,
			2025	2024
	Interest Income on Financial Assets		5,245	251
	Net gain on disposal / fair valuation of investments carried at fair value through profit or		-, -	
	loss:			
	Mutual Fund Investment		14,629	9,010
	Forex gain/loss		24,816	7,818
	Profit on Sale of Asset		-	18
	Miscelleneous Income, net		(131)	(641)
		Total	44,558	16,457
15	Purchase Cost		A	A
			As at March 31, 2025	As at March 31, 2024
	Burchasa Bradust Division		2025	2024
	Purchase Product Division		504,604	171 447
	Product Licences Product Services		304,004	171,447
				171 447
	Product Services	Total	504 604	
		Total	504,604	171,447
		Total	504,604	171,447
16		Total	504,604 As at March 31,	171,447 As at March 31,
16		Total		
16		Total	As at March 31,	As at March 31,
16	Employee Benefits Expense	Total	As at March 31, 2025	As at March 31, 2024
16	Employee Benefits Expense Salaries and wages, including bonus	Total	As at March 31, 2025 430,844	As at March 31, 2024 341,456
16	Employee Benefits Expense Salaries and wages, including bonus Contribution to provident and other funds	Total	As at March 31, 2025 430,844 8,904	As at March 31, 2024 341,456 7,009
16	Employee Benefits Expense Salaries and wages, including bonus Contribution to provident and other funds Gratuity Expenses	Total	As at March 31, 2025 430,844 8,904 3,022	As at March 31, 2024 341,456 7,009 1,911



17	Finance Cost		As at March 31,	As at March 31,
			2025	2024
	Interest expense		2,730	203
	Bank Charges		271	127
	Stamp Duty	Total	3,007	3 333
		rotar	3,007	333
18	Other Expenses			
			As at March 31, 2025	As at March 31, 2024
	A. ESTABLISHMENT EXPENSES			
	Rent		15,021	8,689
	Rates and taxes Repairs and maintenance - Buildings		649 1,302	559 1,759
	Repairs and maintenance - Others		4,036	2,535
	Electricity Expenses		4,632	3,310
		Total (A)	25,640	16,852
	B. SELLING & DISTRIBUTION EXPENSES			
	Tours & Travelling Expenses Commission on Sales		18,770 726	32,192 844
	Commission on sales	Total (B)	19,496	33,035
			<u> </u>	
	C. OTHER EXPENSES			
	Legal and other professional costs Consultancy Charges		566 47,318	566 39,028
	Auditor's Remuneration		47,316	39,028
	Statutory Audit Fees		180	180
	Computer Consumable Expenses		7,068	2,855
	Conveyance & Travelling Expenses		2,698	1,486
	Mobile, Internet and Telephone Expenses		461	406
	Other General Expenses Listing Fees		6,541 585	4,304 879
	R & T Charges		-	99
	Insurance Premium		702	537
	STPI Charges		350	350
	CSR Expense		1,929	842
		Total (C)	68,398	51,531
		Total (A+B+C)	113,534	101,419
19	EARNINGS PER SHARE (EPS):		As at March 31,	As at March 31,
			2025	2024
	Profit after tax attributable to equity shareholders		263,220	155,148
	Nominal Value of equity share		10	10
	Weighted average number of ordinary equity shares for Basic EPS		18,576,000	18,576,000
	Basic EPS		14.17	8.35
	Diluted EPS		As at March 31, 2025	As at March 31, 2024
	Drafit after tay attributable to equity shareholders		262 220	155 140
	Profit after tax attributable to equity shareholders Add: Interest on dilutive potential equity shares which have been deducted in arriving at the Profit after Tax		263,220 -	155,148
	Adjusted Net Profit		263,220	155,148
	Nominal Value of equity share		10.00	10.00
	Weighted average number of ordinary equity shares**		18,576,000	18,576,000
	Total Potential Weighted average number of ordinary equity shares Diluted EPS		18,576,000 14.17	18,576,000 8.35



20 Equity Share Capital (Amount in ₹Thousands)

Particulars	As at March	1 31, 2025	As at March 31, 2024		
Particulars	No. of shares	Amount	No. of shares	Amount	
Authorised:					
Equity shares of Rs. 10/- each with voting rights	20,000,000	200,000	20,000,000	200,000	
Issued, Subscribed and Fully Paid:					
Equity shares of Rs. 10/- each with voting rights	18,576,000	185,760	18,576,000	185,760	
Total	18,576,000	185,760	18,576,000	185,760	

- **Company has issued Bonus Shares on August 04, 2023 in the ratio of 4:5 i.e., Four Bonus Equity Shares of Rs. 10 each for every Five fully paid-up Equity Shares by utilisation of Free reserves.
- (i) The Company has only one class of shares referred to as equity shares having par value of Rs. 10/- each. Each holder of equity share is entitled to one vote per share,
- (ii) In the event of liquidation of the Company, the holders of equity shares will be entitled to receive remaining assets of the Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the share holders.
- (iii) Aggregate Numbers and class of shares allotted as fully paid up pursuant to contract without payment being received in cash.
- (iv) The Reconciliation of the number of shares outstanding and the amount of share capital as at March 31, 2025 and as at March 31, 2024 is as follows:

Equity Shares with Voting Rights (Amount in ₹Thousands)

As at March 31, 2025 As at March 31, 2024

Dankianlana	As at Marc	h 31, 2025	As at March 31, 2024		
Particulars	No. of Shares	Amount	No. of Shares	Amount	
At the beginning of the period	18,576,000	185,760	10,320,000	103,200	
Add: Fresh Issue	-	-	-	-	
Bonus Issue	-	-	8,256,000	82,560	
At the end of period	18,576,000	185,760	18,576,000	185,760	

- **Company has issued Bonus Shares on August 04, 2023 in the ratio of 4:5 i.e., Four Bonus Equity Shares of Rs. 10 each for every Five fully paid-up Equity Shares by utilisation of Free reserves.
- (v) The details of shares held by each shareholder holding more than 5% shares are as follows :

	As at Marc	h 31, 2025	As at March 31, 2024		
Class of shares / Name of shareholder	Number of shares	% holding in that	Number of shares	% holding in that	
	held	class of shares	held	class of shares	
Equity shares with voting rights					
Niraj C Gemawat	3,399,366	18.30%	3,384,783	18.22%	
Rachana N. Gemawat	2,552,675	13.74%	2,552,675	13.74%	
Indrajeet A Mitra	870,750	4.69%	870,750	4.69%	
M/S. Tecthink B.V.	4,725,000	25.44%	4,725,000	25.44%	
M/S. VIN IT Solutions LLP	1,815,750	9.77%	1,815,750	9.77%	

(vi) Shares held by promoters at the end of the year

Promoter name	As at Mare	ch 31, 2025	As at Mare	% Change during the year	
	No. of Shares	%of total shares	No. of Shares	%of total shares	tile year
Niraj C Gemawat	3,399,366	18.30%	3,384,783	18.22%	0.08%
Indrajeet A Mitra	870,750	4.69%	870,750	4.69%	0.00%
Total	4,270,116	22.99%	4,255,533	22.91%	0.08%



21 Related Party Transactions

(A) Name of related parties and description of relationship:

Wholly Owned Subsidiary

Nintec Systmes B.V. (having 100% holding)

Associate Enterprise

Nintec B.V.

Other Related Party

C.B Gemawat Charitable Trust (Trust jointly controlled by KMPs)

List of Key Management Personnel:

Managing Directors

Niraj C. Gemawat

Executive Officer

Mohit S Soni (Chief Financial Officer - appointed effective from May 03,2024) Shivangi I. Vakil (Chief Financial Officer - appointed 30 June 2020, resigned April 30,2024)

Non Executive Director

Indrajeet Mitra Rachana Gemawat Hursh Jani

Hursh Jani Somil Kumar Mathur

Vishal Shah

Company Secretary

Disha N Shah

Transactions with key managerial personnel

(Amount in ₹Thousands)

The remuneration of directors and other members of key managerial personnel during the year was as follows:

Particulars	As at March 31, 2025	As at March 31, 2024
Salaries and Other employee benefits to Directors, Executive Officer and		
Company Secretary	3,540	3,697

Additional information pursuant to para 2 of general instructions for the preparation of Consolidated Financial Statements

	Net Assets		Share in Profit or Loss		Share in Other Comprehensive Income		Share in Total Comprehensive Income	
Name of Entity	as %age of consolidated net assets	Amount	as %age of consolidated Profit or Loss	Amount	as %age of consolidated Othe Comrehensive Income	Amount	as %age of consolidated Total Comrehensive Income	Amount
Nintec Systems Limited	92.59%	5,68,028	88.57%	2,33,134	-50.24%	(326)	88.23%	2,32,808
Foreign subsidiary Nintec Systems B.V.	7.41%	45,430	11.43%	30,086	_	_	11.40%	30,086
Militec Systems B.V.	7.41%	45,430	11.45%	30,086	-	-	11.40%	30,086
Adjustment arising out of consolidation		4				976		976
Total		6,13,462		2,63,220		650		2,63,870



22	Analytical Ratios						
Sr. No	Particulars	Numerator	Denominator	2024-25	2023-24	% Change	Reason
	1 Current Ratio(In Times)	Current Assets	Current Liabilities	2.15	2.53	15.01%	
	2 Debt – Equity Ratio(In Times)	Total Debt = Borrowings	Shareholder's Equity = <i>Total</i> Equity	0.03	0.07	50.87%	Total Equity increased compare to last year
	Debt Service Coverage Ratio(In 3 Times)	Earnings available for debt service= Net Profit before taxes + Non-cash operating expenses + Interest + other adjustments	Debt Service = Interest + Principal Repayments	75.94	516.43	85.30%	Debt Service cost increased compare to last year
	4 Return on Equity (ROE)(In %)	Net Profits after taxes – Preference Dividend (if any)	Average Shareholder's Equity	54.64%	57.00%	-4.14%	
	Inventory Turnover Ratio(In 5 Times)	Cost of goods sold OR sales	Average Inventory	-			The Company is operating under service Industry therefore this ratio is Not Applicable.
	Trade receivables turnover 6 ratio(In Times)	Net Credit Sales = Revenue From Operation	Average Accounts Receivable	3.91	6.38	38.66%	Trade Receivable increased compare to last year
	Trade payables turnover ratio(In 7 Times)	Net Credit Purchases = Purchase Cost	Average Trade Payables (Trade Payable related to Product Purchase)	8.63	1.00	-763.27%	Trade Payables increased as compare to last year.
	Net capital turnover ratio(In 8 Times)	Net Sales = Revenue From Operation	Average Working Capital	3.12	3.23	-3.55%	
	9 Net profit ratio(In %)	Net Profit = Profit for the period	Net Sales = Revenue From Operation	18.83%	18.68%	0.78%	
1	Return on capital employed 0 (ROCE)(In %)	Earning before interest and taxes	Capital Employed = Tangible Net Worth + Total Debt + Deferred Tax Liability	55.53%	54.84%	1.25%	
1	.1 Return on investment (In %)	Income generated from invested funds	Average invested funds in treasury investments	8.08%	8.06%	0.28%	

23 Additional regulatory disclosures as per Schedule III of Companies Act. 2013

- I The Group does not have any investment property
- II Property, Plant and Equipment (including Right of Use Assets) and intangible assets are carried at historical cost (less accumulated depreciation & impairment, if any), hence the revaluation related disclosures required as per Additional Regulatory Information of Schedule III (revised) to the Companies Act, is not applicable.
- III No proceedings have been initiated or pending against the Company for holding any Benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and the rules made thereunder.
- IV There are no transactions with the Companies whose name are struck off under Section 248 of The Companies Act, 2013 or Section 560 of the Companies Act, 1956 for the year ended March 31, 2025.
- V The Company has not operated in any crypto currency or Virtual Currency transactions.
- VI During the year the Company has not disclosed or surrendered, any income other than the income recoginsed in the books of accounts in the tax assessments under Income Tax Act, 1961.
- VII The borrowings taken by the company from banks/financial institutions has been used for the specific purpose for which it was taken.

In terms of our report attached.

For Samir M. Shah & Associates

Chartered Accountants Firm Reg. No.–122377W

Samir M. Shah

Partner

Membership No. 111052

For and on behalf of the Board of Directors

NINtec Systems Limited

Niraj C. Gemawat Indrajeet A. Mitra

Managing Director Director
DIN: 00030749 DIN:00030788

Mohit S Soni Disha N. Shah
Chief Finance Officer Company Secretary

Place : Ahmedabad Date : 28th May, 2025

Place : Ahmedabad Date : 28th May, 2025



<u>Notes</u>	
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Pill, Corporate House, Bodakdev, S.G. Highway, Ahmedabad - 380054